



# Stories of Achievements

NARRATIVE FEATURES OF  
ORGANIZATIONAL PERFORMANCE

HERVÉ

*Corvellec*

# Stories Of Achievements Narrative Features Of Organizational Performance

**Marcel A. Müller**



## **Stories Of Achievements Narrative Features Of Organizational Performance:**

Stories of Achievements Herve Corvellec, 2017 Performance is the yardstick by which the quality of individual and collective human effort is assessed Everywhere performance shapes the lives of people and organizations according to its logic and demands The quest for performance has spread to societies worldwide it has become of central importance for our perception of our activities and our understanding of the world Such importance calls for reflection within the context of organizations First all important social processes are strongly affected by organizations Second performance holds a commanding position in organizations In Stories of Achievements Herve Corvellec explains performance as a matter of telling recounting and communicating an organization's actions or the results of those actions He describes how organizations work with the notion of performance and examines its connections with efficiency and competition Corvellec begins with an assessment of management literature discussing the various ways different professions define performance What is considered to be performance in one profession may be at odds with its definition in another The author examines what performance means in the world of sports and provides a look at performance throughout sports history He then draws parallels between sports and organizations detailing similarities and differences between performance and the notions of competitions measurement and hierarchy This study covers particular aspects of the notion of performance linguistic semantic theoretical logical historical and narrative Drawing on various methodologies each chapter represents a smaller study of how performance is manifested in a particular context Together they provide a general presentation of how the notion of performance is used in organizations where it comes from and what is meant by performance in general managerial discourse Stories of Achievements will be engrossing reading for management accounting and organization professionals as well as sociologists interested in the study of economic organizations Provided by publisher Stories of Achievements Herv   Corvellec, 1997-01-01 In Stories of Achievements Herve Corvellec explains performance as a matter of telling recounting and communicating an organization's actions or the results of those actions He describes how organizations work with the notion of performance and examines its connections with efficiency and competition Corvellec begins with an assessment of management literature discussing the various ways different professions define performance What is considered to be performance in one profession may be at odds with its definition in another The author examines what performance means in the world of sports and provides a look at performance throughout sports history He then draws parallels between sports and organizations detailing similarities and differences between performance and the notions of competitions measurement and hierarchy This study covers particular aspects of the notion of performance linguistic semantic theoretical logical historical and narrative Drawing on various methodologies each chapter represents a smaller study of how performance is manifested in a particular context Together they provide a general presentation of how the notion of performance is used in organizations where it comes from and what is meant by performance in general managerial

discourse Stories of Achievements will be engrossing reading for management accounting and organization professionals as well as sociologists interested in the study of economic organizations      **Stories of Achievements** Hervé

Corvellec,1997-01-01 Performance is the yardstick by which the quality of individual and collective human effort is assessed Everywhere performance shapes the lives of people and organizations according to its logic and demands The quest for performance has spread to societies worldwide it has become of central importance for our perception of our activities and our understanding of the world Such importance calls for reflection within the context of organizations First all important social processes are strongly affected by organizations Second performance holds a commanding position in organizations In Stories of Achievements Herv Corvellec explains performance as a matter of telling recounting and communicating an organization s actions or the results of those actions He describes how organizations work with the notion of performance and examines its connections with efficiency and competition Corvellec begins with an assessment of management literature discussing the various ways different professions define performance What is considered to be performance in one profession may be at odds with its definition in another The author examines what performance means in the world of sports and provides a look at performance throughout sports history He then draws parallels between sports and organizations detailing similarities and differences between performance and the notions of competitions measurement and hierarchy This study covers particular aspects of the notion of performance linguistic semantic theoretical logical historical and narrative Drawing on various methodologies each chapter represents a smaller study of how performance is manifested in a particular context Together they provide a general presentation of how the notion of performance is used in organizations where it comes from and what is meant by performance in general managerial discourse Stories of Achievements will be engrossing reading for management accounting and organization professionals as well as sociologists interested in the study of economic organizations      *Stories of Achievements* Herve Corvellec,2018-04-17

