

TESTING AND FAIR EMPLOYMENT:

Fairness And Validity Of Personnel
Tests For Different Ethnic Groups

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United States. Department of Labor



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Equal Employment Opportunity and Affirmative Action Floyd D. Weatherspoon,2018-11-21 First published in 1985 In this remarkable book the author has compiled a large collection of resource material that will be of benefit to the student as well as the practitioner of equal employment and affirmative action EEO AA This book includes a broad scope of information on EEO AA from its infancy and progresses through its rapidly changing and developing stages Indeed this book will be an invaluable asset in easily acquiring and supplementing one s basic knowledge as well as providing a general overview of the subject area **Productive Employment of the Disadvantaged** Edward Maynard Glaser,1973 Overview Study of

Employment of Paraprofessionals United States. Social and Rehabilitation Service,1974 *Personnel Literature* ,1978

School-to-work Transition ,1980 Records and Briefs of the United States Supreme Court ,1832 Personnel Management ,1970 *Minorities in America* ,1971 **Personnel Management** United States. Air Force. Pacific Air Forces,1970 *Personnel Bibliography Series* United States Civil Service Commission. Library,1971 **Personnel Bibliography Series** United States. Office of Personnel Management. Library,1979 *Minutes of the Meeting* Association of Research Libraries,1970 V 52 includes the proceedings of the conference on the Farmington Plan 1959 **Research and Development Findings** United States. Department of Labor,1973 *Affirmative Action And Equal Opportunity* Nijole V. Benokraitis,2019-04-10 The affirmative action program has engendered a hostile reaction in many quarters Originating in presidential executive orders and civil rights legislation the program is intended to combat institutional race and sex discrimination by encouraging public and private organizations to go beyond the mere cessation of formal discriminatory practices to enact their own programs to end unfair practices In contrast to the passive nondiscrimination of equal

opportunity affirmative action means that employers must act positively affirmatively and aggressively to remove all barriers however informal or subtle that prevent minorities and women from having equal access to all levels of the nation's educational industrial and government institutions Is affirmative action in fact geared to equal opportunity Or has it resulted in greater inequality for white males The authors of this book empirically examine employment in government industry and higher education and enrollment in colleges and universities to determine the current status of women and minorities as employees and students They also describe the machinery of affirmative action its budget and staff problems the compliance and enforcement processes and the results of the program Their final chapter includes a theoretical explanation for the very apparent resistance to affirmative action and expresses their pessimism about the program's ability to accomplish its goals especially in light of recent efforts to weaken its already limited power They close with a discussion of the future of affirmative action and the likelihood of achieving equal opportunity in employment AFHRL-TR. ,1970

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