

# **Spirituality in Management & Leadership**

**A relational-ideopraxis approach**



***Ronald R. Rojas***

# Spirituality In Management And Leadership A Relationalideopraxis Approach

**Sharda S. Nandram, Margot Esther  
Borden**



## **Spirituality In Management And Leadership A Relationalideopraxis Approach:**

Spirituality in Management and Leadership Ronald R. Rojas,2005-11 Illusions of Reality is an epic poem inspired by psychology spirituality religion and philosophy interwoven with tales of exploration within the soul It s full of inspiration and insight on what it means to be human in society today Faith belief love concepts of religions states of consciousness anger fear sadness depression and ego trappings are some of the elements this book will touch upon This book is the beginning of a series The author intends to have at least 5 volumes The goal is to awaken the mind and begin the process of awakening and understanding the soul and what it means to be human This book will inspire you to reveal the real you not the fa ade the ego projects onto the world If you re on the spiritual path or not this book is worth part of your journey through life

Spirituality Management in the Workplace Fahri Özsungur,Fevziye Bekar,2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind

**Spirituality and Ethics in Management** László Zsolnai,2004 The signi cance of spirituality in management is acquiring considerable international recognition It is one of the hottest emerging elds in management A number of recent events underscore this development In February 2000 the Indian Institute of Management organized a Corporate Reputation for Competitive Advantage workshop in Calcutta which focused on spirituality ethics and leadership The conference Business Religion and Spirituality was held at the University of Notre Dame in April th 2000 In April 2001 the International Academy of Business Disciplines held its 13 annual meeting in Orlando Florida and had a track on Spirituality in Organizations In April 2002 a world conference was organized in New York entitled Spirit in Business Ethics Mindfulness and the Bottom Line These and other important scienti c events clearly show that spirituality is no longer considered to be purely a matter of individual search and is becoming more and more recognized in management and business ethics circles Our Spirituality in Management workshop was held in July 1 3 2001 in Szeged Hungary It was jointly organized by the Business Ethics Center of the Budapest University of Economic Sciences the Faculty of Economics and Business Administration and the Department for the Study of Religion of the University of Szeged Scholars and practitioners from 13 countries represented disciplines as diverse as economics business management studies philosophy theology sociology and medical anthropology Participants included PETER PRUZAN Copenhagen Business School Denmark S K

**Blessed Are Those Who Ask the Questions** J. Goosby Smith,Erin D. Renslow,2021-04-01 Today s organizational environment is characterized by high levels of cross cultural cross national and cross religious communication conflict collaboration and commerce This environment produces myriad encounters between individuals who embrace different ideologies religions and spiritual practices As such unanswered and even unasked questions about management spirituality and religion abound This book seeks to advance our understanding by asking the big questions Blessed are Those Who Ask the Questions What Should

We be Asking About Management Spirituality and Religion in Organizations is intended to be provocative in nature Its chapters address novel ways that leadership organizations and organizational stakeholders mutually impact each other by their similarities and differences in religious spiritual and ideological traditions cultures and practices Interdisciplinary in nature and firmly grounded in scholarly literature this book identifies and maps out bold new trajectories for advancing the study of management spirituality and religion including but going far beyond Western Christian conceptualizations of religion Sometimes universal sometimes quite specific this volume identifies unexplored underexplored or unresolved issues in the field and proposes new streams of research Diverse conceptual empirical theoretical and critical treatments that honor a variety of inquiry styles and research methods push the boundaries of MSR research Spirituality and Management Sanjeev P. Sahni,Tithi Bhatnagar,Pankaj Gupta,2022-05-17 This book discusses the importance of integrating spirituality from diverse knowledge backgrounds to be effective in its everyday use Bringing together global experts in the field this book provides an extensive overview of the various spirituality and management themes models approaches and complexities The chapters in the book include deliberations upon wisdom from the Bhagwat Gita Buddha the impact of spirituality on good governance quality of life integrating ethics human values happiness meditation and linking of spirituality and management and their effect on leadership and workplace environment A thought provoking read for scholars students and policy makers this book provides an Indian perspective on managing spirituality at work This book is even more relevant in the post COVID 19 scenario as it focuses on the holistic development of people and organizations *Handbook of Workplace Spirituality and Organizational Performance* Robert A. Giacalone,Carole L. Jurkiewicz,2003 A comprehensive research based interdisciplinary and action oriented approach to spirituality in organizational life It defines workplace spirituality as all aspects of the workplace that promote individual feelings of satisfaction through a sense of connection to a larger force *Management, Spirituality and Religion* Yochanan Altman,Kathryn Pavlovich,2023-08-07 Celebrating a decade of progress in the fast developing field of management spirituality and religion this book provides the cr me de la cr me of academic scholarship in this crucial field of interest that lies in the intersection of religion spirituality with management and organization studies bridging the humanities the social sciences and business and management The very best articles that won the coveted best paper of the year award sponsored by the Sobey School of Business at Saint Mary s University in Halifax Canada and published in the top ranked interdisciplinary Journal of Management Spirituality and Religion illustrate the development of thinking over the past decade showcasing diverse theoretical orientations and methodological approaches written by the leading scholars in the field This authoritative collection will be a valued addition to university libraries as much as to specialized interest groups The book will be serving as key text for teaching and a must read for anyone wishing to inform themselves of this growing field of scholarship **Spirituality in Business** J. Biberman,L. Tischler,2008-05-12 An innovative look at some of the latest research on the intersection of spirituality and business *Capturing the Heart of*

