



WHAT IS THE ESSENCE OF LEADERSHIP?

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The Essence Of Leadership

Pasquale De Marco



The Essence Of Leadership:

The Essence of Leadership Edwin A. Locke, 1999-01-01 The Essence of Leadership presents a model for successful leadership that is based on real leaders rather than abstract theory Edwin A Locke examines the styles and methods of corporate giants and distills their common characteristics and skills into a prototype for effective leadership that any aspiring corporate or organizational leader can follow His model is based on four elements a leader possesses motives and personal traits knowledge skills and ability vision and the capacity to realize that vision Locke shows how his model works in the real world by applying it to David Garvin's study of sixteen Japanese and American manufacturers of air conditioners From these real life examples Locke concludes that it is indeed leadership that makes or breaks the success of a company General readers looking for practical guidelines to effective leadership will be especially interested in this book [Encyclopedia of leadership](#) George R. Goethals, 2004-03-19 Click Additional Materials for downloadable samples Not just for reference this is an essential learning resource for libraries and the personal collections of modern leaders Narratives examples photographs and illustrations illuminate the ideas and concepts being examined making the set readable attention grabbing and unordinary Readers can explore leadership theories and practices and examine the effects of leadership More volumes are promised in this source that brings interest and excitement to a subject overlooked by the consultants CEOs and coaches whose earlier works captured a small view of leadership subject matter Summing Up Highly recommended for all collections CHOICE Because there really is nothing available like this encyclopedia it is a must buy for academic libraries Extremely well done with good quality print and illustrations this work should become an important resource for active citizens as well as for managers and scholars BOOKLIST starred review Because of its breadth ease of navigation high level of scholarship clear writing and practical format this model encyclopedia should help establish leadership as a normative field of study Highly recommended LIBRARY JOURNAL star review SAGE has again been the first to hit the market with a major reference in a rapidly growing field of the social sciences Virtually every academic and large public library will need the Encyclopedia of Leadership BOOK NEWS The enormous demands on leadership in today's world the rise of militant followings the struggle of long suppressed people to rise to leadership positions the heightened demand for moral principled leadership all these dynamic forces contribute to making this encyclopedia timely and timeless From the Foreword by James MacGregor Burns Williams College author of Leadership and winner of the Pulitzer Prize and National Book Award As the field of leadership studies expands and the list of important authors and concepts grows the time is at hand for a comprehensive encyclopedia of leadership This collection will be welcomed by all who want to understand this important and complex field Howard Gardner John H and Elisabeth A Hobbs Professor of Cognition and Education at the Harvard Graduate School of Education and author of Good Work When Excellence and Ethics Meet 2001 and Leading Minds An Anatomy of Leadership 1995 In 1975 a wag declared that the concept of leadership should be abandoned It was not of course The 300 contributors to the

Encyclopedia of Leadership are leaders among the many thousands of scholars responsible for the health and vast breadth of leadership studies. They show us that leadership plays an important increasingly integral role today in fields ranging from world politics to community development. Bernard M. Bass, Distinguished Professor Emeritus, Center for Leadership Studies, School of Management, Binghamton University, and author of *Transformational Leadership: Industrial, Military, and Educational Impact* (1998) and *Leadership and Performance beyond Expectations* (1985). This new Encyclopedia provides leaders with the historical perspective and a vision of the tenuous future so essential if leaders of the future are to redefine leadership on their own terms with their own people. Frances Hesselbein, Chairman of the Board of Governors, Leader Institute, formerly the Drucker Foundation, and coeditor of *On Creativity, Innovation, and Renewal: A Leader to Leader Guide* (2002) and *Leading Beyond the Walls* (1999). From the earliest times, people have been entranced by stories about leaders: about Greek city-state rulers, Roman consuls, Chinese emperors, religious potentates, military conquerors, and politicians. Perhaps more importantly, leadership is a challenge and an opportunity facing millions of people in their professional and personal lives. The Encyclopedia of Leadership brings together for the first time everything that is known and truly matters about leadership as part of the human experience. Developed by the award-winning editorial team at Berkshire Publishing Group, the Encyclopedia includes hundreds of articles written by 280 leading scholars and experts from 17 countries, exploring leadership theories and leadership practice. Entries and sidebars show leadership in action in corporations and state houses, schools, churches, small businesses, and nonprofit organizations. Questions the Encyclopedia of Leadership will answer: What is a leader? What is a great leader? How does someone become a leader? What are the types of leadership? How can leadership theories help us understand contemporary situations? How can I be a good and maybe great leader? The Encyclopedia of Leadership is an unprecedented learning resource. Scholars, students, professionals, and active citizens will turn to the Encyclopedia for guidance on the theory and practice of leadership, for the stories of great leaders, and for the tools and knowledge they need to lead in the 21st century.

