

FINAL WARNING

LETTER

Final Warning Letter

[YOUR NAME]
HR Manager
[YOUR EMAIL]

June 5, 2050

Mr. David Brown
Office Assistant
brown@dayrep.fict

Dear Mr. Brown,

This is a formal written warning concerning your performance/behavior at **[YOUR COMPANY NAME]**.

Despite previous communications and warnings regarding the issues and the expectations of you within your role, there has been insufficient improvement to date. This obviously cannot continue and is taking a serious toll on the productivity and morale of the rest of the team.

Please consider this letter as a final warning. Failure to improve your performance/behavior, in line with the expectations and standards set out in your job description and the company handbook, will result in further disciplinary action, which could potentially lead to termination.

We strongly encourage you to take immediate action to correct whatever aspects of your performance/behavior which are preventing you from satisfying the expectations of your role. It is in your best interest and that of **[YOUR COMPANY NAME]** that you rectify this situation.

Please do not hesitate to ask for support or guidance to facilitate your improvement. We hope that you take this matter seriously and we look forward to seeing positive changes in

The Last Day The Final Warning

**United States. National Labor
Relations Board**



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