

CHAPTER 1

Terms and conditions of employment

1.1 The contract of employment

1.2 Express terms

1.3 Implied terms

1.7 Universal implied terms

Mutual trust and confidence • Not to act arbitrarily, capriciously or inequitably • Good faith and fidelity • Not to disclose trade secrets/ confidentiality • To obey reasonable and lawful orders • Care of employer's equipment • To employ a competent workforce • To provide a safe working environment • To deal promptly with grievances

1.18 Statutory terms

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JA Banks



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