



	id	gender	bdate	educ	jobcat	salary	salbegin	jobtime	p
1	1	Male	02/03/1952	15	Manager	\$57,000	\$27,000	98	
2	2	Male	06/23/1958	16	Clerical	\$40,200	\$18,750	98	
3	3	Female	07/26/1929	12	Clerical	\$21,450	\$12,000	98	
4	4	Female	04/15/1947	8	Clerical	\$21,900	\$13,200	98	
5	5	Male	02/09/1955	15	Clerical	\$45,000	\$21,000	98	
6	6	Male	08/22/1958	15	Clerical	\$32,100	\$13,500	98	
7	7	Male	04/26/1956	15	Clerical	\$36,000	\$18,750	98	
8	8	Female	05/06/1966	12	Clerical	\$21,900	\$9,750	98	
9	9	Female	01/23/1946	15	Clerical	\$27,900	\$12,750	98	
10	10	Female	02/13/1946	12	Clerical	\$24,000	\$13,500	98	
11	11	Female	02/07/1950	16	Clerical	\$30,300	\$16,500	98	
12	12	Male	01/11/1966	8	Clerical	\$28,350	\$12,000	98	
13	13	Male	07/17/1960	15	Clerical	\$27,750	\$14,250	98	
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Team Performance in Health Care Gloria D. Heinemann, Antonette M. Zeiss, 2012-12-06 The idea of teamwork in health care emerged at several times during the 20th century as the result of shifts in the nature and demands of health care and societal needs Examples include medical and surgical teams serving the military in World War II primary care teams staffing Community Health Centers created by President Johnson's War On Poverty and geriatric care teams established to serve the rapidly growing number of aging citizens Collaborative teamwork surfaced as a rational solution to health care needs but political and economic consensus to support widespread implementation was lacking The increasing complexity of providing health care seemed best served by the skills and efforts of interdisciplinary teams but such care was viewed as expensive so evaluation of its effectiveness became essential There were major problems in conducting such evaluation however First no clear theory guided the concept and practice of teamwork Early attempts to employ theoretical constructs explaining the behavioral and organizational phenomena of teamwork borrowed from theories of group dynamics communication organizational development and general systems Further few reliable validated instruments existed to evaluate team process function or effectiveness The best early efforts at research and evaluation came from academic centers funded by the Office of Interdisciplinary Programs of the Bureau of Health Professions 1975-78 and from the Veterans Affairs Interprofessional Team Training Development Program

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