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Constance E. Helfat

The SMS Blackwell Handbook of Organizational Capabilities

Emergence, Development, and Change



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The SMS Blackwell Handbook of Organizational Capabilities Helfat, 2003-07 Handbook of Organization Development Thomas G. Cummings, 2008 The contributors reflect the field of organizational development's rapid growth and success since its inception 50 years ago into a far more complex study than it was just a few decades ago They show how organizational development has expanded from dealing with internal problems to the need to address more strategic issues *Innovation Performance and Clusters* Nicole Röttmer, 2011-06-21 While a strong research base on cluster assets exists evidence on other factors such as capabilities i e a local culture or networks is anecdotal and dispersed across research streams Nicole Röttmer sets out to identify and describe these capabilities their impact on cluster innovativeness in the interplay with proprietary cluster resources and their development over time in a comprehensive model **Great Minds in Management** Ken G. Smith, Michael A. Hitt, 2005-09-22 In *Great Minds in Management* Ken G. Smith and Michael A. Hitt have brought together some of the most influential and original thinkers in management Their contributions to this volume not only outline their landmark contributions to management theory but also reflect on the process of theory development presenting their own personal accounts of the gestation of these theories The result is not only an ambitious and original panorama of the key ideas in management theory presented by their originators but also a unique collection of reflections on the process of theory development an area which to date little has been written about by those who have actually had experience of building theory In their concluding chapter Ken G. Smith and Michael A. Hitt draw together some common themes about the development of management theory over the last half a century and suggest some of the conclusions to be drawn about how theory comes into being *The Foundations of Complex Evolving Economies* Giovanni Dosi, 2023 This work attempts to address two basic questions at the core of the whole economic discipline since its inception *Strategies and Communications for Innovations* Michael Hülsmann, Nicole Pfeffermann, 2011-02-17 The innovation economy sets new standards for global business and requires efficient innovation management to plan execute and evaluate innovation activities establish innovative capability and coordinate resources and capacities for innovation on an intra and inter organizational level Moreover communication of innovation is one essential impact factor of innovation success due to successful launches of innovations into markets establishment of stakeholder relationships and strengthened corporate reputation in the long run Consequently the portfolio of communication activities for innovations has to be mastered by a company or collaborative network equal to the innovation portfolio Thus management of innovation and innovation communication on a strategic level play an important role in business nowadays This new book concentrates on new approaches and methods for strategies and communications for innovations As one part of the book integrated perspectives on strategy and communication for innovation intend to bridge the gap between innovation management and communication management This new book shall contribute to management science and answer current question in business It provides cutting edge information and offers a knowledge source for

researchers students and business representatives who design implement and manage innovation and innovation communication marketing of innovation

Navigating Leadership Paradox Rikke Kristine Nielsen, Frans Bévort, Thomas Duus Henriksen, Anne-Mette Hjalager, Danielle Bjerre Lyndgaard, 2023-07-24 One of the most significant management challenges in modern companies and organizations is dealing with unavoidable complex paradoxes Today's world is multidimensional multipolar and multipurpose and increasingly classic management challenges such as leadership vs management exploitation vs exploration virtual vs physical presence economic sustainability vs environmental sustainability localization vs globalization etc assume the characteristics of paradoxes rather than problems or dilemmas Leadership of paradox is not about making a decision once and for all or prioritizing tough trade offs but about navigating between opposing considerations Navigating Leadership Paradox argues that academic knowledge pools can support leaders decision making and sense making in organizations and navigating paradoxes The book outlines a practical pathway for management leaders and professionals for steering through paradox using 5 phases 10 paradoxes 15 tools 20 cases and 25 learning points It delineates how to identify a paradox by assessing the nature of your challenge and discusses the appropriate courses of action individually as well in collaboration with other stakeholders It also gives inspiration and advice for professional helpers assisting others in navigating paradox as part of organizational development or other educational purposes This book will be essential reading for practitioners and academicians in the fields of leadership paradox complexity management change management leadership dilemmas and organizational paradox

