

THE EU,
ETHNIC
MINORITIES
AND
MIGRANTS
AT THE
WORKPLACE

THE
EUROPEAN
COMMISSION

John Wrenn

The Eu And Ethnic Minorities In The Workplace European Dossier S

John Wrench



The Eu And Ethnic Minorities In The Workplace European Dossier S:

Diversity Management and Discrimination John Wrench, 2016-05-23 What can diversity management offer those concerned with ethnic inequality racial discrimination and issues of social and economic inclusion and exclusion In this book John Wrench traces the emergence of diversity management in the US in the late 1980s and explores its subsequent development in Europe He outlines the various critiques of diversity management that have been suggested both by academics and equality activists and highlights recent issues and trends that should be monitored by those concerned with racial and ethnic equality in employment In particular Wrench examines whether diversity management can be seen as a soft option in terms of combating racism and discrimination or instead a new way of mainstreaming anti discrimination measures He also addresses the important question of whether the development of diversity management in Europe will follow a relatively uniform trajectory because of common demographic economic and market pressures or whether the historical cultural and institutional differences which exist between EU countries and between the EU and the US will have a determining impact on the adoption content and operation of this particular management practice **The EU, Ethnic**

Minorities and Migrants in the Workplace John Wrench, 1998 Concise yet comprehensive the Dossiers present accessible analyses of EU policies institutions and related themes Written by experts in the field and commissioned by the University of North London the European Dossiers are an ideal resource for teachers and an invaluable source of information for anyone with an interest in the EU Published five times per year the Dossiers are available through an annual subscription or as individual titles Since Maastricht the category of European Union citizenship has existed for all nationals of member states but not all enjoy the equal rights this supposedly confers John Wrench examines the way in which legal and racial discrimination interact in the labour market and considers what the EU could and should do Social Work and Europe

Social Work and Europe Lynne Berry, Crescy Cannan, Karen Lyons, 1992-10-14 This book presents information and ideas about the role and organisation of social workers in selected EC countries particularly but not exclusively France and Germany Comparisons are made of national policies and practice in relation to specific client groups and new concerns requiring common responses are identified This discussion is put in the context of an emerging social agenda of the European Community The authors argue that EC social policies in relation to citizenship participation and marginalisation are consistent with the aims and concerns of social workers and relevant to its future development at national and European level **Mainstreaming Equality in the**

European Union Teresa Rees, 2006-06-19 Mainstreaming Equality in the European Union provides a critical overview and evaluation of the potential role of the EU in perpetuating or breaking down gender segregation in the EU labour force Teresa Rees draws upon feminist theoretical frameworks in assessing Equal Opportunities policies and the role of training in the labour market The same economic imperatives which put women s training on the agenda have heightened interest in designing training which attracts women into mainstream provision Mainstreaming Equality in the European Union

addresses the urgent need for academics education and training providers as well as policy makers to be aware of current thinking at EU level on training policy *Transnational Democracy* James Anderson,2002 A multidisciplinary array of experts explore the issues related to globalisation and democracy They focus on federalism multi cultural societies the European Union and potential agents for the democratisation of global institutions Migrants, Ethnic Minorities and the Labour Market John Wrench,Andrea Rea,Nouria Ouali,2016-07-27 This book examines racial and ethnic discrimination in the labour markets and workplaces of western Europe Scholars from ten different countries set out the experience and implications of this exclusion for two main groups the more established second and third generations of postwar migrant descent and the new migrants including seasonal and undocumented workers and refugees who are vulnerable to extreme exploitation and unregulated working environments The book finishes by addressing the implications of these issues for trade unions and employers in Europe *Social Work in Europe* Charlotte Williams,Mekada Graham,2013-09-13 It is an acknowledged if not accepted fact that all European societies are being fundamentally transformed and indeed perceptively unsettled by increased migrations across nations and by the asserted presence of established minorities within their borders The scale and speed at which these transformations have taken place have brought in their wake considerable social impacts and no small measure of fear and anxiety Encounters with such diversity are part and parcel of the social work task and learning how to negotiate them should be a de facto aspect of the training and continuous professional development of social workers and other social professions However the moral and political dimensions of the role scope and nature of the social work task in responding appropriately to these changed and changing realities are rather more contested This volume addresses many dimensions of the response to issues of race and ethnicity in social work practice in Europe It extends the debates on inter cultural and race equality practice in social work through a stimulating and innovative collection of contributions This book was originally published as a special issue of the European Journal of Social Work *European Access* ,2002 *European Immigration Policy* Sami Nair,2013-10-22 European Immigration Policy is devoted to the problems of minorities and immigrants within the European Community It includes many papers drawn from the Strasbourg Conference of December 1990 An introductory paper argues the problem of immigration as neither prevention nor reduction but of appropriate development planning for the South and the political management of the migrations which must take place largely due to the economic requirements of the Community itself Further essays discuss the position of immigrant and migrant peoples in the Community contemporary immigrant and nationality policies Christianity and immigration Spain s illegal immigrants and the integration or marginalization of immigrants in French society **Race Discrimination and Management of Ethnic Diversity and Migration at Work** Joana Vassilopoulou,Julienne Brabet,Victoria Showunmi,2019-08-28 Race Discrimination and Management of Ethnic Diversity and Migration at Work analyses nine countries perspectives on Diversity Management and their increasing awareness of diversity equality racism and

