

PLENUM STUDIES IN WORK AND INDUSTRY

SOURCEBOOK OF LABOR MARKETS EVOLVING STRUCTURES AND PROCESSES

Edited by

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Sourcebook Of Labor Markets Evolving Structures And Processes

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Sourcebook of Labor Markets Ivar Berg, Arne L. Kalleberg, 2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

Chinese Social Policy in a Time of Transition Douglas Besharov, Karen Baehler, 2013-06-27 Examines the consolidation of Chinese social policy partly as a result of economic liberalization and expansion

Worlds of Work Daniel B. Cornfield, Randy Hodson, 2012-12-06 The advent of transnational economic production and market integration compels sociologists of work to look beyond traditional national boundaries and build an international sociology of work in order to effectively address the human scientific and practical challenges posed by global economic transnationalism The purpose of this volume is to promote transnational dialogue about the sociology of work and help build a truly international discipline in this field

The Plight of Older Workers Isabel Baumann, 2016-09-08 This open access book examines the economic social and psychological consequences of manufacturing plant closure at the individual level Using an original data set of over 1 200 workers from Switzerland who lost their manufacturing jobs after the financial crisis of 2008 the author analyzes the determinants of reemployment the sector of reemployment and the change in wages over a two year period In addition coverage also explores how plant closure affects the social relationship between a displaced worker and his or her significant other which includes a discussion of the coping strategies on the household level as well as how changes in a worker's social and occupational life affects overall satisfaction Readers will discover that the burden of structural change disproportionately falls on the shoulders of workers aged 55 and older who often face substantial barriers when trying to return to employment A larger portion of this group experience long term unemployment and those who do manage to find a new job often suffer disproportionate wage loss This result is intriguing in the context of the current demographic change and contradicts the common assumption that young and low qualified individuals are at greatest risk of unemployment Advanced age and not low education appears to be the primary obstacle to workers finding job satisfaction after being laid off because of market conditions

Divergent Social Worlds Ruth D. Peterson, Lauren J. Krivo, 2010-07-07 More than half a century after the first Jim Crow laws were dismantled the majority of urban neighborhoods in the United States remain segregated by race The degree of social and economic advantage or disadvantage that each community experiences particularly its crime rate is most often a reflection of which group is in the majority As Ruth Peterson and Lauren Krivo note in Divergent Social Worlds Race place and crime are still inextricably linked in the minds of the public This book broadens the scope of single city black white studies by using national data to compare local crime patterns in five racially distinct types of neighborhoods Peterson

and Krivo meticulously demonstrate how residential segregation creates and maintains inequality in neighborhood crime rates. Based on the authors groundbreaking National Neighborhood Crime Study NNCS, *Divergent Social Worlds* provides a more complete picture of the social conditions underlying neighborhood crime patterns than has ever before been drawn. The study includes economic, social, and local investment data for nearly nine thousand neighborhoods in eighty seven cities, and the findings reveal a pattern across neighborhoods of racialized separation among unequal groups. Residential segregation reproduces existing privilege or disadvantage in neighborhoods such as adequate or inadequate schools, political representation, and local business, increasing the potential for crime and instability in impoverished non white areas yet providing few opportunities for residents to improve conditions or leave. And the numbers bear this out. Among urban residents, more than two thirds of all whites, half of all African Americans, and one third of Latinos live in segregated local neighborhoods. More than 90 percent of white neighborhoods have low poverty, but this is only true for one quarter of black, Latino, and minority areas. Of the five types of neighborhoods studied, African American communities experience violent crime on average at a rate five times that of their white counterparts, with violence rates for Latino minority and integrated neighborhoods falling between the two extremes. *Divergent Social Worlds* lays to rest the popular misconception that persistently high crime rates in impoverished non white neighborhoods are merely the result of individual pathologies or worse inherent group criminality. Yet Peterson and Krivo also show that the reality of crime inequality in urban neighborhoods is no less alarming. Separate the book emphasizes is inherently unequal. *Divergent Social Worlds* lays the groundwork for closing the gap and for next steps among organizers, policymakers, and future researchers. A Volume in the American Sociological Association's Rose Series in Sociology. *Encyclopedia of Community*. DAVID LEVINSON, KAREN CHRISTENSEN, 2003-06-30. Click Additional Materials for downloadable materials and samples. Incredibly, this is the first encyclopedia to focus on community as concept and experience, so it stands alone in its field as the one title any library must buy to cover this topic. Essential for all readerships. CHOICE: A timely, comprehensive, and very welcome overview of a rich and rapidly growing field of inquiry. Robert D. Putnam, Professor at Harvard University and author of *Bowling Alone*. With every passing minute, it becomes more and more apparent that our world is one community. The *Encyclopedia of Community* serves as recognition of this trend and as a needed resource. The four volume set not only explains the emerging buzz words of community, such as social capital or civic engagement, but also tells many stories of community institutions that work, such as public libraries. Sarah Ann Long, Past President 1999-2000 American Library Association. As we yearn to connect with our fellow citizens during these uncertain times, we have a unique moment to encourage greater participation in our democracy and reinvigorate our communities. The *Encyclopedia of Community* provides a timely, diverse array of theories and practices that will help citizens understand the value of engaging together to make the critical choices that enrich the way we live, learn, work, and govern in our local communities. The *Encyclopedia* deserves a prime spot in the libraries, homes, and offices of