Dynamic Capabilities Constance E. Helfat, Sydney Finkelstein, Will Mitchell, Margaret Peteraf, Harbir Singh, David Teece, Sidney G. Winter, 2009-02-09 Creating adapting to and exploiting change is inherently entrepreneurial To survive and prosper under conditions of change firms must develop the dynamic capabilities to create extend and modify the ways in which they operate The capacity of an organization to create extend or modify its resource base is vital Since the concept of dynamic capabilities was first introduced much research has elaborated the initial idea This important book by Constance Helfat and her team of leading scholars provides a timely focus on in depth examples of corporate dynamic capabilities Examining these in the different contexts of alliances acquisitions and management the book gives students and researchers a succinct up to date definition of dynamic capabilities and the strategic management theories around them

Reconfiguring the Eco-System for Sustainable Healthcare Susan Albers Mohrman, Abraham B. (Rami) Shani, 2014-07-14 Volume 4 considers the configuration of the broader healthcare eco system It examines the tight connection between sustainable healthcare sustainable communities and sustainable ecologies and the organizational and inter organizational approaches being applied to advance overall sustainability

Innovation Systems and Capabilities in Developing Regions Willie Siyanbola, Olumuyiwa Olamide, 2016-05-23 In today's knowledge driven world innovation and innovation systems have become key policy issues However the extent of knowledge that is available on these concepts in less developed countries is still relatively low Much of

what we know about innovation theory and systems has come from the developed countries and reflects their world view This apparent knowledge deficit has major implications for less developed countries Innovation Systems and Capabilities in Developing Regions adds to the growing body of knowledge on developing countries The theoretical and empirical case studies presented here advance the notion that while developing countries may not engage in frontier research a critical knowledge base upon which these countries compete for global markets is emerging There is evidence that state and non state actors are increasingly emphasising policies that sit within the framework of national innovation systems This book illuminates this shift in policy competence at national levels The contributions in this volume highlight the need for thorough understanding of the role of diffusion based innovation linked to technology transfer and acquisition They also provide empirical evidence on the drivers dynamics and impact of such innovation in developing economies and the constraints that apply Contributors also document the application of the innovation system approach in developing countries as well as the build up and diffusion of technological capabilities within innovation systems Academics higher level students policy makers and practitioners involved with innovation and the economics of technical change particularly in developing countries will find this a valuable book

Innovating Strategy Processes Steven W. Floyd, Johan Roos, Claus D. Jacobs, Franz W. Kellermanns, 2009-02-09 Innovating Strategy Process presents a series of reflective essays by established and emerging scholars on the subject of innovation considering it both as an outcome of strategy and as a process in itself Contains new ideas and rich case descriptions that will trigger creative thinking about how to design a more innovative strategy process Offers new conceptual frameworks for analyzing and designing strategy process Addresses cutting edge topics such as play as the means and art as the impetus for strategy making the role of emotion in new venture decision making and science and entrepreneurship as a source of innovative strategies Signals the future direction of the field

Human Interactions, Processes, and Contexts: Reflections on the Past and Envisioning the Future, 2014-01-31 This book is part of the Human and Organizational Learning ELP 25th Anniversary Celebration and explores the development of the field of Human and Organization Learning Various scholars that have participated with ELP cohorts over the 25 years of its existence share their unique perspectives and changes in views on organizational change leadership complexity organizational culture and individual and organizational learning

Innovation Capabilities: Affirming an Oxymoron? Tor Helge Aas, Karl Joachim Breunig, 2017-01-01 The relationship between resources and capabilities and performance has been discussed since Edith Penrose addressed the mechanisms behind the growth of the firm Penrose 1959 Early contributions to this area of research suggest that valuable and inimitable resources and capabilities are the primary sources of superior performance and sustained competitive advantage Barney 1991 Wernerfelt 1984 while more recent contributions suggest that the ability to change and re configure resources and capabilities dynamic capabilities are the most important for performance especially when the market is unstable Teece 2014 Teece Pisano Rubera Guan Hertog van der Aa Wang Lu Yam Lo Tang Lau 2011 but

despite these important advances there is still a lack of consensus in the literature and a pressing need to clarify what type of resources and capabilities drive innovation in different contexts Lidija Robert 2014 and how these capabilities are developed and utilized Helfat Peteraf 2003 **Managing Value Co-creation in University-Industry Partnerships** Rafal

