

ASSESSMENT OF THE POTENTIAL OF THE HUMAN FACTOR FOR SUSTAINABLE DEVELOPMENT OF THE RURAL TERRITORIES IN REPUBLIC OF BULGARIA

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Abstract

The primary trends defining the paths toward sustainable development in rural areas of Bulgaria underscore the significant influence of human resources, and the priorities are oriented towards stimulation of the vocational training and science based skills, obtained through appropriate education and specialized training, and leading to success in the development and management of the local economy. The tendency, related to the problem is highlighted as the shortage of adequately educated and skilled entrepreneurs capable of harnessing technological advantages in agricultural production and implementing innovative technologies. The goal of our study is related to investigation and summarization of basic tendencies in this aspect, within Bulgarian agricultural enterprises, the emphasis lies on the crucial connection between theoretical knowledge and hands-on experience, particularly highlighting the importance of educating and training agricultural producers. The education and practical application of scientific knowledge by those engaged in agriculture are vital components for achieving success and ensuring the sustainability of economic endeavours at the local level. By promoting education and training for individuals involved in agricultural activities in the agrarian sector, the agriculture guarantees its sustainable and efficient development, which without doubt reflects on the increase of the sustainability of the rural territories, as a whole. The results of the study formulate guidelines, conclusions and recommendations related to recognition of the need of ensuring the proper education and training of agricultural producers, especially in the realm of environmentally friendly practices and innovative technologies. In conclusion, the synthesized research findings provide insight into the tendencies in basic strategic documents supporting knowledge, as well as data for the educational status in the Bulgarian agrarian sector regarding the potential and significance of the human factor. Future guidelines for the study in the sphere of human resources are outlined in the modern agriculture and the Bulgarian rural territories.

Key words: human factor, education, training, agricultural producers, rural territories.

INTRODUCTION

The Common Agricultural Policy (CAP) [7, 19], for the period 2023-2027 has decisive significance for the development of rural areas and for guaranteeing the future of the agriculture. *The main factor for the successful fulfilment of the planned goals are the human resources* [33, 36]. In the present report we turn the attention towards *the significance of the human thought for the future via transmission and reception of knowledge* and we emphasize precisely on this *potential of the human factor*. The new legislation, in effect from 1st January 2023, suggests a fairer and more ecological CAP, based to a greater

extent on the results, which will be implemented by the practices and the approach of the agricultural producers in their practical work [13]. Here is the point of intersection, on which we are placing our emphasis in the present study, between the following *factors for achieving the capacity required for the contemporary requirements and conditions and scientific and vocational training of the human resources, as well as conditions for achieving sustainability in the development of the rural territories*:

-the relation between *the theoretical training and practical work* (all changes and guidelines in the new CAP are based on

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**Jussi Ilari Kantola, Salman Nazir, Vesa
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Charytonowicz,Christianne Falcão,2019-06-03 This book discusses human factors research directed towards realizing and assessing sustainability in the built environment and architecture It reports on advanced engineering methods for sustainable infrastructure design architecture as well as on assessments of the efficient methods and the social environmental and economic impact of various designs and projects The book covers a range of topics including the use of recycled materials in architecture ergonomics in buildings and public design sustainable design for smart cities design for the aging population industrial design human scale in architecture and many more Based on the AHFE 2019 International Conference on Human Factors in Architecture Sustainable Urban Planning and Infrastructure held on July 24 28 2019 in Washington D C USA it offers various perspectives on sustainability and ergonomics As such it is a valuable reference resource for designers urban engineers architects infrastructure professionals public infrastructure owners policy makers government engineers and planners as well as operations managers and academics active in urban and infrastructure research

Advances in Human Factors, Business Management and Leadership Jussi Ilari Kantola,Salman Nazir,Vesa Salminen,2020-06-30 This book analyzes new theories and practical approaches for promoting excellence in human resource management and leadership It shows how the principles of creating shared value can be applied to ensure faster learning training business development and social renewal In particular it presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society Discussing ontologies intelligent management systems and methods for creating knowledge and value added it offers novel insights into time management and operations optimization as well as advanced methods for evaluating customers satisfaction and conscious experience

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Introducing Human Geographies Kelly Dombroski, Mark Goodwin, Junxi Qian, Andrew Williams, Paul Cloke, 2024-07-09 Introducing Human Geographies is a travel guide into the academic subject of human geography and the things that it studies The coverage of the new edition has been thoroughly refreshed to reflect and engage with the contemporary nature and direction of human geography This updated and much extended fourth edition includes a diverse range of authors and topics from across the globe with a completely revised set of contributions reflecting contemporary concerns in human geography Presented in four parts with a streamlined structure it includes over 70 contributions written by expert international researchers addressing the central ideas through which human geographers understand and shape their subject It maps out the big foundational ideas that have shaped the discipline past and present explores key research themes being pursued in human geography's various sub disciplines and identifies emerging collaborations between human geography and other disciplines in the areas of technology justice and environment This comprehensive stimulating and cutting edge introduction to the field is richly illustrated throughout with full colour figures maps and photos The book is designed especially for students new to university degree courses in human geography across the world and is an essential reference for undergraduate students on courses related to society place culture and space Human Factors for Sustainability Andrew Thatcher, Klaus J. Zink, Klaus Fischer, 2019-06-14 This book deals with the central question of how human factors and ergonomics HFE might contribute to solutions for the more sustainable development of our world The contents of the book are highly compatible with the recent political agenda for sustainable development as well as with sustainability research from other disciplines The book aims to summarize and profile the various empirical and theoretical work arising from the field of Human Factors and Sustainable Development in the last decade The book gives a systematic overview of relevant theoretical concepts their underlying philosophies as well as global application fields and case studies

Rural Planning in Developing Countries Raanan Weitz, 2010-11-26 First published in 1965 this reissue is a report on the Second Rehovoth Conference of August 1963 convened by the then Deputy Prime Minister of Israel Mr Abba Eban in order to enable the scientists and political leaders of developing countries to establish meaningful communication on the overall topic of comprehensive planning of agriculture in developing countries Conference discussions centred on the three main topics of agricultural planning and rural development the human factor in agricultural development and agricultural research

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academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of marketing, also reflecting in marketing education. This book is an attempt in that direction. We sincerely hope that this book will provide insights into the subject to faculty members, researchers, and students from the management institutes, consultants, practicing managers from industry, and government officers.

Advances in Human Factors, Business Management and Society Jussi Ilari Kantola, Salman Nazir, Tibor Barath, 2018-06-26. This book presents practical approaches for facilitating the achievement of excellence in the management and leadership of organizational resources. It shows how the principles of creating shared value can be applied to ensure faster learning, training, business development, and social renewal. In particular, it presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society. Discussing ontologies, intelligent management systems, methods for creating knowledge and value added, it offers novel insights into time management and operations optimization, as well as advanced methods for evaluating customers' satisfaction and conscious experience. Based on two conferences: the AHFE 2018 International Conference on Human Factors Business Management and Society and the AHFE 2018 International Conference on Human Factors in Management and Leadership, held on July 21-25, 2018, in Orlando, Florida, USA, the book provides both researchers and professionals with new tools and inspiring ideas for achieving excellence in various business activities.

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