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Key Themes: Biographies, Case studies, Followers and followership, Gender issues, Leadership in different disciplines, Leadership in different domains, Leadership styles, Personality characteristics, Situational factors, Theories and concepts. The Encyclopedia of Leadership will be a vital tool for librarians with collections in business, management, history, politics, communication, psychology, and a host of other disciplines. Students and teachers in courses ranging from history to psychology, anthropology, and law will also find this an invaluable reference. In addition, there are nearly 900 leadership programs in American post-secondary institutions, and a growing number of efforts to develop leadership in high schools. There are leadership studies majors and minors, as well as certificate and Ph.D. programs in the United States, Belgium, U.K., Japan, and elsewhere.

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branding from Tiger Woods and turnaround strategy from Jerry Jones Fast timely and fun readers will never forget the business lessons this book teaches

Dissent and the Failure of Leadership Stephen P. Banks, 2010-01-01 This timely collection of original papers explores the vital but largely unrecognized connections between leadership and dissent In an era when leadership failures can mean homelessness and even death for countless flood victims losses of life savings for employees of bankrupt corporations civilian deaths and ravaged societies in the Middle East and incalculable suffering among refugees in central Africa the studies presented here offer analysis and correctives based on new understandings of the dissent leadership relationship The book examines how dissent is implicated in problems plaguing theory development in leadership studies Topics explored within this framework include dissent in corporate discourses of control real and manufactured crises cross generational perceptions women leaders personal and work lives the professionalization of journalism religious institutions activist public relations and fear based cultures It concludes with new proposals for legitimating dissent as a unique instrument for advancing social development and avoiding failures of leadership Examining dissent as the critical factor that differentiates leadership failures and successes from interdisciplinary perspectives this illuminating book will be of great interest to advanced students and teachers of leadership studies as well as corporate executives policymakers and other leaders aware of the need to improve leadership practices

The Mystique of Leadership Alex Ihama, 2015-12-14 Alex Ihama has done a superb job of digging deep into the existential aspects of leadership while simultaneously staying pragmatic in his approach and application Dr Sam Chand Author Leadership Pain Georgia USA This book is heaven s voice of legacy that has the power to create a history that will resonate a sound for true preservation R Pepe Ramnath PhD Author The Genetics of Vision Florida USA This combination of wisdom and insight from Dr Myles Munroe and Alex Ihama will greatly enhance your leadership potential Pastor Sunday Adelaja Pastor Embassy of God Kiev Ukraine Alex Ihama s approach is effectively a deconstruction of traditional classic definitions and models of leadership and offers fresh ideas observations insights and questions Dr Bruce Cook Chairman Kingdom Congressional International Alliance Washington DC USA This is a culmination of experience theory and practice coming together to yield a master key to unlock the timeless secrets of the world s greatest leaders Professor Iyorwuese Hagher Executive Director African Leadership Institute Ohio USA This work appeals to the construct of so many minds that of the philosopher the psychologist the sociologist the businessman the clergy and the academician Dr CB Peter Morgan President International Third World Leadership Association Nassau Bahamas

The Gospel of Leadership Ryan Krupa, 2018-09-21 This book is an odyssey into the truth of leadership s nature and essence Written for aspiring leaders teachers of leaders and followers the aim is to practice awakening a leader s potential The book mirrors and reflects the inner nature of the leadership journey It is written in a contemplative style and uses dialogue to exercise a leader s will intelligence and spirit The techniques taught in these chapters are dialogue meditation and contemplation The author seeks to teach leaders how to exercise the power of

will and the power of intelligence to make the kinetic chain of knowing willing and acting morally and intellectually strong Reading this book serves as a leadership development exercise This book is a teaching tool designed to demystify what takes place in the interior nature of a leader It examines a leader's soul as it is exercised and strengthened in preparation for the cardinal act of leading and it analyzes the act of making practical judgments an act that demands the cultivation of a discerning mind to see and know the truth to be acted upon Based on a true story these chapters are a reflection on the formation of a leader and a realization of twenty years of research The author studies the question What does it take to develop a leader Deliberations on eight years of guiding leaders on moral and intellectual quests in search of true freedom are revealed *The Essence of Leadership* Mac Anderson, 2005-05-25 The Essence of Leadership is book three in this image driven inspirational motivational series In Mac's first two books the focus was on what it takes to obtain true success in life and how to achieve the right kind of attitude Both previous books used inspirational stories and described the importance of how to achieve personal progress through character traits and godly living all of this reinforced by the power of inspiring and striking imagery In The Essence of Leadership Mac takes a similar approach to direct readers to achieve personal success through integrity ethics loyalty persistence faith matters and many more character traits that form the leader within a person

