

Introducing Spirituality at Workplace



Spirituality In The Work Place

Thomas J. East



Spirituality In The Work Place:

Handbook of Workplace Spirituality and Organizational Performance Robert A. Giacalone, Carole L. Jurkiewicz, 2003 A comprehensive research based interdisciplinary and action oriented approach to spirituality in organizational life It defines workplace spirituality as all aspects of the workplace that promote individual feelings of satisfaction through a sense of connection to a larger force

Spirituality in the Workplace Joan Marques, Satinder Dhiman, Dr. Richard King, 2007 Provides the tools to make your work experience a gratifying one A common misconception equates workplace spirituality with religion in the workplace this sets the record straight providing a practical definition of spirit at work and explaining its benefits for employees managers the organization the societies in which the organization operates and the world at large Whether you are a leader a manager or an employee who cares about the people and the place you surround yourself with you ll find the broad focus presented here useful for improving your work and your life From publisher description

Handbook of Faith and Spirituality in the Workplace Judi Neal, 2012-12-09 While the field of management has developed as a research discipline over the last century until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace Over the past twenty years the tide has begun to turn as evidenced by the growing number of courses in academia and in corporate training and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour workplace diversity sustainability innovation corporate governance leadership and corporate wellness as well as contributions by psychotherapists theologians anthropologists educators philosophers and artists This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace featuring not only the most current research and case examples but visions of what will be or should be emerging over the horizon It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars Among the questions and issues addressed What does it mean to be a spiritual organization How does this perspective challenge traditional approaches to the firm as a purely rational profit maximizing enterprise Is faith and spirituality in the workplace a passing fad or is there a substantial shift occurring in the business paradigm How does this field inform emerging management disciplines such as sustainability diversity and social responsibility In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices Does faith and spirituality in the workplace bring something additional to the conversation and if so what The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers faculty students and practitioners with a broad overview of the field from a research perspective while keeping an eye on building a bridge between scholarship and practice

Handbook of Workplace Spirituality and Organizational Performance Robert A Giacalone, Carole L. Jurkiewicz, 2010-11-15 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009 It explores the root causes of the

cycle of boom and bust of the economy It describes social equity in terms of its arguments and claims in political economic and social circumstances **Spirituality in the Workplace** Joan Marques, Satinder Dhiman, Richard King, 2007 Provides the tools to make your work experience a gratifying one A common misconception equates workplace spirituality with religion in the workplace this sets the record straight providing a practical definition of spirit at work and explaining its benefits for employees managers the organization the societies in which the organization operates and the world at large Whether you are a leader a manager or an employee who cares about the people and the place you surround yourself with you ll find the broad focus presented here useful for improving your work and your life From publisher description

Fostering Spirituality in the Workplace Priscilla Berry, 2013-05-28 Today there are deep and rapid changes on companies employees and the global economy that should not be underestimated and future world leaders must be prepared to lead in a manner that is socially responsible ethical and profitable A corporation with a business model that polarizes or operates solely in the interest of its shareholders is unsustainable and current benchmarks can be unrealistic tools for businesses to rely upon as measures of future success This book explores historical data analyzes current events from the world stage and delivers a worldview that challenges some existing paradigms in business As we are living business history the book draws from the epic economic environmental and cultural shifts in our collective consciousness It begins a vital conversation by introducing some thought paradigms that will challenge current business practices create a vision for the future and provide a road map to navigate this uncharted territory In the end the author outlines specific action that you must take now to end the economic and moral decline in this first part of the 21st century The Spirituality of Work and Leadership Paul Gibbons, 2020-10-24 This is a book for people who want to understand how spiritual ideas can help humanize business Within Paul Gibbons a founder of the workplace spirituality movement twenty years ago suggests that spirituality touches on every aspect of the human experience at work on every aspect of human capital and on the purpose of business and the capitalist economic system In *Meaning Joy and Purpose* he explores how we can recruit spiritual ideas to help humans find greater meaning and purpose in their work and to improve business practices that is to make business more human The first volume covers individual level topics only meaning work workaholicism vocation and purpose happiness mindfulness altruism motivation engagement and leadership The second volume tentatively called *Culture Capitalism Sustainability* turns first to talent employer brand ethics service culture values and profitability Then it turns to 21st century capitalism with its great triumphs and some of its limitations exploring how spirituality might help us create a more human centered version of capitalism more fit for the 21st century To that discussion Gibbons brings two decades of scholarship in philosophy psychology and spirituality and four decades in business from the perspective of an investment banker consultant and adjunct professor of business I also bring my perspective as former CEO of a start up founded to bring spiritual principles to development of senior business leaders and their teams Here are the questions Gibbons tackles in Volume I What do we

