



The Filenes

George E. Berkley



The Filenes:

The Filenes George E. Berkley, 1998 Taking over their father s downtown Boston clothing store in 1890 Edward and Lincoln Filene developed in into the world s largest and possibly best known speciality store In the process they launched a revolution in retailing and in organisational management *Central European Jews in America, 1840-1880* Jeffrey S. Gurock, 1998 First Published in 1998 Routledge is an imprint of Taylor Francis an informa company System Arch Wilkinson Shaw, 1923 *The World's Work* , 1914 **The Magazine of Business** , 1914 *Hired Hands Or Human Resources?* Bruce E. Kaufman, 2010 Early human resource management context and history HRM at the beginning the Chicago Burlington and Quincy Railroad Contrasting HRM strategies Pullman and Baldwin HRM and alternative systems of workforce governance HRM in the industrial heartland I the United States Steel Corporation HRM in the industrial heartland II the Ford Motor Company Industrial Relations Counselors Inc The human resource model in a welfare capitalism firm the Top Grade Oil Company A high road employer in a low road industry the Great Eastern Coal Company The middle ground of HRM in the 1920s the United Steel and Coal Company Paternalism combined with decentralized and informal HRM Mega Watt Light and Power The hired hand model in a large manufacturing firm New Era Radio HRM in the industrial heartland III High Beam Steel The case studies insights and lessons learned *Brandeis: A Free Man's Life* Alpheus Thomas Mason, 2019-08-09 Louis D Brandeis was a great lawyer and a great judge He was also a zealous champion of the common man a millionaire three times over an ardent Zionist a complex sometimes inconsistent lovable individual Even the most intransigent of his legal and political foes admit today that Brandeis was one of the makers of modern America a man whose influence upon our thought and institutions can hardly be overestimated For the last six years Alpheus Thomas Mason a Professor of Politics at Princeton has been working upon a monumental authorized biography There can be no question that it is a triumph of research and organization clear precise and comprehensive Mr Mason has quoted copiously from Brandeis speeches letters and judicial opinions He has delved deeply into corporation finances and legal technicalities One could not reasonably ask for more information about Brandeis than Mr Mason has assembled Brandeis philosophy was based upon a generous concern for the welfare of the underdog Brandeis often supported it with economic facts rather than with judicial precedents To foster the social welfare of the common man Brandeis defended an increase in the powers of Government to control and regulate the affairs of the people Brandeis was the spiritual father of much of the New Deal the collateral godfather of Henry Wallace And yet it was Brandeis who earlier in his career said Our Government does not grapple successfully with the duties which it has assumed and should not extend its operations at least until it does Louis D Brandeis was born in Louisville Ky in 1856 In spite of his frail body precarious health and the astounding quantities of work he habitually performed he lived to be nearly 85 After several years of study abroad he entered the Harvard Law School at 18 There his precocious brilliance was so great that his academic record has never been rivaled before or since With such a

record many jobs were open to him He chose to begin practice in St Louis but soon returned to Boston where his success as a corporation lawyer was immediate and spectacular But Brandeis was a reformer who believed in human rights before property rights people before law facts before precedents It wasn't long before he became an active champion of civic reform and then of national reform Mr Mason calls him a people's attorney Brandeis sought and fought celebrated cases involving questions of business practices and social justice My special field of knowledge is figures he said He overwhelmed insurance men railroad men and bankers with his detailed knowledge of their businesses It has been one of the rules of my life that no one shall ever trip me on a question of fact Brandeis exposed abuses of capitalism because he contended that they hastened socialism which he opposed He fought monopolies believing them inefficient as well as unethical and opposed the closed shop believing it unjust I think there is no man or body of men whose character will stand absolute power and I should no more think of giving absolute power to unions than I should of giving to capital monopoly power While Brandeis infuriated ultra conservative financial leaders and made headlines flutter with his attacks upon the evils of industrial life insurance upon the monopolistic and financially unsound structure of the New Haven Railroad upon the general railroad effort to raise freight rates and upon the steel trust his own ideas developed He fought not only in the courts as a brilliant lawyer but by means of publicity He made speeches granted interviews wrote articles rounded up pressure letters And in all of these he preached the concepts he made famous the need of regularity in employment the need of more efficient management the curse of bigness the irresponsible use made by some banks of other people's money So it was no wonder that Brandeis made enemies that when Wilson nominated him to be Associate Justice of the Supreme Court plenty of prominent individuals almost made the air of the Senate subcommittee room blue with their fury But the appointment went through and Brandeis vast store of information his industry and his idealism proved invaluable to the court Mr Mason says that he wrote his great dissents because he was a partisan of a theory of social justice which was opposed to that held by the court majority Holmes on the other hand he says dissented because his enlightened skepticism kept him from siding with either group and left him free to decide pure constitutionality untroubled by philosophic formulas Orville Prescott The New York Times Professor Mason has written more than an authoritative record and interpretation of what he calls in his suggestive subtitle A Free Man's Life This stimulating highly readable book is also a chronicle of the processes of American democracy at work This is a biography with a larger meaning on all counts it deserves a wide audience Harvey Bresler The New York Times In a great biography the author has done full justice to a great man and given it a symbolism that makes it virtually a composite of American social history during a half century Rooted in years of study evidenced by previous publications on Brandeis the biographer reveals to his readers Louis Brandeis the people's lawyer who became a Justice of the Supreme Court He has done a magnificent job covering every phase of his life with main focus on his professional and public service but with enough of his personal life enough of his friends and his enemies and the personalities who crossed his path enough of

