

THE DEVELOPMENT OF TRADE UNIONISM IN GREAT BRITAIN AND GERMANY, 1880-1914

Edited by
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The Development Of Trade Unionism In Great Britain And Germany 1880 1914

John Kelly



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The Development of Trade Unionism in Great Britain and Germany, 1880-1914 Wolfgang J. Mommsen, Hans-Gerhard Husung, 2017-06-14 17 The National Free Labour Association Working Class Opposition to New Unionism in Britain by Geoffrey Alderman Part Five Trade Unions Employers and the State 18 The British State the Business Community and the Trade Unions by John Saville 19 Industrial Structure Employer Strategy and the Diffusion of Job Control in Britain 1880 1920 by Jonathan Zeitlin 20 Repression or Integration The State Trade Unions and Industrial Disputes in Imperial Germany by Klaus Saul Part Six Trade Unions and the Political Labour Movement 21 Trade Unions and the Labour Party in Britain by Jay M Winter 22 The Free Trade Unions and Social Democracy in Imperial Germany by Hans Mommsen Notes on Contributors Index *The Development of Trade Unionism in Great Britain and Germany, 1800-1914* Wolfgang J.

Mommsen, Hans-Gerhard Husung, 1985 **Trade Unions and the State** Chris Howell, 2009-01-10 The collapse of Britain's powerful labor movement in the last quarter century has been one of the most significant and astonishing stories in recent political history How were the governments of Margaret Thatcher and her successors able to tame the unions In analyzing how an entirely new industrial relations system was constructed after 1979 Howell offers a revisionist history of British trade unionism in the twentieth century Most scholars regard Britain's industrial relations institutions as the product of a largely laissez faire system of labor relations punctuated by occasional government interference Howell on the other hand argues that the British state was the prime architect of three distinct systems of industrial relations established in the course of the twentieth century The book contends that governments used a combination of administrative and judicial action legislation and a narrative of crisis to construct new forms of labor relations Understanding the demise of the unions requires a reinterpretation of how these earlier systems were constructed and the role of the British government in that process Meticulously researched *Trade Unions and the State* not only sheds new light on one of Thatcher's most significant achievements but also tells us a great deal about the role of the state in industrial relations **Trade Unions and the**

Economy: 1870-2000 Derek H. Aldcroft, Michael J. Oliver, 2017-07-05 What do unions do and why do they do it Do they seek to maximise profit for their members or to obtain better working conditions that benefit society as a whole Derek H Aldcroft and Michael J Oliver here provide one of the first sustained studies of the effects of union activities in terms of economic performance and the impact on the business world From the rise of the British mass trade union movement in the 1870s to the present day the book examines the main trends in union development and structure and the core strategies unions have used to achieve their objectives the use of strikes work rules and restrictive practices workers attitudes to innovation the wage bargaining process Important assessments are made of the influence of these strategies on investment innovation economic growth and the cost of structure and competitiveness of the UK economy **The Social Railway and Its**

Workers in Europe's Modern Era, 1880-2023 David Welsh, 2025-06-26 This thematically arranged book examines the

evolution of rail transport and a number of railway workforces across Europe in the modern era from around 1880 to 2023. Each chapter explores how within the context of a social railway rail workers developed distinct national and international perspectives on the nature of their work and their roles in societies and states. David Welsh convincingly argues that workers formed a raft of entirely new and enduring organisations such as trade unions that in turn became ramparts of hope. Welsh goes on to consider how the insurgent character of these organisations produced moments of fury during tumultuous periods in the 20th century. *The Social Railway and its Workers in Europe's Modern Era 1880-2023* explores the national and European contexts in which both characteristics came to the fore including the ecology of fossil fuel technology coal and oil. Above all it argues that social economic and political forces are not simply external scene shifting but integral to the history of railway systems. The book examines the cultural construction of European railways through literature art and other forms of writing as well as recent oral history. It also includes a detailed investigation of the role played by nationalisation and public ownership in Europe. In the context of neoliberalism and globalization it proposes a 21st century programme for the social railway.

Transformations of Trade Unionism Ad Knotter, 2025-10-01. The historical experiences of workers organizing in Europe and the United States figure among the many forms of workers resistance resulting from the variety of labour relations in the global past. They cannot and will not be uniformly duplicated or copied from their present form in the global transformations of labour and workers movements that we are witnessing today. Nevertheless in the twentieth century trade unionism as a form of collective agency among workers became a global phenomenon. With growing numbers of workers being exposed to wage labour and labour markets the cases of workers organizing in the original heartlands of trade unionism in Europe and the United States can provide a historical background for future prospects and transformations. Based on comparisons of long term developments and focusing on transnational connections *Transformations of Trade Unionism* shows that historically there have been many varieties of trade unionism emerging independently or transforming older ones and that these varieties and transformations can be explained by specific and changing labour regimes. The case studies all start from Dutch examples or incorporate a Dutch element but the comparative and transnational approach connects these histories to general developments in Europe and United States from the eighteenth to the twenty first century. This publication was made possible thanks to the generous financial support of the Stichting Unger van Brero Fonds.

