

SOCIAL NETWORK



Social Networks And Organizations

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Social Networks And Organizations:

The Hidden Power of Social Networks Robert L. Cross, Andrew Parker, 2004-06-02 A powerful visual framework helps managers discover how employees really communicate and collaborate to get work done and helps them identify ways they can influence these social networks to improve performance and innovation In *The Hidden Power of Social Networks* Cross and Parker experts in social network analysis a technique that visually maps relationships between people in large distributed groups apply this powerful tool to management for the first time Based on their in depth study of sixty informal employee networks in well known companies around the world Cross and Parker show managers how to conduct a social network analysis of their organization

Social Networks and Organizations Martin Kilduff, Wenpin Tsai, 2003-08-15 The authors should be congratulated for not only offering an excellent tour de force of cutting edge work in social network analysis but also charting some new possible territories for future organizational research Environment and Planning Social Networks and Organizations provides a compact introduction to major concepts in the area of organizational social networks The book covers the rudiments of methods explores major debates and directs attention to theoretical directions including a vigorous critique of some taken for granted assumptions The book is aimed at all of those who seek a lucid and lively treatment of social network approaches to organizational research with a particular emphasis on the neglected area of interpersonal networks in organizations In this book Martin Kilduff and Wenpin Tsai offer new insights to those already familiar with network analysis and motivate those interested in pursuing network research to embark on journeys of discovery This book is extremely timely It provides a wonderful synthesis of the recently burgeoning literature in the area of organizations and social networks It should be relevant at once for both the experienced network scholar as well as those entering this growing area Ranjay Gulati Kellogg School of Management Northwestern University Martin Kilduff and Wenpin Tsai have done a marvellous job of not only reviewing and integrating the diverse streams of literatures on social networks but also of showing the enormous potential of this research approach that still lies untapped Overall this book will prove to be an invaluable resource for interested graduate students as well as for established scholars in the field Sumantra Ghoshal Professor of Strategic and International Management London Business School Research on social networks is already one of the most vibrant areas of organizational inquiry How can it possibly become any more so This book by Kilduff and Tsai opens up many new avenues for network research and theory building Whether you re newly interested in social networks or a veteran of the topic you will benefit from Kilduff and Tsai s marvellous contribution Donald C Hambrick Smeal College of Business Administration The Pennsylvania State University

Contemporary Perspectives on Organizational Social Networks Daniel Brass, Giuseppe Labianca, Ajay Mehra, Daniel Halgin, Stephen P. Borgatti, 2014-02-07 Social network analysis has transformed the study of organizations over the past 30 years

Hidden Power of Social Networks Rob Cross, 2004

Social Networks at Work Daniel J. Brass, Stephen P. Borgatti, 2019-11-26 Social Networks at Work provides

the latest thinking from top notch experts on social networks as they apply to industrial and organizational I O psychology Each chapter provides an in depth review along with discussions of future research and managerial implications of the social network perspective Altogether the volume illustrates the importance of adding a social capital perspective to the traditional human capital focus of I O psychology The volume is organized into two groups of chapters the first seven chapters focus on specific network concepts such as centrality affect negative ties multiplexity cognition and structural holes applied across a variety of topics The remaining eight chapters focus on common I O topics such as personality creativity turnover careers person environment fit employment teams and leadership and examine each from a network perspective applying a variety of network concepts to the topic This volume is suited for students and academics interested in applying a social network perspective to their work as well as for practicing managers Each topic area provides a useful review and guide for future research as well as implications for managerial action A Connected World Martin Kilduff,Lei Liu,Stefano

Tasselli,2023-06-30 This Element synthesizes the current state of research on organizational social networks from its early foundations to contemporary debates It highlights the characteristics that make the social network perspective distinctive in the organizational research landscape including its emphasis on structure and outcomes It covers the main theoretical developments and summarizes the research design questions that organizational researchers face when collecting and analyzing network data Then it discusses current debates ranging from agency and structure to network volatility and personality Finally the Element envisages future research directions on the role of brokerage for individuals and communities network cognition and the importance of past ties Overall the Element provides an innovative angle for understanding organizational social networks engaging in empirical network research and nurturing further theoretical development on the role of social interactions and connectedness in modern organizations **Driving Results Through Social Networks**

