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grade specific standards based content The test questions are similar in style to those found in current standardized test There s no magic in these books They re not fancy But they offer the very best preparation for making the most of testing and getting results that accurately measure what each student knows **High-Stakes Testing** R. Murray Thomas,2005-03-23 The federal government s No Child Left Behind Act has thrust high stakes testing its goals methods and consequences into the educational limelight The four fold purpose of this book is to describe the nature of high stakes testing identify types of collateral damage that have attended the testing programs analyze methods different groups of people have chosen for coping with the damage and suggest lessons to be learned from the high stakes testing experience The six groups of people whose coping strategies are inspected include politicians and their staffs educational administrators and their staffs parents and the public test makers and test administrators teachers and students Importantly the author avoids aligning himself with the test bashing rhetoric of those who oppose high stakes testing especially the No Child Left Behind Act Key features of this outstanding new book include illustrative cases The book offers more than 350 cases of collateral damage from high stakes testing and people s coping strategies as reported in newspapers over the 2002 2004 period background perspectives Part I examines the influence of high stakes testing on 1 what schools teach 2 how student progress is evaluated 3 how achievement standards are set and 4 how test results are used participant responses Part II which is the heart of the book devotes a separate chapter to the coping strategies of each of the major participants in the high stakes testing movement politicians and their staffs educational administrators and their staffs parents and the public test makers and test givers teachers and students summary chapter The last chapter Lessons to Learn offers suggestions for minimizing collateral damage by adopting alternative approaches not used in the creation of our current high stakes testing programs particularly the federal government s No Child Left Behind Act This book is appropriate for any of the following audiences students taking evaluation or administration courses in schools of education inservice administrators and teachers policy makers and those members of the general public who are concerned about the fate of schooling in America **PHR / SPHR**

Professional in Human Resources Certification Study Guide Sandra M. Reed,Anne M. Bogardus,2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR Professional in Human Resources Certification Complete Study Guide 2018 Exams Fifth Edition 9781119426523 The demand for qualified human resources professionals is on the rise The new Professional in Human Resources PHR and Senior Professional in Human Resources SPHR exams from the Human Resources Certification Institute HRCI reflect the evolving industry standards for determining competence in the field of HR This new edition of the leading PHR SPHR Study Guide reflects those changes Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge this updated edition helps those

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