Rethinking Industrial Relations John Kelly, 2012-10-12. This original book is a wide ranging radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management. It covers central problems in industrial relations the mobilization theory of collective action the growth of non union workplaces and the prospects and desirability of a new labour management social partnership an historical account of worker collectivism organization and militancy and state or employer counter mobilization a critique of postmodernism and accounts of the end of the labour movement. Containing a detailed examination of the evolution of industrial relations it argues that the area is

often under theorized and influenced by the policy agenda of the state or employers and will prove informative reading for students of industrial relations

Political Change and the Rise of Labour in Comparative Perspective Mary Hilson, 2006-01-01 A comparative analysis of social change democratization and the development of modern party politics in Britain and Sweden during the period 1880 1930 this book presents the similarities of political changes in these two countries at this time and also in the wider European context with particular reference to the emergence of social democracy as a political current

Labor Divided in the Postwar European Welfare State Dennie Oude Nijhuis, 2013-06-24 This book explains how the success of attempts to expand the boundaries of the postwar welfare state in the Netherlands and the United Kingdom depended on organized labor s willingness to support redistribution of risk and income among different groups of workers By illuminating and explaining differences within and between labor union movements it traces the historical origins of inclusive and dual welfare systems In doing so the book shows that labor unions can either have a profoundly conservative impact on the welfare state or act as an impelling force for progressive welfare reform Based on an extensive range of archive material this book explores the institutional foundations of social solidarity

Corporate Policing, Yellow Unionism, and Strikebreaking, 1890-1930 Matteo Millan, Alessandro Saluppo, 2020-12-28 This book provides a comparative and transnational examination of the complex and multifaceted experiences of anti labour mobilisation from the bitter social conflicts of the pre war period through the epochal tremors of war and revolution and the violent spasms of the 1920s and 1930s It retraces the formation of an extensive market for corporate policing privately contracted security and yellow unionism as well as processes of professionalisation in strikebreaking activities labour espionage and surveillance It reconstructs the diverse spectrum of right wing patriotic leagues and vigilante corps which in support or in competition with law enforcement agencies sought to counter the dual dangers of industrial militancy and revolutionary situations Although considerable research has been done on the rise of socialist parties and trade unions the repressive policies of their opponents have been generally left unexamined This book fills this gap by reconstructing the methods and strategies used by state authorities and employers to counter outbreaks of labour militancy on a global scale It adopts a long term chronology that sheds light on the shocks and strains that marked industrial societies during their turbulent transition into mass politics from the bitter social conflicts of the pre war period through the epochal tremors of war and revolution and the violent spasms of the 1920s and 1930s Offering a new angle of vision to examine the violent transition to mass politics in industrial societies this is of great interest to scholars of policing unionism and striking in the modern era

The Cross-national Transfer of Human Resource Management Practices in German and British Multinational Companies Anne Tempel, 2001

Atlantic Crossings Daniel T. RODGERS, 2009-06-30 The most belated of nations Theodore Roosevelt called his country during the workmen s compensation fight in 1907 Earlier reformers progressives of his day and later New Dealers lamented the nation s resistance to models abroad for correctives to the backwardness of American social politics Atlantic Crossings is

the first major account of the vibrant international network that they constructed so often obscured by notions of American exceptionalism and of its profound impact on the United States from the 1870s through 1945 On a narrative canvas that sweeps across Europe and the United States Daniel Rodgers retells the story of the classic era of efforts to repair the damages of unbridled capitalism He reveals the forgotten international roots of such innovations as city planning rural cooperatives modernist architecture for public housing and social insurance among other reforms From small beginnings to reconstructions of the new great cities and rural life and to the wide ranging mechanics of social security for working people Rodgers finds the interconnections adaptations exchanges and even rivalries in the Atlantic region s social planning He uncovers the immense diffusion of talent ideas and action that were breathtaking in their range and impact The scope of Atlantic Crossings is vast and peopled with the reformers university men and women new experts bureaucrats politicians and gifted amateurs This long dur e of contemporary social policy encompassed fierce debate new conceptions of the role of the state an acceptance of the importance of expertise in making government policy and a recognition of a shared destiny in a newly created world

Making American Industry Safe for Democracy Jeffrey Haydu,1997 In Making American Industry Safe for Democracy a work of historical sociology Jeffrey Haydu explores how basic political and economic relationships were restabilized in the aftermath of the war Haydu compares U S efforts to reconstruct an open shop regime that excluded trade unions with the reform of industrial relations in Britain and Germany Then he compares industries within the United States and traces the extraordinarily complex manner in which prewar class relations and wartime crisis led the state to restructure employee representation In this important study of new strategies for managing work and conflict that were emerging by the 1920s the author also forces us to reassess the role of organization in shaping working class mobilization and protest