Performance is the yardstick by which the quality of individual and collective human effort is assessed Everywhere performance shapes the lives of people and organizations according to its logic and demands The quest for performance has spread to societies worldwide it has become of central importance for our perception of our activities and our understanding of the world Such importance calls for reflection within the context of organizations First all important social processes are strongly affected by organizations Second performance holds a commanding position in organizations In Stories of Achievements Herve Corvellec explains performance as a matter of telling recounting and communicating an organization s actions or the results of those actions He describes how organizations work with the notion of performance and examines its connections with efficiency and competition Corvellec begins with an assessment of management literature discussing the various ways different professions define performance What is considered to be performance in one profession may be at odds with its definition in another The author examines what performance means in the world of sports and provides a look at performance throughout sports history He then draws

parallels between sports and organizations detailing similarities and differences between performance and the notions of competitions measurement and hierarchy This study covers particular aspects of the notion of performance linguistic semantic theoretical logical historical and narrative Drawing on various methodologies each chapter represents a smaller study of how performance is manifested in a particular context Together they provide a general presentation of how the notion of performance is used in organizations where it comes from and what is meant by performance in general managerial discourse Stories of Achievements will be engrossing reading for management accounting and organization professionals as well as sociologists interested in the study of economic organizations      Professional Practices Tony Becher, Practicing professionals will benefit from this insight into how people in their own and other professions cope with similar problems Becher s volume will be particularly appealing to educationists policymakers and social scientists interested in the subject of professionalism those involved in the provision of initial and mid career change for the professions and those with a lay interest in the topic BOOK JACKET      *Business Performance Measurement* Andy Neely,2002-03-07 A multidisciplinary book on performance measurement that will appeal to students researchers and managers      The Principles of Knowledge Creation Bengt Gustavsson (Ph. D.),2007-11-27 a vast array of material that would be useful in a variety of courses and projects Recommended R K Murray Choice      **Mergers and Acquisitions** Olimpia Meglio,Svante Schriber,2020-03-07 This book provides scholars and practitioners in mergers and acquisitions M As with a solid foundation for further research M As continue to shape the economic landscape across the globe While there is already a huge body of scholarly work on the subject findings appear contradictory and academics and practitioners often struggle to understand what factors make M As successful Due to the lack of an agreed upon definition research findings appear contradictory while in fact they are often simply not comparable To address this the book rethinks how we measure key umbrella constructs It specifically focuses on the conceptualization phase of the measurement process often taken for granted in the current research      *The SAGE Handbook of Organizational Institutionalism* Royston Greenwood,Christine Oliver,Thomas B. Lawrence,Renate E. Meyer,2017-05-01 The SAGE Handbook of Organizational Institutionalism brings together extensive coverage of aspects of Institutional Theory and an array of top academic contributors Now in its Second Edition the book has been thoroughly revised and reorganised with all chapters updated to maintain a mix of theory how to conduct institutional organizational analysis and contemporary empirical work New chapters on Translation Networks and Institutional Pluralism are included to reflect new directions in the field The Second Edition has also been reorganized into six parts Part One Beginnings Foundations Part Two Organizations and their Contexts Part Three Institutional Processes Part Four Conversations Part Five Consequences Part Six Reflections      **Critical Management Research in Eastern Europe** M. Kelemen,M. Kostera,2002-10-23 The process of transition in Eastern European countries is one in which ideas of the past and present both local and Western meet and conflict Presenting a wealth of new ethnographic and interview based research Critical

Management Research in Eastern Europe argues that the reform process in Central and Eastern Europe has been dominated by the traditional Western view of management practice. However, this approach overlooks the fact that certain managerial and organizational practices developed in Central and Eastern Europe may still be appropriate and indeed effective within this particular setting. The book brings together authors from both East and West Europe to evaluate how the two systems can best be harmonized, which is particularly important in the context of EU enlargement.

**Challenges and Controversies in Management Research** Bill Lee, Catherine Cassell, 2011-01-25. Challenges and Controversies in Management Research explores the history and cultural context, current issues and controversies, and potential development of research in the field of management. The collection of essays is written by scholars of international standing, and the chapters address the development of management research in one or another continent, the need for global collaboration, the current state of management research, and the development of the business school setting in which that research takes place. Factors affecting management research are explored in detail, giving consideration to the relationship between teaching, ethical conduct, publication quality, audits, collegiality, and research. Contributions in the book also explore the development and usefulness of theories in management research and consider the relevance of management research and its applicability for management practice, policy makers, and the voluntary sector. A final section of contributions explores the future challenges for management research, including the realization of reflexivity, the enduring gender bias of the management field, the future of theory, the patterns of development of new areas of management research, and the need to manage large databases.