*Leadership* Gilbert W. Fairholm, 1997-03-25 This book seeks to promote a new spiritual approach to organizational leadership that goes beyond visionary management to a new focus on the spiritual for both leader and led Reflecting on the current crisis of meaning in America this book takes up the search for significance in peoples worklives in the products they produce and in the services they offer Recognizing that the new corporation has become the dominant community for many commanding most of our waking hours by providing a focus for life a measure of personal success and a network of personal relationships Fairholm calls on business leaders to focus their attention on the processes of community among their stakeholders wholeness integrity stewardship and morality Spiritual leadership is seen here as a dynamic interactive process Successful leadership in the new American workplace therefore is dependent on a recognition that leadership is a relationship not a skill or a personal attribute Leaders are leaders only as far as they develop relationships with their followers relationships that help all concerned to achieve their spiritual as well as economic and social fulfillment

*Handbook of Faith and Spirituality in the Workplace* Judi Neal, 2012-12-09 While the field of management has developed as a research discipline over the last century until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace Over the past twenty years the tide has begun to turn as evidenced by the growing number of courses in academia and in corporate training and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour workplace diversity sustainability innovation corporate governance leadership and corporate wellness as well as contributions by psychotherapists theologians anthropologists educators philosophers and artists This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace featuring not only the most current research and case examples but visions of what will be or should be emerging over the horizon It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars Among the questions and issues addressed What does it mean to be a spiritual organization How does this perspective challenge traditional approaches to the firm as a purely rational profit maximizing enterprise Is faith and spirituality in the workplace a passing fad or is there a substantial shift occurring in the business paradigm How does this field inform emerging management disciplines such as sustainability diversity and social responsibility In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices Does faith and spirituality in the workplace bring something additional to the conversation and if so what The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers faculty students and practitioners with a broad overview of the field from a research perspective while keeping an eye on building a bridge between scholarship and practice Workplace Spirituality Yochanan Altman, Judi Neal, Wolfgang Mayrhofer, 2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten years as a field and where should we be headed in the next ten years The editors asked

these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade **Spirituality, Leadership and Management, Seventh National Conference Proceedings** Spirituality, Leadership and Management. National conference proceedings, 2011