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understanding of the complexities of educational leadership the qualities of effective leaders and the strategies for creating a thriving learning environment They will be equipped with the knowledge and skills necessary to inspire and empower educators engage parents and the community and navigate the ever changing landscape of education If you like this book write a review

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[The Psychology of Leadership](#) David M. Messick, Roderick M. Kramer, 2004-09-22 In this book some of the world's leading scholars come together to describe their thinking and research on the topic of the psychology of leadership Most of the chapters were originally presented as papers at a research conference held in 2001 at the Kellogg School of Management of Northwestern University The contributions span traditional social psychological areas as well as organizational theory examining leadership as a psychological process and as afforded by organizational constraints and opportunities The editors goal was not to focus the chapters on a single approach to the study and conceptualization of leadership but rather to display the diversity of issues that surround the topic Leadership scholars have identified a host of approaches to the study of leadership What are the personal characteristics of leaders What is the nature of the relation between leaders and followers Why do we perceive some people to be better leaders than others What are the circumstances that evoke leadership qualities in people Can leadership be taught And so on The contributions to this book examine these important questions and fall into three categories conceptions of leadership factors that influence the effectiveness of leadership and the consequences and effects of leadership on the leader All in all the chapters of this volume display part of a broad spectrum of novel and important approaches to the study of the psychology of leadership We hope that they are equally useful to those who are or would be leaders and to those who study the topic As recent events have served to remind us it is too important a topic to be ignored by psychologists

[The Crucible of Leadership: Navigating the Moral Labyrinth of Political Office](#) Pasquale De Marco, 2025-04-08 In an era marked by profound challenges and transformative change The Crucible of Leadership emerges as an essential guide for navigating the complexities of leadership in the 21st century Drawing upon diverse perspectives from political science philosophy history and psychology this book provides a comprehensive examination of the essence challenges virtues and ethics of leadership in a democratic context Delving into the heart of leadership the book explores the moral foundations of political authority the delicate balance of power and responsibility and the indispensable role of character and integrity in shaping effective leaders It acknowledges the intricate web of political interests and competing values that leaders must navigate emphasizing the importance of transparency accountability and ethical decision making in serving the public interest Beyond the realm of politics The Crucible of Leadership recognizes the diversity of leadership roles and the common threads that bind effective leaders across different domains From business executives to community activists from educators to spiritual leaders the book examines the virtues

that shape moral and effective leadership including courage integrity empathy humility and perseverance The art of leadership is meticulously dissected highlighting the significance of effective communication building and maintaining trust creating a shared vision and empowering others The book explores the delicate balance between centralized authority and decentralized decision making shedding light on the role of leaders in fostering collaboration and innovation In a globalized world facing interconnected challenges The Crucible of Leadership emphasizes the importance of leadership in addressing global issues such as climate change poverty and cultural divides It delves into the intricacies of leadership in times of crisis examining how leaders can respond to emergencies manage public health crises and navigate conflicts while maintaining stability and security The book concludes by examining the evolving nature of leadership in the 21st century exploring the rise of new forms of leadership the impact of technology and the importance of diversity and inclusion in leadership roles It offers valuable lessons from history studying great leaders of the past to identify common traits and patterns that can inform contemporary leadership challenges The Crucible of Leadership is a thought provoking exploration of the essence and practice of leadership in the modern world Through a multidisciplinary lens it provides invaluable insights for aspiring and current leaders as well as for citizens seeking to understand and evaluate the performance of those in positions of power If you like this book write a review

The Spirit of Leadership Rajendra D. Patsute, 2020-09-29 During a mountain war a young commando stealthily climbs up a steep mountain cliff in the freezing cold night He is in the moment which is to turn the direction of the war Even though he was the junior most in his battalion the General had made him lead the mission In him rested hopes of his General and the hopes of his buddies A young man returns to his village in the Western Ghats of India The villagers are suffering from poverty hunger scarcity famine and hopelessness He is their only hope and their promise for a future A scientist gives this idea to the world that space is bent and that there are holes in it He dares to challenge the entire human belief but still they believed in him and revered him They all hoped he was right How does leadership connect a soldier a social reformer and a scientist What is that scintillating spirit in these people that earns them the solid devotion of their followers The Spirit of Leadership takes you on a journey of understanding leadership

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