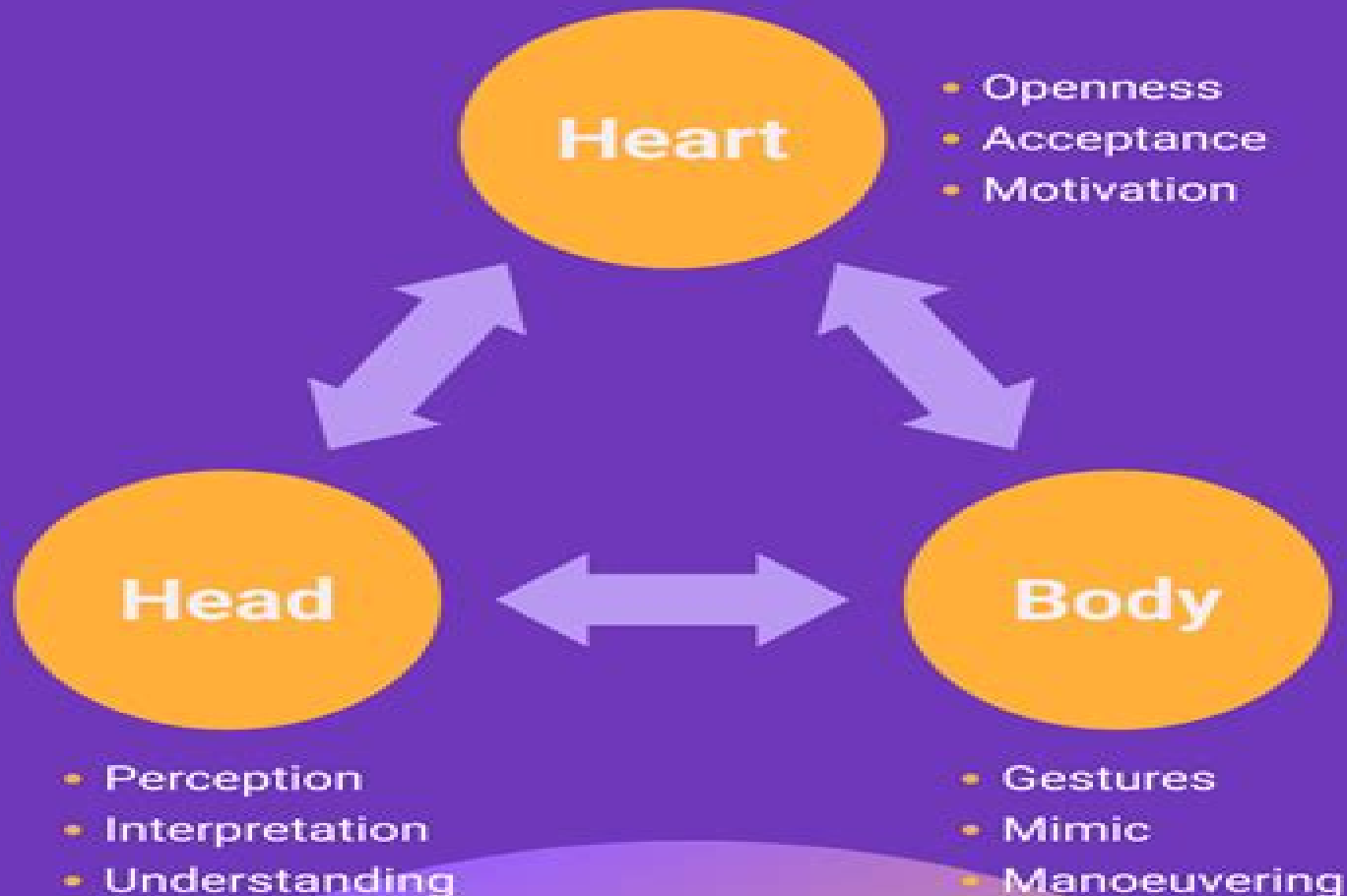


# 3 Components of cultural intelligence

Earley / Mosakowski (2004)



# Smarts The Cultural Iq Test

**Robert L. Hayman**



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