mean by spirituality How is it different from religion What is the relationship between religion and science Is the world becoming more or less spiritual What is the historical relationship between spirituality and work Where does that leave us today Can we prove workplace spirituality is of value What is the evidence What are the benefits of private prayer or meditation at work What insight does spirituality give us into human motivation What is the purpose of purpose How do we create purposeful lives and organizations What is the link between leadership and spirituality Can spiritual experiences at work be cultivated What would a spiritual consulting firm look like *Working With Spirit* Lucy Reid,Fred Evers,2004-08-01 How does spirituality relate to our everyday working lives Can the challenges of work stress burnout time famine and conflict be addressed by our beliefs and spiritual practices Lucy Reid and Fred Evers argue that spirituality in the workplace is neither a strategy to placate unhappy workers nor an invasion by religious agenda It is instead the pursuit of meaning and integrity the attentiveness to deep questions and the unleashing of creativity by which our work is transformed and sanctified Written from the perspective of a priest and a sociologist *Working With Spirit* deals on the personal corporate and societal levels It suggests ways to heal working relationships and integrate spiritual truths It includes a compendium of resources to provide practical ways of engaging spirituality to meet challenges in the workplace today **Spirituality in the**

Workplace: A Philosophical and Social Justice Perspective Marilyn Y. Byrd,2017-01-11 Missing from the discourse on spirituality are the injustices experienced in the workplace particularly by individuals marginalized by social group identity or affiliation This is a critical omission in that spirituality can stimulate reflection response healing and transformation of the soul Filling the gap by addressing the role of spirituality in relation to meaningful work this volume extends ideas about teaching and learning about spirituality to workplace settings including the transformative learning theory In seeking ways to promote moral and socially responsible workplaces and to establish a new way of thinking the volume lays down a philosophical framework for spirituality in the workplace as a means of emancipation and social justice and shows how the workplace can be a fruitful context for social justice education This is the 152nd volume of the Jossey Bass series *New Directions for Adult and Continuing Education* Noted for its depth of coverage it explores issues of common interest to instructors administrators counselors and policymakers in a broad range of education settings such as colleges and universities extension programs businesses libraries and museums **Creating a Workplace Community** ,2015

Workplace Spirituality Nancy R. Smith,2006-06-01 *Workplace Spirituality A Complete Guide for Business Leaders* explains the ins and outs of workplace spirituality to business executives managers educators and students who are on the cutting edge of business leadership and to all workers who want to bring their spiritual selves to work along with their bodies and minds The book includes basic definitions an overview of the workplace spirituality movement specific spiritual traits and resulting on the job behaviors the changing understanding of business in the 21st century issues of ethics and corporate social responsibility principles for a spiritual workplace and tasks involved in incorporating spirituality into leadership and

management practice Included are reflection questions and exercises four appendixes and an index Workplace Spirituality Yochanan Altman, Judi Neal, Wolfgang Mayrhofer, 2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten years as a field and where should we be headed in the next ten years The editors asked these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade **The Workplace and Spirituality** Richard King, Joan Marques, Satinder Dhiman, 2014-05-08 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today's rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD **Psychology of Religion and Workplace Spirituality** Peter C. Hill, Bryan J. Dik, 2012-04-01 This book the first of a groundbreaking series provides a solid theoretical and empirical grounding from the psychology of religion and spirituality to the emerging field of workplace spirituality Leading researchers in the psychology of religion have contributed up to date reviews within their areas of expertise to help guide the emergence of this exciting new discipline Each chapter is written with the workplace researcher in mind Not only is the relevant literature from the psychology of religion reviewed but it is also made relevant to the workplace setting The religious and spiritual aspects of

such topics as meaning making emotional resilience sense of calling coping with stress occupational health and well being and leadership among others are discussed within the context of work life Surely researchers interested in workplace spirituality will keep this book as well as others in the series within arm s reach for years to come