discrimination within companies and organisations throughout Europe

Inter-group Relations and Migrant Integration in European Cities Ferruccio Pastore, Irene Ponzo, 2016-02-24 This open access book presents a comparative analysis of intergroup relations and migrant integration at the neighbourhood level in Europe Featuring a unique collection of portraits of urban relations between the majority population and immigrant minorities it examines how relations are structured and evolve in different and increasingly diverse local societies Inside readers will find a coordinated set of ethnographic studies conducted in eleven neighbourhoods of five European cities London Barcelona Budapest Nuremberg and Turin The wide ranging coverage encompasses post industrial districts struggling to counter decline vibrant super diverse areas and everything in between Featuring highly contextualised cross disciplinary explorations presented within a solid comparative framework this book considers such questions as Why does the native immigrant split become a tense boundary in some neighbourhoods of some European cities but not in others To what extent are ethnically framed conflicts driven by site specific factors or instead by broader exogenous ones How much does the structure of urban spaces count in fuelling inter ethnic tensions and what can local policy communities do to prevent this The answers it provides are based on a multi layer approach which combines in depth analysis of intergroup relations with a strong attention towards everyday categorization processes media representations and narratives on which local policies are based Even though the relations between the majority and migrant minorities are a central topic the volume also offers readers a broader perspective of social and urban transformation in contemporary urban settings It provides insightful research on migration and urban studies as well as social dynamics that scholars and students around the world will find relevant In addition policy makers will find evidence based and practically relevant lessons for the governance of increasingly diverse and mobile societies

Trade Unions, Immigration, and Immigrants in Europe, 1960-1993 Rinus Penninx, Judith Roosblad, 2000 Contains nine essays which discuss 1 resistance and cooperation regarding the employment of foreign workers 2 inclusion and exclusion of foreign workers within trade unions and 3 the adoption of equal treatment or special measures for foreign workers

Media and Cultural Diversity in Europe and North America Institut PANOS Paris, 2009-11-01

Museums in Postcolonial Europe Dominic Thomas, 2013-09-13 The history of European nation building and identity formation is inextricably connected with museums and the role they play in displaying the acquired spoils and glorious symbols of geopolitical power in order to mobilize public support for expansionist ventures This book examines the contemporary debate surrounding the museum in postcolonial Europe Although there is no consensus on the European colonial experience the process of decolonization in Europe has involved an examination of the museum's place and ethnic minorities and immigrants have insisted upon improved representation in the genealogies of European nation states Museological practices have been subjected to greater scrutiny in light of these political and social transformations In addition to the refurbishment and restructuring of colonial era museums new spaces have also been inaugurated to highlight the contemporary importance of

museums in postcolonial Europe as well as the significance of incorporating the perspective of postcolonial European populations into these spaces This book includes contributions from leading experts in their fields and represents a comparative trans historical and transcolonial examination which contextualises and reinterprets to the legacies and experiences of European museums This book was published as a special issue of *Africa and Black Diaspora An International Journal*

The Future of Work in Europe Ignace Glorieux, Paul Littlewood, Ingrid Jonsson, 2017-11-28 Recent years have witnessed major changes to the workplace across Europe The speed of these changes requires constant monitoring and reappraisal In this book recent trends are analyzed and their consequences discussed within a socio historical context which also reveals underlying patterns of continuity The trends analyzed include the presence of high rates of endemic unemployment and underemployment particularly amongst the young the growth of insecure and precarious employment sweeping changes to the regulation of and organization of work the diminution in the availability of manual work and the growth of white collar service sector jobs the growing participation of women in paid employment the introduction of new organizational forms and new forms of management the accelerating use of IT the growth in demand for educational and vocational qualifications by employers the increasing influence of European legislation on work retirement health safety etc the growing importance of voluntary sector work The contributors to the volume present both primary research and a wide ranging survey and analysis of recent major contributions in the field Detailed empirical material is included from Belgium Finland Germany The Netherlands Spain Sweden the UK and the EU more generally Thus the book aims to provide a current overview of the nature of work from a pan European perspective illuminated by up to the minute field research

