# Managing by performance

Emphasizes residu ever hours or present a bysatting clear performance define.

### Planning

Creeded for stouching equations, providing mightype and third. and managing changes.

### Mentoring

**Flankfors transpolicy** their employees boosts. employed engagement. and reministration.

# Problem-solving

Official for adaptability and expended her collaboration saturbies bioding.









#### Communication

Essential for encuring clarity and holided trust. relationships, and motivation.

# **People Management Skills**





# Giving feedback

Rectagory most address both achievements and since Singly to insistain laugh margin and parlicemates.



# **Emotional** intelligence

Decides being discovery carring for provinces wellbeing and self-missions.



### Understanding stakeholders

Directing teach affects. towards impactful grate while presenting profitchs.



# Creativity

Bayand problem-solving. It's about intervaling and and cooling term management merhads.



# Receiving feedback

Charles navages later and adapt, considering Compression and a little of the little of th preferences.



# **Success In Managing People**

**Kathleen Armour** 

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