

# 4 Pillars of People Management

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## Motivation

Encouraging motivation falls to the business leader. Make employees feel comfortable enough to be creative and feel invested in their work.



## Communication

Workplace communication must be clear, accessible, and impartial. Maintain transparent communication channels to help employees.



## Teamwork

Effective teamwork requires all members to understand their roles and how their daily work contributes to the success of the team.



## Knowledge & Development

Analyze employee skills to identify your team's strengths and weaknesses. Then, conduct training to fill in skill gaps.

# Success With People A Complete System For Effectively Managing People In Any Organization

**Wenbin Ji**



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