



Steps for human resource management recruitment action planning process

The following slide highlights the steps such as current human resource estimation, workforce future forecast, estimate gaps and formulate action plans to show HR action planning process. It helps organizations to align HR planning with strategic goals, identify workforce gaps, and formulate effective action plans for recruitment, training, and development.



Current human resources estimation

- Total numbers of technical employees: 100
- Total numbers of non technical employees: 150
- Team potentials: 10 units production per day
- Add text here



Workforce future forecast

- Forecast future workforce demand: 50
- Employee needed: 5 Managers and 45 workers
- Add text here



Estimate gaps

- Total number of technical employees required: 25
- Total numbers of non-technical employees required: 25
- Add text here



Formulate action plan

- Hire 40% additional workforce to achieve production targets.
- Recruit, train, and promote employees on the basis of existing workforce potential
- Add text here

Successful Training Practice A Managers Guide To Personnel Development Human Resource Management In Action

S Marginson



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