A Grounded Study on how Spirituality in the Workplace Impacts a Person's Job Satisfaction Thomas J. East,2005 Spirituality, Inc. Lake Lambert III,2009-11-01 For many Americans spirituality and business seem to be polar opposites one is concerned with lofty questions of ultimate significance the other with mundane matters of the daily grind Yet over the last two decades the two have become increasingly linked and as the barriers between them are broken down many see this as a revolutionary shift in American business culture Lake Lambert III provides a comprehensive examination of the workplace spirituality movement and explores how it is both shaping and being shaped by American business culture Situating the phenomenon in an historical context Lambert surveys the role of spirituality in business from medieval guilds to industrial company towns right up to current trends in the ever changing contemporary business environment Using case studies from specific businesses such as Chick fil A and Hobby Lobby he analyzes the enhanced benefits and support that workplace spirituality offers to employees while exposing the conflicts it engenders including diversity religious freedom and discrimination issues The American workplace today is experiencing dramatic upheaval and change Spirituality Inc offers important insights into the role of religion in this transformation With employees seeking new ways to strike a proper life work balance and find meaning in their everyday lives spirituality in the workplace is a trend that will become increasingly important in the American business landscape Spirituality Inc provides a critical overview of this phenomenon that does not ignore the movement s many positive contributions to the workplace yet does not overlook the potential for abuse

Spirituality in the Workplace Stephen J. Broadhurst,2021-04-26 As we become more and more of a global trading world the challenges of leading and managing within this turbulent environment and its associated complex interconnected markets and disconnected relationships are indisputable so just how far can any change requirements be practically engaged with whilst also keeping the employee at the organisation s central core Today s business world cries out for people who can lead with a cross cultural global perspective who can lead from the heart as well as the mind and address and manage problems on not just an integrated local level but also with a healthy holistic perspective The subject of spirituality has long been discussed within academic research but there still seems to be a misunderstanding and stagnation of both its real meaning and application amongst business academics the population and organisations alike This book aims to provide a realistic message to help those who are looking for some answers for those who are looking for a way to advance their own skill set and progress both their careers and the organisation s current standing to move from being confused and insecure about strategies and tactics to positively contributing to not only their own but also to the employees well being and the business s overall purpose and intention By basing the content upon real and relevant interesting modern day perspectives applications

requirements opportunities and benefits all combined into a manual for thought and a practical framework for action this book will significantly and realistically move the subject of spirituality forward This book will be of interest to researchers academics and students with a special interest in the positive influence of spirituality within the workplace and everyday healthy living

The Workplace and Spirituality Dr. Joan Marques, Satinder Dhiman, Richard King, 2012-06-27 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today's rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD

The Palgrave Handbook of Workplace Spirituality and Fulfillment GARY ROBERTS SATINDER DHIMAN (JOANNA CROSSMAN.), 2019 This book presents an up to date and comprehensive survey of the field of Workplace Spirituality It uses a structured yet open ended schema to capture the best of research and practices on the subject Presenting a clear and concise approach to spirituality in the workplace it traces the genesis and growth of this burgeoning field and suggests trends and future directions in Workplace Spirituality Drawing upon various theistic and non theistic traditions of the world it negotiates a clear dialectic of different dimensions and models of Workplace Spirituality including the best of emerging new age spiritualities Weaving various strands of management spirituality religion and positive psychology in a systematic manner this Handbook provides an in depth and critical appraisal of a wide array of topics such as spiritual social and emotional intelligence mindfulness meaning and purpose and fulfillment at work various forms of positive leadership such as servant values based authentic spiritual leadership servant followership and corporate citizenship behavior workplace spirituality and organizational performance

Spirituality in the Workplace C. Diane Ealy, 2002 The Complete Idiot's Guide to Spirituality in the Workplace provides a healthy balanced model for successful working and living in any environment and at every level of the workplace hierarchy Workplace spirituality is of special importance in the post 9 11 world though it has been a known issue since the 1990s with conferences held nationwide

with titles like Wholeness Meaning and Being Human at Work local radio and TV programs on the subject and a Spirituality in the Workplace sub site and mailing list through SpiritWeb

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