**The Globalization Of Strategy Research** Joel Baum, Joseph Lampel, 2010-07-02. This volume brings together various emerging perspectives in strategy research for further interaction and debate. Contributions address a range of issues related to the globalization of strategy research, and chapters examine strategy theory, methods, and research, as well as strategy as practice, discourse, and reflexive design.

**Effective Risk Communication** Joseph Arvai, Louie Rivers III, 2013-10-30. There are two questions often asked of risk communication: what has been learned from past work, and what is needed to push the field forward? Drawing on the experience of leading risk researchers and practitioners, Effective Risk Communication focuses on answering these questions. The book draws together new examples of research and practice from contexts as diverse as energy generation, human health, nuclear waste, climate change, food choice, and social media. This book treats risk communication as much more than the interchange of risk information between experts and non-experts; rather, it aims to emphasise the diversity in viewpoints and practices. In each specially commissioned chapter, the authors reflect on the theoretical and applied underpinnings of their best projects and comment on how their approach could be used effectively by others. Building upon each other, the chapters will provoke new discussion and action around a discipline which many feel is neither meeting important needs in practice nor living up to its potential in research. Through a more careful examination of the work already done in risk communication, the book will help develop better, more reflective practice for the future.

*New Managerialism, New Welfare?* John Clarke, Sharon Gewirtz, Eugene McLaughlin, 2000-09-28 *New Managerialism New Welfare* is a carefully integrated textbook that explores the continuing restructuring of the state and social welfare in the United Kingdom. It combines studies of specific policy areas such as health, education, criminal justice, local government, with chapters that examine cross-cutting themes and developments. The book provides a thorough and critical reflection on New Labour's vision of the past and future of social welfare and public services in the construction of a modern society.

*Proceedings of Sustainability, Entrepreneurship, Equity and Digital Strategies (SEEDS 2024)* Arpan Anand, Sreejith Balasubramanian, 2025-05-03 This open access volume presents select proceedings of SEEDS 2024. It focuses on digitalisation, intelligent business environment, business model innovation, and entrepreneurship, emerging trends in sustainable development, including climate resilient business models, ESG (Environmental, Social, and Governance) practices, and innovative green sustainable technologies. It further emphasizes on circular economy models that reduce waste, promote reuse, and minimise environmental impact. Ultimately, it explores solutions to foster sustainable growth and equitable opportunities in the digital age.

*Amplifying Management Research for the Common Good* Robert H. Tiell, S. Charles Malka, 2024-03-01 How can management research promote a more applicable and a more transparent knowledge for the benefit of individuals and organizations? Looming large over this question is the challenge of repurposing management research for improving public good. Co-edited by R. H. Tiell and S. C. Malka, the title of the book says it all: *Amplifying management research for the common good*. Lessons for curious individuals and organizations, insights from practitioners in the field. In this book, we sought to bridge the chasm that separates the non-academic audience from the typically less accessible scientific journals. We attempted to make empirical evidence more inclusive, impactful, and public good relevant for the non-academic stakeholders that live and work in the broader community. For that purpose, we made available to the reader and to our chapter contributors a collection of published papers, some authored by the editors of this book and others co-authored with other researchers. The papers cover a diverse set of business topics, all of which we believe hold much relevance for management today. Providing the reader with their insights on subject matter along with lessons and practical recommendations, we sought experts in the field that can build on empirical research in various areas of management and then synthesize and broaden it through their expertise and work experience. As a trigger, we aligned each contributor with one or two empirical papers based on their background, interests, and professional experience. Using the assigned papers as a springboard, we asked each author to identify emerging themes around which they can build their chapter. We wanted them to think of the book audience: non-academicians comprised of interested and curious individuals, managers, and their organizations. And we wanted our authors to elaborate on practical lessons, suggestions, and recommendations that can make a difference in the lives of the book audience. Our effort resulted in a collection of chapters covering a wide range of topics, from supply chain challenges in Central America to life-changing long-term effects of the pandemic, from delivery of services

for mental health and suicide to logistics capabilities pre post Ivan in the Cayman Islands from the new workplace to labor market shortages and from new workforce service pathways and the optimization of talent to the impact of recent recessions on the youth and the unemployed and the assessment of C suit level leaders We would like to believe that the breadth of the topics covered and the amount of information being disseminated through the book chapters are meaningful practical and relevant to a wide audience of curious readers

