# 5 Essential Steps For a Successful Change Management Process

## Preparation

Engage stakeholders
and explain the need for
change.

05

# Project Post-Mortem

Evaluate outcome, identify lessons learned, and apply successful strategies to other functions

04

# **Prevent Backsliding**

Integrate changes into critical processes and reward champions of change

# Planning

Develop a detailed plan, including KPIs and risk management processes

02

# **Implementation**

Follow the plan with transparent communication and feedback

03

PR@FIT.CO

**L Darling-Hammond** 

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