Robert L. Cross,Robert J. Thomas,2009-01-09 Driving Results Through Social Networks shows executives and managers how to obtain substantial performance and innovation impact by better leveraging these traditionally invisible assets For the past decade Rob Cross and Robert J Thomas have worked closely with executives from over a hundred top level companies and government agencies In this groundbreaking book they describe in depth how these leaders are using network thinking to increase revenues lower costs and accelerate innovation *Interpersonal Networks in Organizations* Martin Kilduff,David

Krackhardt,2008-09-01 This book brings a social networks perspective to bear on topics of leadership decision making turnover organizational crises organizational culture and other major organizational behavior topics It offers a new direction for organizational behavior theory and research by drawing from social network ideas Across diverse research topics the authors pursue an integrated focus on social ties both as they are represented in the cognitions of individuals and as they operate as constraints and opportunities in organizational settings The authors bring their 20 years worth of research experience together to provide a programmatic social network approach to understanding the internal functioning of

organizations By focusing a distinctive research lens on interpersonal networks they attempt to discover the keys to the whole realm of organizational behavior through the social network approach

Driving Results Through Social Networks Robert L. Cross,2009 *Networks and Organizations* Nitin Nohria,Robert G. Eccles,1992 Colección de artículos académicos sobre la teoría de las organizaciones y el análisis de redes que proporciona un excelente balance del desarrollo de estas aplicaciones y las últimas investigaciones destinado sobre todo a sociólogos *Driving Results Through Social Networks* Robert L. Cross,2017-08-09 Driving Results Through Social Networks How Top Organizations Leverage Networks for Performance and Growth By Robert L Cross

Women Organizations And Social Networks Neerja Ahlawat, *Assessing the Benefits of Social Networks for Organizations* ,2013 *The Network Organization* Anna Moretti,2017-06-22 This book explores the basic traits of inter organizational networks examining the interplay between structure dynamics and performance from a governance perspective The book assumes a novel theoretical angle based on the interpretation of networks as multiple systems and advances the theory in the realm of network effectiveness and failure Composed of two parts theoretical and empirical The Network Organization clarifies the literature on networks offering a systematic review and provides a new perspective on their integration with other streams of research focusing on understudied issues such as agency micro dynamics and network effectiveness The second part proposes the analysis of the tourism destination of Venice with a specific focus on the network between the Venice Film Festival the hospitality system and the local institutions By exploring the pervasion of networks in modern social and economic life this book will be valuable to students researchers practitioners and policy makers

The Networked Nonprofit Beth Kanter,Allison Fine,2010-06-28 The Networked Nonprofit Connecting with Social Media to Drive Change This groundbreaking book shows nonprofits a new way of operating in our increasingly connected world a networked approach enabled by social technologies where connections are leveraged to increase impact in effective ways that drive change for the betterment of our society and planet The Networked Nonprofit is a must read for any nonprofit organization seeking innovative creative techniques to improve their mission and better serve their communities Diana Aviv president and CEO Independent Sector The Internet means never having to ask permission before trying something new In The Networked Nonprofit Kanter and Fine show nonprofits how to harness this flexibility to pursue their missions in partnership with two billion connected citizens Clay Shirky author Here Comes Everybody The Power of Organizing Without Organizations The Networked Nonprofit uniquely describes the historical context and the current challenges that compel nonprofit leaders to work in networked ways and offers easy steps to help users exploit the potential of social media and working wikily Stephanie McAuliffe director organizational effectiveness The David and Lucile Packard Foundation A must read for nonprofit leaders who want to change their organizations from the inside out by embracing the power of social networks Charlene Li founding partner Altimeter Group author Open Leadership and coauthor Groundswell This is a perfect handbook for anyone who wants to leapfrog their current

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Organizational Network Analysis