**ENDORSEMENTS** I highly recommend Amplifying Management Research for the Common Good to anyone interested in shaping the workplace of the future Written by a team of experts this book provides a compelling argument for why free and open access to research is essential for improving workforce outcomes The authors explore how the current paywall system limits the dissemination of critical research findings and prevents practitioners and policymakers from accessing the latest insights and innovations As we exit a global pandemic and enter a re shaping of the world of work the nation s talent development ecosystem must innovate and scale to the need By advocating for open access to research the authors advance the forming of a more effective and equitable workforce development system This book is a must read for anyone looking to contribute to that cause Rick Maher Adaptive Human Capital Someone once observed that a crisis is a horrible thing to waste The essence of this advice is that a crisis will always have the potential for the wise and curious to draw lessons and extract prescriptions Tiell and Malka have produced a book reflecting not only their curiosity and wisdom but also their desire to help all who follow their prescriptions The Covid 19 pandemic was a life altering crisis We should be thankful that they have not wasted the crisis thus helping us improve our personal and professional lives Lyle Sussman University of Louisville Employers and employees have experienced an amazing number of challenges and new opportunities during the past 3 years Pre Pandemic employers challenges were primarily focused on low unemployment managing wages and uncertainty for their future workforce Employees were primarily working 9 to 5 in an office building or manufacturing facility and possibly thinking about their futures As our society moves toward a Post Pandemic work environment employers have the same Pre Pandemic challenges but with a workforce that has shrunk faster than anticipated and have adjusted their priorities of work life balance and workplace preferences Whether your responsibilities involve Supply Chain Production Logistics Accounting Finance Training Education Hiring Retaining Firing personnel or you simply are seeking to pursue career and professional growth Everyone has likely experienced some amount of workplace change during the past several years The insights and perspectives shared by each author in this book are reminders of the complex business challenges employers face today and will continue to face in the foreseeable future Thank you for compiling and sharing these insights and perspectives Michael Wolf PrideStaff Louisville

**Factors Affecting the Adoption of the Balanced Scorecard by Small and Medium Sized Enterprises** Dieu Thuong Ha,Thanh Le,Greg Fisher,2024-02-09 Since its introduction by Kaplan and Norton in 1992 the Balanced Scorecard BSC has gradually been adopted as a fundamental system of management by many organisations Because the BSC is mainly designed for large



companies in developed countries there is a question of its successful application in Small and Medium sized Enterprises SMEs especially those in developing countries As there is little research in this area this book is designed to fill that gap In this book Vietnamese SMEs are used as the central study cases for the application of BSC Such a system enables SMEs to meet their management needs more quickly Lessons learned in this study can be extended not only to other Vietnamese SMEs but also to firms in other countries with similar economic conditions The book will also provide an improved understanding on factors influencing the adopting process

### **Emerging Practices in International Development**

**Evaluation** Stewart I. Donaldson,Tarek Azzam,Ross F. Conner,2013-03-01 The impetus for this volume comes from reflecting on many years of experience successes and failures in development evaluation in Asia and Africa and from recent work supported by the Rockefeller Foundation on Rethinking Reshaping and Reforming Evaluation The concepts frameworks and ideas presented in this volume are a useful contribution to the ongoing efforts at rethinking reforming and reshaping international development evaluation They come from leading thinkers and practitioners in development evaluation research and academia who have recognized that development evaluation must evolve if it is to respond to the challenges of the 21st Century and play a meaningful role in social and economic transformation This volume will be of great interest to evaluation scholars practitioners and students particularly to those interested in international development projects programs and policies This book will be appropriate for a wide range of courses included Introduction to Evaluation International Development Evaluation Program Evaluation Policy Evaluation and evaluation courses in International Development International Relations Public Policy Public Health Human Services Sociology and Psychology

*Industrial & Labor Relations Review* ,1998

**Performance Coaching** Angus McLoed PhD,2003-03-24 Fast accessible and clearly written Performance Coaching is comprehensive and rich in real examples of real executives achieving real success in real life situations Even experienced coaches can find key tips and tools that will enhance their performance A practical book with wonderful tips ideas and perspectives Kriss Akabusi MBE MA

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