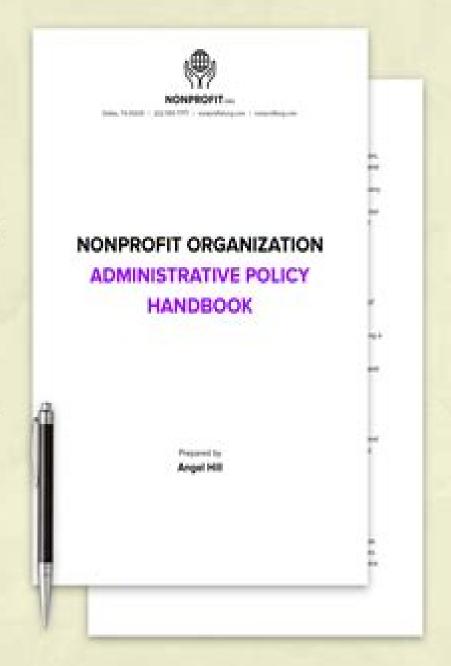
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# **The Nonprofit Organization Handbook**

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