Anna Ujwary-Gil, 2019-12-11 The integrated meta model for organizational resource audit is a consistent and comprehensive instrument for auditing intangible resources and their relations and associations from the network perspective This book undertakes a critically important problem of management sciences poorly recognized in literature although determining the current and future competitiveness of enterprises sectors and economies The author notes the need to introduce a theoretical input which is manifested by the meta model An expression of this treatment is the inclusion of the network as a structure of activities further knowledge as an activity and intangible assets as intellectual capital characterized by a structure of connections The case study presented is an illustration of the use of network analysis tools and other instruments to identify not only the most important resources tasks or actors as well as their effectiveness but also to connect the identified networks with each other The author opens the field for applying her methodology revealing the structural and dynamic features of the intangible resources of the organization The novelty of the proposed meta model shows the way to in depth applications of network analysis techniques in an intra organizational environment Organizational Network Analysis makes a significant contribution to the development of management sciences in terms of strategic management and more strictly resource approach to the company through structural definition of knowledge application of the concept of improvement oriented audit abandoning a narrow understanding of this technique in terms of compliance reliable presentation of audits available in the literature rigorous reasoning leading to the development of a meta model close linking of knowledge and resources with the strategy at the design stage of the developed audit model including the analysis of link dynamics and networks together with an extensive metrics proposal an interesting illustration of the application with the use of metrics tables and charts It will be of value to researchers academics managers and students in the fields of strategic management organizational studies social network analysis in management knowledge management and auditing knowledge resources in organizations

Social Media at Work Arthur L. Jue, Jackie Alcalde Marr, Mary Ellen Kassotakis, 2009-10-19 The definitive guide for using social media to build more effective organizations Today's networking technologies wikis blogs and social networking sites are changing how we build professional relationships and work collaboratively In this insightful book three organizational development experts from Oracle Corporation offer executives down to earth strategies for leveraging the power of social media to build more effective and agile organizations engage employees and sustain competitiveness

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Presents proven recommendations for building teams accelerating learning and fostering innovation by adopting social networking tools Shows how to tap into the power of social networks to improve organizational performance Demonstrates how social media will help organizations thrive for years to come by drawing on case studies from companies like Intel Cisco Nokia and others

The Organizational Network Fieldbook Robert L. Cross, Jean Singer, Sally Colella, Robert J.

Thomas, Yaarit Silverstone, 2010-06-15 The Organizational Network Fieldbook This is the ultimate resource for practitioners who want to implement insights from organizational network analysis and thinking Dozens of concrete examples interventions and practical advice from network experts show you what you can do to strengthen networks and boost performance This book is essential for anyone in business government or consulting who wants to get network thinking from analysis to action in organizations WAYNE BAKER professor of management and organizations Stephen M Ross School of Business University of Michigan What a great idea this book is The Organizational Network Fieldbook will demand to be read by anyone undertaking any social network efforts in their organization It is not only a unique book but it is also very well thought out finely written and exceptionally pragmatic It s a great achievement for the authors and a great boon to all practitioners LARRY PRUSAK researcher and consultant and the founder and former director of the Institute for Knowledge Management In this practical companion to the best selling Driving Results Through Social Networks the authors draw on their network building activities in organizations such as ConocoPhillips 3M and the United States Department of Defense in order to provide a compilation of highly practical approaches to help leaders shift their focus from formal organizational structures to a better understanding of flexible networks

Orchestration of the Global Network Organization Laszlo

Tihanyi, Timothy M. Devinney, Torben Pedersen, Markus Venzin, 2014-07-09 Multinational Corporations are meeting new challenges by focusing on core activities value chain disaggregation relocation of activities to emerging markets industry consolidation technological change and market volatility In this volume we scrutinize different models to examine how MNCs can cope and orchestrate a global network organization

Organizational Networks and Networking Competence Marzena

Fryczyńska, 2021-02-22 Networks and networking are essential concepts that transform organizational economic and social practices Human capital is both a source of competitive advantage and a value that allows individual employees to develop their careers and find satisfaction in their employment The book addresses the vital issue of changes occurring in management and employment with the growing career individualization focus on future professional challenges importance of knowledge workers and possibilities of functioning in social and organizational networks Workers networking competence is the main theme of this book Much attention is put on differentiating it from other types of competence and other network objects and identifying its behavioral manifestations as the frequency of such behaviors can be used as a measure of an individual s networking competence level Employment related variables and characteristics that affect networking

competence are analyzed in depth as is the impact of networking competence on career success and employability thus laying a foundation for transformation in network organization management employee relations and individual career development It will be of interest to researchers and students alike as it clearly demonstrates a way to solve research problems in management science and provides new instruments for further research on networks and networking and to organization managers and employees as it offers insights into management and employment related trends as well as guidelines for managing network organizations and building one s career within social and organizational networks

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