Dudkowski,2021-01-23 This book discusses how academic institutions can play a principal role in companies innovation strategy The characteristics of University Industry collaboration are strongly related to the social aspect of the activity of collaborating agents oriented towards a common object of work To analyze this phenomenon the author applies one of the concepts from the Practice Based Approach namely the concept of the Activity Network to understand the collaboration process of R D activities in a Nordic Telia and Swiss Swisscom Telecom Companies developing innovative products The author focuses on four phases of University Industry innovation partnership building identification selection formation and navigation The study shows the interactions between individuals the contexts in which they act and explores ways in which collaborative value co creation is managed This pioneering research offers new theoretical insights and managerial implications on how these dynamics influence innovation in companies It will thus be invaluable to international scholars researchers of R D and innovation as well as business managers **Organizations in Time** Marcelo Bucheli,R. Daniel Wadhwani,2014 This book brings together leading organization scholars and business historians to examine the opportunities and challenges of incorporating historical research into the study of firms and markets Time and Work, Volume 2 Abbie J. Shipp,Yitzhak Fried,2014-02-18 The concept of time is a crucial filter through which we understand any events or phenomena nothing exists outside of time It conditions not only the question of when but also influences the what how and why of our ideas about management And yet management scholars have rarely considered this temporal lens in understanding how time affects employees at work or the organizations for which they work This 2 volume set provides a fresh temporal perspective on some of the most important and thriving areas in management research today Volume 1 considers how time impacts the individual and includes chapters on identity emotion motivation stress and creativity Volume 2 considers time in context with the organization exploring a temporal understanding of leadership HRM entrepreneurship teams and cross cultural issues There is an overall concern with the practical implications of understanding individuals and organizations within the most relevant timeframes while the two volumes provide an actionable research agenda for the future This is a highly significant contribution to management theory and research and will be important reading for all students and researchers of Organizational Behavior Organizational Psychology Occupational Psychology Business and Management and HRM

Energy and Innovation M. S. van Geenhuizen,2010 These books offer the work of leading representatives of academic business and government sectors worldwide who discuss current and future issues of critical importance for using science and technology to foster regional economic development and shared prosperity at home and abroad Multidisciplinary perspectives provide state of the art and useful knowledge to decision makers in both the private and public sectors including

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Knowledge Management, Organizational Memory and Transfer Behavior: Global Approaches and Advancements Jennex, Murray E.,2008-12-31 This book captures an in depth knowledge base on the most current and useful concepts applications and processes relevant to the successful management of knowledge assets Provided by publisher

Resources, Efficiency and Globalization P. Dimitratos,M. Jones,2010-02-12 International business for the modern firm has to compromise the need to use limited resources and achieve efficiency in the global marketplace This book examines these issues from the viewpoint of the internationalized SME the big multinational and the local subsidiary drawing on research conducted in different countries

Business and Environmental Sustainability Sigrun M. Wagner,2020-07-19 Environmental sustainability is increasingly important to organisations whether for regulatory financial or ethical reasons Business and Environmental Sustainability looks at the environmental aspect of sustainability for all organisations pursuing competitive advantage The book provides theoretical foundations from science economics policy and strategy introduces three environmental challenges climate change pollution and waste and looks at how corporate functions can address these This textbook provides a thorough foundation by introducing readers to the science reasoning and theory behind environmental sustainability and then delves into how these ideas translate into principles and business models for organisations to use Next it covers environmental challenges from climate change pollution and waste and then goes on to examine the different corporate functions from supply chain management to human resources to illustrate how environmental sustainability is managed and put into practice in organisations Finally a set of integrative case studies draws everything together and enables the reader to apply various analytical tools with the aim of understanding how companies can not only reduce their environmental footprint but can positively contribute to environmental sustainability Written by an award winning lecturer Business and Environmental Sustainability boasts a wealth of pedagogical features including examples from a range of industries and countries plus a companion website with slides quiz questions and instructor material This will be a valuable text for students of business management and environmental sustainability and will also be suitable for broader courses on corporate responsibility and sustainability across environmental studies political science and engineering

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