Youth and Work in the Post-Industrial City of North America and Europe Laurence Roulleau-Berger, 2003 In North American and European cities youth live in precarious social and economic conditions The issue of employment has become a political problem In this volume sociological economical and ethnographical perspectives are used to explain ethnic discrimination inequalities at school unemployment and marginalization Work remains a central value in young peoples lives who not only are victimized but also try to find escapes Originally in French this extended and updated book contains contributions by Enrico Pugliese Saskia Sassen Min Zhou Francois Dubet Paul Anisef Paul Axelrod Ida Susser and others

International Labour Migration to Europe's Rural Regions Johan Fredrik Rye, Karen O'Reilly, 2020-10-18 Emerging in the throes of a global pandemic that threatens Europe's economies and food security *International Labour Migration to Europe's Rural Regions* combines a diverse range of empirically rich in depth case studies analysis of their rural context specificities and insights from labour market and migration theories to critically examine the conditions and implications of rural labour migration Despite its growing political economic and social importance our understanding of international labour migration to Europe's rural regions remains limited This edited volume provides intricate descriptions of lived experience critical theoretical analyses analytical synthesis and policy recommendations for this novel and developing phenomenon that has the

potential to transform the lives of international migrants and local communities The book s 25 authors represent a wide range of social science disciplines with coverage of a vast range of Europe s rural regions and diverse types of rural labour in areas such as horticulture shepherding wild berry picking and fish processing The volume will be of interest to policy makers at local regional national and European levels and scholars and students in a broad range of areas including migration labour markets and rural studies This book is available for free in PDF format as Open Access from the individual product page at www.routledge.com

Roma/Gypsies: A European Minority Jean-Pierre Liégeois,Nicolae Gheorghe,1995-10-01 The Roma Gypsy community has been persecuted in Europe throughout history whether through banishment Roma Gypsy hunts or the Roma Gypsy Holocaust of the twentieth century Roma Gypsies A European Minority charts the course of these events on the Roma Gypsy consciousness and examines current day policies of exclusion containment and assimilation whilst also considering the position of Roma Gypsy communities in Eastern and Central Europe in the wake of the fall of communism The authors Jean Pierre Li geois and Nicolae Gheorghe renowned experts on this subject discuss European and international institutions responses to the growing sense of shared identity that exists among Roma Gypsy people highlighting the achievements that have been made to date and outlining the many issues still to be resolved To this end Roma Gypsies A European Minority concludes with a set of recommendations concerning identity non discrimination equality asylum participation education and self designation arguing that a European wide integrated approach to these issues is long overdue Please note that the terminology in the fields of minority rights and indigenous peoples rights has changed over time MRG strives to reflect these changes as well as respect the right to self identification on the part of minorities and indigenous peoples At the same time after over 50 years work we know that our archive is of considerable interest to activists and researchers Therefore we make available as much of our back catalogue as possible while being aware that the language used may not reflect current thinking on these issues

Fighting Discrimination in Europe Mathias Möschel,Costanza Hermanin,Michele Grigolo,2013-09-13 The member states of the EU have only very recently begun to consider race and racism in the framework of equality legislation and policies As opposed to an established Anglo Saxon tradition of naming races and using racial categorisation to fight racism most continental European countries resist this approach This book investigates the problematic reception and elaboration of race as a socio legal category in Europe Fighting Discrimination in Europe takes a fresh and interdisciplinary look at the normative theoretical and concrete problems raised by the challenge of devising and enforcing policies to combat race discrimination in Europe It engages with the juridical and political spheres from the international level down to concrete cases of state and city policies As the multifaceted relationship between race discrimination and immigration is explored new normative positions and practical approaches are developed and new questions raised This collection presents important new research for academics researchers and advanced students of Ethnic Studies Migration Studies Legal Studies Sociology Anthropology and Policy Studies This book was originally published as a

special issue of Ethnic and Racial Studies Local Economic and Employment Development (LEED) Skills Upgrading New Policy Perspectives OECD,2006-05-29 This book brings the reader information on innovative initiatives that have succeeded in bringing new skills to people formerly trapped in low wage jobs in various OECD countries

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