smartups (street-smart start-ups)

Lessons from Rob Ryan's Entrepreneur America **Boot Camp for Start-Ups**

rob ryan founder, Ascend Communications



foreword by David J. BenDaniel

Jeffrey W. Hayzlett

Smartups Rob Ryan, 2012-06-15 Building successful start ups was never quite as easy as it seemed and the changing economic climate has raised the stakes reduced the margin of error New entrepreneurs can t stumble into wealth on the power of half formed ideas or turn dreams into reality without doing a lot of homework It s time to get smart This book teaches would be entrepreneurs the skills they need to get through the venture capital process with companies that will survive to grow and succeed Rob Ryan a pioneer in the high tech industry founded Ascend Communications in 1989 and throughout the nineties provided firms with the infrastructure they needed to keep up with the rapid growth of the Internet At the beginning of 1999 Ascend was sold to Lucent for 25 billion Since retiring from Ascend and starting Entrepreneur America Ryan has helped launch a string of successful companies including Virtmed RightNow and Virtual Ink All provide electronic solutions to real world problems meet existing rather than manufactured needs and save their customers time and money In Smartups Ryan focuses on methods he s developed over the years for building a sustainable business that makes money He emphasizes the importance of testing ideas on customers and making sure that a product offers something new and important Recognizing a team's key competencies is crucial Ryan says He also finds it necessary to take certain steps at the correct stages of a company s inception Smartups will show you how to turn your idea into a real product take it to investors and get your start up started right Extraordinary Entrepreneurship Stephen C. Harper, 2006-12-13 The 21st Century brings all new rules Entrepreneurs are challenging conventional wisdom and thinking outside the box One of the first challenges involves challenging the assumption that a business has to be big to be successful While most of the 20th century heralded big businesses it is clear that businesses no longer have to be big to do big business Now it is possible for a handful of people to operate a global business from virtually any place on the planet Today the keyboard has overtaken the boardroom Financial markets alliances and joint ventures have eliminated the need for entrepreneurs to put up substantial capital investments Today s businesses are driven by ideas innovation and execution This book will show entrepreneurs and business leaders will provide CEOs and entrepreneurs with the tools that they will need to become leaders in their market

The Hero Factor Jeffrey W. Hayzlett,2018-12-04 It s not pro t over people that will make your business successful it s when you combine people and pro ts that you become A HERO LEADER Today s leaders need to engage connect with listen to and include their employees and customers in the conversation surrounding the business The Hero Factor discusses the importance of a strong company culture as the backbone of any successful business Companies with leadership that dismisses the importance of transparency in today s world are more likely to be called out for not living up to the mission statements on their websites Dive in and learn how to implement the traits that will help them become a hero entrepreneur change their organization live their values and create a winning culture where they Invest in people as a path to more inclusion Recast the role of business leadership beyond politics Serve others the common good Avoid failure reasons why not

and the lure of the dark side when things get tough Know the line between hero and martyr Create the next generation of Academy of Management Annual Meeting Academy of Management, 2001 hero leaders **Entrepreneur America** Rob Ryan, Phaedra Hise, 2001 One of America's top entrepreneurs offers advice and mentoring for business start ups Small Business Management Norman M. Scarborough, Thomas W. Zimmerer, Thomas Zimmerer, 2003 For courses in Small Business Management Entrepreneurship Starting a New Business Running a Small Business New Venture Management Exceptionally practical this best selling text teaches budding entrepreneurs the hands on tools and techniques for launching and managing a small business the right way and to imbue it with the staying power necessary to succeed and grow in the hotly competitive environment of the 21st century NEW E commerce as a business tool NEW Strategic management NEW Guerrilla marketing techniques NEW Finding sources of financing both equity and debt Relevant practical and interesting material Companion website Numerous real world examples showing how entrepreneurs are using the concepts covered Building and using a business plan Sample business plan for a business Extensive pedagogical features E g learning objectives chapter summaries experiential exercises Multicultural nature of entrepreneurship Important small business topics The Internet cash management techniques the latest on sources of funds both equity and debt sources determining the value of an existing business trends shaping the busin **The British National Bibliography** Arthur James Wells, 2002

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