SPIRITUALITY MANAGEMENT: Improving Leadership and Management Practices L.S. PAL, 2009-12 The book aims to present the state of the art of the emerging field of spirituality in management Multidisciplinary views thought provoking attitudes and attention to applicability in management praxis are the main strengths of the chapters here A more inclusive holistic and peaceful approach to management may inspire business and political leaders to uplift the environmentally degrading and socially disintegrating world of our age Spirituality is an important or even foundational aspect of human existence The human person's purpose is Self Realization that goes beyond the boundaries of the physical ego and captures the sense of universal Self **Spiritually and Developmentally Mature Leadership** Daniel E. Harris, Lori Holyfield, Linda Jones, Rhonda Ellis, Judi Neal, 2019-02-21 The book goes beyond theory to offer tools and suggestions for developing emerging leaders Inspired by the pioneering work of leadership scholar Andre Delbecq this book points towards an expanded model of leadership that incorporates an active inner life and posits that such fully human models of leadership will be essential to meet the profound challenges of the 21st Century Without presuming to provide definitive answers the text explores central questions such as What is the added value of spiritual maturity to leadership Would the integration of mature spirituality with well developed intellectual and emotional capacities produce more beneficial leadership outcomes for organizations and individuals What would a spiritually and developmentally mature emerging leader look like in 10 to 20 years How do we prepare emerging leaders for the challenges they may face and how do we model spiritually and developmentally mature leadership in ways that resonate with them Professor Andre Delbecq 1936-2016 of the University of Santa Clara created the heuristic of spiritually and developmentally mature leaders to encapsulate his observation that outstanding leaders often seemed to draw strength and wisdom from sources that are not typically studied or taught in leadership courses Thirty scholars and practitioners accepted Delbecq's heuristic as the starting point to explore spiritual components of leadership that do not easily lend themselves to quantification or clear causal links The analysis of their disciplined engagement with the heuristic forms the foundation of an exploratory fully human understanding of leadership This analysis is supported by

literature reviews including an overview of Andre Delbecq's relevant work. Ultimately the authors call for further collaboration across disciplines and between research and practice to build on the conceptual constructs offered here and especially to create pedagogies for the training of spiritually and developmentally mature leaders. *The Routledge Companion to Management and Workplace Spirituality* Joan Marques, 2019-03-06 The Routledge Companion to Management and Workplace Spirituality provides readers with a broad cutting edge overview of the discipline of management spirituality and religion. MSR Marques has gathered leading scholars from around the world who share their insights and research on important topics such as linking spirituality and religion, cultural influences on workplace spirituality, mindfulness and managing spiritually averse people. The volume also covers each of the major religions from both East and West as well as leadership and spirituality and issues related to linking spirituality to ethics, sustainability and corporate social responsibility. This volume will prove invaluable to any student or researcher looking for a comprehensive survey of the field of MSR.

**Workplace Spirituality** Nancy R. Smith, 2006-06-01 Workplace Spirituality: A Complete Guide for Business Leaders explains the ins and outs of workplace spirituality to business executives, managers, educators and students who are on the cutting edge of business leadership and to all workers who want to bring their spiritual selves to work along with their bodies and minds. The book includes basic definitions, an overview of the workplace spirituality movement, specific spiritual traits and resulting on the job behaviors, the changing understanding of business in the 21st century, issues of ethics and corporate social responsibility, principles for a spiritual workplace and tasks involved in incorporating spirituality into leadership and management practice. Included are reflection questions and exercises, four appendixes and an index. **Leading Spiritually** J. Marques, S. Dhiman, 2014-12-04 Leading Spiritually reviews workplace spirituality from revered streams such as Buddhism, Hinduism and Judaism but also from a stance of personal reflection, self leadership and powerful interpersonal relationships.

*Handbook of Workplace Spirituality and Organizational Performance* Carole L. Jurkiewicz, 2010 A comprehensive research based interdisciplinary and action oriented approach to spirituality in organizational life. This book defines workplace spirituality as all aspects of the workplace that promote individual feelings of satisfaction through a sense of connection to a larger force. **Handbook of Workplace Spirituality and Organizational Performance**

Giacalone, 2015-05-18 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009. It explores the root causes of the cycle of boom and bust of the economy. It describes social equity in terms of its arguments and claims in political, economic and social circumstances. Spirituality and Business Sharda S.

Nandram, Margot Esther Borden, 2009-11-11 We Sharda and Margot feel very honored to be able to write and edit such a book. Our spiritual journey has led to the passion of bringing together and sharing the thoughts we ourselves have come across in our lives by meeting gurus, swamis, like minded seekers, managers, teachers, entrepreneurs, academics, students and by reading books and practicing spiritual techniques. We also have gained much spiritual inspiration from the teachings of Sri

Aurobindo and The Mother to whom we are grateful The thoughts presented in this book already exist in the East and West Integrating them into the way we do business can help us to regain trust and respect in business even in the current economic crisis We aim to convince others of our deep belief that spiritual practices and a spiritual orientation help make life more enjoyable and makes us better human beings through helping us to live in line with our karma in every context of life in our roles as employees entrepreneurs managers leaders mothers or fathers etc



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