Industrial Nation William Knox,2019-07-31 No detailed description available for Industrial Nation

The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM Peter Holland,Timothy Bartram,Thomas Garavan,Kirsteen Grant,2022-08-22 The Emerald Handbook of Work Workplaces and Disruptive Issues in HRM considers the way work employment and people is being managed across the globe using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment

History Made Conscious Geoff Eley,2023-08-22 How History has changed in the half century since the 1960s During the last fifty years the writing of history underwent two massive transformations First powered by Marxism and other materialist sociologies the great social history wave instated the value of social explanation Then responding to new theoretical debates the cultural turn upset many of those freshly earned certainties Each challenge was profoundly informed by politics from issues of class gender and race to those of identity empire and the postcolonial The resulting controversies brought historians radically changed possibilities expanding subject matters unfamiliar approaches greater openness to theory and other disciplines a new place in the public culture History Made Conscious offers snapshots of a discipline continuously rethinking its charge

How might we understand the social and the cultural together How do we collaborate most fruitfully across disciplines If we take theory seriously how does that change what historians do How should we think differently about politics Capital, Labor, and State David Brian Robertson, 2000 Capital Labor and State is a systematic and thorough examination of American labor policy from the Civil War to the New Deal David Brian Robertson skillfully demonstrates that although most industrializing nations began to limit employer freedom and regulate labor conditions in the 1900s the United States continued to allow total employer discretion in decisions concerning hiring firing and workplace conditions Robertson argues that the American constitution made it much more difficult for the American Federation of Labor government and business to cooperate for mutual gain as extensively as their counterparts abroad so that even at the height of New Deal American labor market policy remained a patchwork of limited protections uneven laws and poor enforcement lacking basic national standards even for child labor

Labour in Glasgow, 1896-1936 J.J. Smyth, 2000-12-21 This book provides the first single overview of Labour's electoral progress in Glasgow from its hesitant steps in the shadow of Liberalism to the moment it became the dominant party in the city in parliamentary and municipal politics The unfolding narrative is not one of uninterrupted progress but a more complex story of partial breakthroughs and setbacks Labour's electoral challenge is detailed over forty years and focuses on local elections more than parliamentary This allows a broader and fuller picture to be presented rather than the narrower emphasis on the Red Clydeside period of the Great War and immediately after The Great War was the critical turning point After 1918 Labour emerged from being a permanent minority to a position where it could genuinely seek to present itself as the major political voice in Glasgow The nature of this transformation is identified as both the radicalising effect of the war itself and the attendant changes this provoked in Labour's attitude to its actual and potential constituency Unlike other studies of the franchise system the view expressed here is that the franchise was biased against the working class and this operated against Labour However Labour was effectively handicapped by its own ambivalence towards complete democracy fuelled by fear of the poor and belief in the reactionary tendencies of the existing female local electorate While the war resolved the franchise issue for Labour in Glasgow the Party's own mobilisation over housing provided the means to appeal to the new female electorate

A History of the British Labour Party Andrew Thorpe, 2017-09-16 After 13 years in power Labour suddenly returned to being the party of opposition in 2010 This new edition of A History of the British Labour Party brings us up to date examining Gordon Brown's period in office and the Labour Party under the leadership of Ed Miliband Andrew Thorpe's study has been the leading single volume text on the Labour Party since its first edition in 1997 and has now been thoroughly revised throughout to include new approaches This new edition Covers the entirety of the party's history from 1900 to 2014 Examines the reasons for the party's formation and its aims Analyses the party's successes and failures including its rise to second party status and remarkable recovery from its problems in the 1980s Discusses the main events and personalities of the Labour Party such as MacDonald Attlee Wilson

Blair and Brown With his approachable style and authoritative manner Thorpe has created essential reading for students of political history and anyone wishing to familiarise themselves with the history and development of one of Britain's major political parties

War and Democracy Elizabeth Kier, 2021-08-15 Challenging the conventional wisdom that mass mobilization warfare fosters democratic reform and expands economic social and political rights War and Democracy reexamines the effects of war on domestic politics by focusing on how wartime states either negotiate with or coerce organized labor policies that profoundly affect labor's beliefs and aspirations Because labor unions frequently play a central role in advancing democracy and narrowing inequalities their wartime interactions with the state can have significant consequences for postwar politics Comparing Britain and Italy during and after World War I Elizabeth Kier examines the different strategies each government used to mobilize labor for war and finds that total war did little to promote political civil or social rights in either country Italian unions anticipated greater worker management and a land to the peasants program as a result of their wartime service British labor believed its wartime sacrifices would be repaid with homes for heroes and the extension of social rights But Italy's unjust and coercive policies radicalized Italian workers prompting a fascist backlash and Britain's just and conciliatory policies paradoxically undermined broader democratization in Britain In critiquing the mainstream view that total war advances democracy War and Democracy reveals how politics during war transforms societal actors who become crucial to postwar political settlements and the prospects for democratic reform

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