

The background of the cover is an abstract composition. The upper half features a series of parallel, diagonal light streaks in shades of blue, green, and yellow, creating a sense of motion and depth. The lower half shows a close-up, slightly blurred view of a spiral-bound notebook with a dark cover and yellow spiral binding. The text is overlaid on this background.

RON KNOWLES
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7TH ENHANCED CANADIAN EDITION

SMALL BUSINESS

AN ENTREPRENEUR'S PLAN

Small Business An Entrepreneurs Plan Third Edition

**Michael R. Czinkota, Ilkka A.
Ronkainen, Michael H. Moffett**



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principles behind compensation decision making The new edition includes updated information about the detailed procedures used in implementation of compensation practices

Contemporary Mathematics for Business and Consumers Robert A. Brechner, 1997

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Van Andel cofounder Amway Corporation Sam Walton founder Wal Mart Stores Inc Resources in Education ,1996

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