anecdote and minor incident to give the book and its subject lasting vitality Kirkus Reviews Brandeis life as Professor Mason recounts it was an unending series of causes and campaigns He threw himself into them with gusto He said of himself that he would rather fight than eat Brandeis was indeed a great man as Mr Mason s biography makes clear It is primarily a public and political biography the intimate man is implied rather than described But Professor Mason within the limits he has set has done a splendid job of research he has told the story in great detail with care precision and detachment He has done well to quote copiously from Brandeis who spoke and wrote with verve and with an eye to education and action Louis L Jaffe University of Chicago Law Review A superior full length biography Brandeis was the arch foe of monopoly in industry stood out against the closed shop in labor relations and had no faith in socialism Always as Professor Mason stresses again and again his method was to achieve complete mastery of the facts in relation to any problem in which he became interested and then to promote what he deemed to be sound solutions enlisting aid in every conceivable quarter keeping up a stream of advocacy and comment signed and unsigned stimulating others to do likewise and giving of his substance as well as of his time and energy to almost every cause he attacked leaving nothing to chance and no stone unturned All this as a private citizen while practicing law in the city of Boston All hail to Professor Mason for presenting us with this full length history of the embodiment of a living ideal Into it have gone exhaustive study of the correspondence and documents and firsthand knowledge of the subject This book will undoubtedly be widely read as it should be and as it is read the Brandeis influence will be strengthened and prolonged in American life Such a work is a major contribution to society as well as a source of unending pleasure to the reader Ralph F Fuchs Texas Law Review **The Mentor** ,1918 **The Independent** ,1920

The Independent William Livingston,1920 Independent and Weekly Review ,1920 **The Education Trap** Cristina Viviana Groeger,2021-03-09 Education is thought to be the route out of poverty but history disagrees Cristina Groeger explores the Gilded Age origins of this idea and shows how schooling actually bolstered economic inequality in the 20th century If we want a more equitable society she argues we should look not just to education but also to workers and the workplace **Deeply Responsible Business** Geoffrey Jones,2023-03-21 Deeply Responsible Business profiles corporate leaders of the past two centuries who made social missions vital to their businesses Geoffrey Jones explores the characters and motivations of fourteen such leaders and compares their deep social and environmental commitments to the lukewarm corporate social responsibility of today **La Follette's Weekly Magazine** ,1912 *Brandeis* Philippa Strum,1993-09-02 Revered as the People s Attorney Louis D Brandeis concluded a distinguished career by serving as an associate justice 1916 1939 of the U S Supreme Court Philippa Strum argues that Brandeis long recognized as a brilliant legal thinker and defender of traditional civil liberties was also an important political theorist whose thought has become particularly relevant to the present moment in American politics Brandeis Strum shows was appalled by the suffering and waste of human potential brought on by industrialization poverty and a government increasingly out of touch with its citizens In response he developed

a unique vision of a worker s democracy based on an economically independent and well educated citizenry actively engaged in defining its own political destiny She also demonstrates that while Brandeis s thinking formed the basis of Woodrow Wilson s New Freedom it went well beyond Wilsonian Progressivism in its call for smaller governmental and economic units such as worker owned businesses and consumer cooperatives Brandeis s political thought Strum suggests is especially relevant to current debates over how large a role government should play in resolving everything from unemployment and homelessness to the crisis in health care One of the few justices to support Roosevelt s New Deal policies in the 1930s he nevertheless consistently criticized concentrated power in government and in corporations He agreed that the government should provide its citizens with some sort of safety net but at the same time should empower people to find private solutions to their needs A half century later Brandeis s political thought has much to offer anyone engaged in the current debates pitting individualists against communitarians and rights advocates against social welfare critics American Labor and Economic Citizenship Mark Hendrickson,2013-05-27 Once viewed as a distinct era characterized by intense bigotry nostalgia for simpler times and a revulsion against active government the 1920s have been rediscovered by historians in recent decades as a time when Herbert Hoover and his allies worked to significantly reform economic policy Mark Hendrickson both augments and amends this view by studying the origins and development of New Era policy expertise and knowledge Policy oriented social scientists in government trade union academic and nonprofit agencies showed how methods for achieving stable economic growth through increased productivity could both defang the dreaded business cycle and defuse the pattern of hostile class relations that Gilded Age depressions had helped to set as an American system of industrial relations

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