6 Key Factors to Successful Strategic Planning

Create a Collaborative Inclusive Process

Collaboration is at the contact of a purcuestful strategic planning process. The faer of too many cooks in the letichen is understandable, but, creating a strategic play in a silo is a huge. micrahe. The more inclusive and collaborative your process, the more support you will have across a diverse set of stalesholders. and the more your strategic plan will accordially reflect year enganization's vision for the foture.



Operate Off Data-Not Assumptions

Everyone makes assumptions and has pre-conselved notions about their organization. However, starting the planning process without gathering data will set you up to fail. It's important to know where your organization is today, not where it was in the past. Using current data ansures you are polying connect problems:



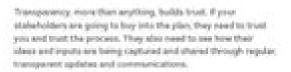
Set an Expectation for Shared Responsibility

and Ownership



Offsettimes in a strategic planning process, a planning committee is appointed without much throught about their specific responsibilities, and without clearly defined expectations for participation, However, finding the right people (think fears-players). to participate on the committee, giving them an opportunity to take denotably of the process, empowering them to make ductions, ancouraging them to voice their concerns, and anathing them to serve as champions for the process is vital to your avocass.

Prioritize Transparent Communication





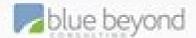
The last thing you want after completing a strategic plan is to have a document that sits on the shall and gathers dust. Decision of this, it's vital to look post the planning phase and think through how you'll actually implement your plan. This includes fusing a clear understanding of your capacity and the reported at your disposal, and determining the law provities that will best help. your experioration achieve its goals. Successful strategic planning receptables saking critical positions, making sometimes difficult dacisions, and being OK with saying 'her'.



Commit to Making Changes-Especially Leadership



Change is difficult for everyone. We especially difficult for organizations that have been drive things a certain way for a longtime. However, external forces such as changing demographics. and tarihnological advances often necessitate major changes for an organization to remain relevant. To ensure your strategic plan's auccess, leadership needs to be willing to committe latting go of outdated processes, rethinking their strotagy, and making. the changes necessary to level your organization into the future.



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