

Qualities of a good manager

1

Competence

2

Decisiveness

3

Open-mindedness

4

Being a good communicator

5

Emotional intelligence



Successful New Manager

Bob Selden



Successful New Manager:

Are You the New Manager? Robert Blanck, Lee Bertrand, 2013-04-22 When you become a manager you need proven strategies and advice to ensure your team meets expectations Two longtime managers draw upon their decades of combined experience in this guidebook to getting the job done during your first year as a manager Whether you've just been promoted been transferred or started a new job you'll learn how to establish an organized work environment create stability in the workplace write a code of conduct for yourself and your employees and organize effective meetings The authors also share case studies focusing on successful and unsuccessful managers By applying lessons from real life examples you'll be able to establish your authority motivate underperforming employees and appropriately reward superstars When it comes time to hire and fire you'll also know what to do Use this book as a reference and refresher whenever you need to set performance goals write a performance review or hold employees members accountable Stock your managers toolbox and prove that you're the right person for the job with techniques guidelines and strategies to manage your team

What to Do When You Become the Boss Bob Selden, 2011-02-01 This updated edition tells you what you need to know about managing in a global environment dealing with social media managing change and virtual and remote teams Congratulations You got the promotion you're finally THE boss You've been rewarded for knowing your stuff BUT as a first time manager you may not know how to be a good manager Where do you start How do you get things done Bob Selden's always practical book offers seasoned advice to help you make a success of your new role

The Successful Manager James Potter, Mike Kavanagh, 2020-11-23 Being a manager is one of the most challenging roles a person can take on in their professional life When done extremely well it catapults a person into career success and unlocks a team's full potential Yet few people are provided with real training coaching or tools on how to manage well In this landmark book James Potter and Mike Kavanagh dissect every aspect of becoming a top tier manager and distill it into practical tools and techniques perfect for brand new and experienced managers alike Clear insightful and eminently approachable The Successful Manager is like sitting down for a cup of coffee with a world class mentor who offers you the keys to mastering the art and science of successful management

Becoming a Successful Manager Jack H. Grossman, J. Robert Parkinson, 2001-11-12 Becoming a Successful Manager provides hands on exercises and advice to help neophyte managers make the difficult transition from managing only themselves to managing others It shows new managers how to create a positive productive environment one that motivates and brings out the best in employees while providing maximum benefit to their employers

A Guide to Success for Technical Managers Elizabeth Treher, David Piltz, Steven Jacobs, 2011-03-16 Supervisory Skills for the Technical Manager A Guide to Success focuses exclusively on the dynamics of being a technical manager such as a scientist programmer or engineer An R D environment demands modified management techniques and this book explores how to do so Drawing of years of experience to provide technical managers with various tools and ways to apply them in supervisory situation this

essential title includes exercises templates and checklists to accelerate their uses and applications on the job In addition case studies are included throughout to thoroughly explain and explore the concepts discussed Key topics include handing the transition to supervising others in research and development the characteristics needed to motivate personnel in a R D environment as compared to other areas of business are detailed The pitfalls and challenges of managing technical personnel how delegating can build an effective team that can produce superior results and how to monitor the work of previously independent personnel are also discussed

Summary of The Successful Manager by James Potter and Mike

Kavanagh getAbstract AG,2021-11-11 Learning to be a great manager requires dedication and effort James Potter and Mike Kavanagh s terrific guidebook of management fundamentals provides new leaders with applicable pragmatic counsel on the art and science of managing people Managers have a substantive impact on the people they lead offering them professional development structure support knowledge guidance and recognition The authors advise showing your team members how they contribute to your organization s mission to help give their work meaning This officially licensed summary of The Successful Manager was produced by getAbstract the world s largest provider of book summaries getAbstract works with hundreds of the best publishers to find and summarize the most relevant content out there Find out more at getabstract.com

The Successful Coaching Manager Allan Mackintosh,2003 One of the main features of this book is that not only does it contain theory in a readable format but this theory is also backed up with real life examples and case studies It has been designed to be an easy to use handbook for busy managers as opposed to an academic tome which may simply gather dust on a manager s library shelf

A Manager's Guide to Building a Successful Business Gary W. Randazzo,2013-02-21 In today s world managers need real market examples to demonstrate the effective use of certain management and marketing principles This book will give you just that as well as an introduction to programs developed over a 40 year career to help manage all aspects of a business and to develop and execute marketing strategies You and other managers and executives will utilize this book as a guide to grow an established business or start a new one and a reference book for unique management challenges as well It differs from other business books in that it introduces certain management techniques and processes and shows how they are critical to executing successful marketing strategies Each chapter covers a founding principle of management in Part I and a founding principle of marketing in Part II The examples used in the book are from large and small organizations in which the author was personally involved The techniques introduced are based on those studied at most universities and are used in solutions applied to challenges facing these organizations

The First-Time Manager in Asia: Maximizing your success by blending East and West best practices (revised edition) B.H. Tan,2016-06-15

Becoming a first time manager is one of the most challenging experiences in a person s career It is both a time of great excitement as well as uncertainty and insecurity The good news is that you have been promoted The bad news is that you will probably be left to sink or swim First time managers who succeed are able to make profound adjustments and adapt

themselves quickly They develop new competencies and become value creators to their companies But those who aren't able to make the critical shifts will struggle With Asia rising more Asian managers are reaching the upper rungs of management There are also more younger Western managers who will be working alongside them These self-confident Asian managers and their curious and enlightened Western counterparts know that it's no longer tenable to apply Western management practices without adaptation These are three key benefits from this book 1 Setting in place Five Foundation Stones that will ensure your success as a manager now and in the future 2 Acquiring a Versatile Managerial Toolkit that blends the best from the East and West so that you can lead more effectively in the 21st century 3 Enhancing your influence through the Power of Engagement

The Successful Manager's Roadmap Donna Evans, 2016-12-05 The Successful Manager's Roadmap provides the reader with a practical path any manager new or experienced can take to build a higher performing team Being an effective manager can be challenging as he or she faces difficult business goals while managing an often diverse workforce comprised of Millennials and Baby Boomers different ethnicities conflicting personalities and other differences The success rates aren't encouraging The Corporate Executive Board estimates that 60% of managers fail or underperform in their first two years Contrary to this statistic managers can be successful by building high performing teams The author draws upon her experience in working with a number of managers at different companies including Hewlett Packard The common elements behind high performing teams are managers who lead those teams They take intentional steps to build their teams and they achieve their business goals She shares many of those learnings in this book In the Successful Manager's Roadmap the author tells the story of Jeremy a new manager fighting to keep his company's largest customer while dealing with a dysfunctional team He contends with issues many managers face including sub par employee performance poor communication mistrust finger pointing and unacceptable team results Fortunately he meets Josephine a legendary manager who helps him develop his own leadership skills and improve the performance of his team in a short period of time Through this fable the reader will receive a simple framework to build a winning team including engaging employees building commitment and delivering results This takes the manager through the full performance cycle of his or her team whether it's completion of a major project or a fiscal year The reader also receives practical tools for common management tasks including giving feedback hiring great employees and managing performance Ultimately this book is intended to help businesses achieve their goals through effective managers who lead their teams to success Almost as important as the business results are the hard to measure improvements in employee and manager satisfaction in which everyone enjoys walking into work every day and joining their teammates to win

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