all communities that want to invest in a brighter future for their residents and their children Nancy Kranich Past President of the American Library Association whose presidential theme was Libraries The Cornerstone of Democracy 2000 2001 American politicians often pair the word community with the word freedom to describe our basic values Yet though used constantly the word community is defined in widely different and contested ways Most people like the idea of community but some intellectuals worry that it might imply collectivism The great value of this new Encyclopedia is that it gives readers a chance to sample the many uses of the term and gain clarity about the issues at stake It is a major contribution to a more coherent understanding of this fundamental idea Robert Bellah Professor of Sociology Emeritus University of California Berkeley and co author of Habits of the Heart SAGE Publications is proud to announce the Encyclopedia of Community a major reference work that summarizes the many fascinating and important concepts of a global topic Community itself is a concept an experience and a central part of being human Whether the reader is a student researcher or professional in the field of psychology sociology or even economics this three volume work will provide the necessary definitions of community beyond traditional views Arranged in an A to Z fashion the Encyclopedia can also be viewed topically via a Reader s Guide This allows for interdisciplinary compare and contrast among topics such as types of communities social capital technology urban life politics and law community design and global studies Edited by the award winning team at Berkshire Reference and assisted by an editorial board of world renowned scholars the Encyclopedia of Community will prove to be one of the most widely used reference works in your collection Key Features 500 signed articles 3 volumes 2000 pages Reader s Guide Master bibliography 250 sidebars Appendices Resource Guides Master Bibliography Libraries Build Community Libraries and Popular Culture

Digital Work and the Platform Economy Seppo Poutanen, Anne Kovalainen, Petri

Rouvinen, 2019-11-28 Uberization digitalization platform economy gig economy and sharing economy are some of the buzzwords that characterize the current intense discussions about the development of the economy and work around the world among both experts and laypersons Immense changes in the ways goods are manufactured business is done work tasks are performed education is accomplished and so on are clearly underway This also means that demand for careful first rate social scientific analyses of the phenomena in question is rapidly growing This edited volume gathers distinguished researchers from economics business studies organization studies medicine social psychology occupational health pedagogics and sociology to put particular work in both public and private sectors and education in both academic and vocational settings at the focus of the emerging digitalized platform economy The authors anchor their analyses and conceptual and theoretical work in distinctive empirical developments that are taking place in one of the leading countries of digitalization processes Finland Finnish case studies reflect general global developments and show their particular context related actualization in multiple ways This double exposure enables the authors of this multi and interdisciplinary volume to advance conceptualization and theorization of the key phenomena in digitalizing platform societies in novel creative and

groundbreaking directions This book will without doubt be of great value to academic researchers and students in the fields of economics business studies work studies social sciences education technology digitalization platforms occupational health entrepreneurship and professions

The Time Divide Jerry A. JACOBS, Kathleen Gerson, Jerry A Jacobs, 2009-06-30 In a panoramic study that draws on diverse sources Jerry Jacobs and Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them In contrast to the conventional wisdom that all Americans are overworked they show that time itself has become a form of social inequality that is dividing Americans in new ways between the overworked and the underemployed women and men parents and non parents They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual earner families and single parents Comparing American workers with their European peers Jacobs and Gerson also find that policies that are simultaneously family friendly and gender equitable are not fully realized in any of the countries they examine As a consequence they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life

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Jacobs and Gerson present the most fine grained analysis yet offered of working time and its impacts on families They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time Their focus on household work time and their incorporation of subjective aspects of work family conflict are welcome additions to the study of work time As a result of their nuanced treatment they avoid making simplistic generalizations that have marked many previous treatments of this topic

Rosalind Chait Barnett Brandeis University and co author of *Same Difference How Myths About Gender Differences Are Hurting Our Relationships Our Children and Our Jobs* This is an outstanding book It offers powerful arguments in the debates over work family conflict going on in academia and society The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations

Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book

Cynthia Fuchs Epstein City University of New York and co author of *The Part time Paradox Time Norms Professional Life Family and Gender* The *Time Divide* makes a substantial contribution to the work family literature and will be cited often by those with an interest in women s employment children s well being family functioning and work in America Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology family studies and public policy The book is engagingly written and the logic of

the analysis is sound Suzanne Bianchi University of Maryland and co author of Continuity and Change in the American Family The main thesis is original and important that Americans are not in general overworked rather they can be divided into both the overworked and the underworked The former are usually found in the upper half of the occupational distribution the latter in the lower half The overworked wish they could work less and the underworked wish they could work more Overall The Time Divide significantly advances our understanding of just where the time divide lies And that s an important contribution Andrew J Cherlin Johns Hopkins University and author of Public and Private Families **Getting to Diversity** Frank Dobbin,Alexandra Kalev,2022-09-13 Management experts Frank Dobbin and Alexandra Kalev sift through decades of data to show why workplace diversity training fails and what works Arguing that it s time to focus on changing systems rather than individuals the authors make data driven recommendations for diversifying management and creating workplaces where everyone can thrive Economics of Immigration P. N. (Raja) Junankar,2016-04-08 Poverty famines wars and ethnic conflicts lead to large movements of refugees The papers in this book provide an analysis of the economics of immigration Junankar discusses why people migrate the likely destinations for migrants and their employment in the destination countries He studies the benefits to the migrant families in terms of higher wages and living standards and also studies how immigrants fare in the Australian labour markets in terms of finding good jobs and whether there is discrimination against them Economics of Immigration analyses the macroeconomic impacts of immigration on the Australian economy and discusses why some groups favour immigration while other groups are against it Junankar argues immigration has been beneficial for employment and growth not only adding to labour supply but also to labour demand hence leading to favourable outcomes This collection of essays shows how immigration has helped the economic development of Australia while also highlighting that the historical reasons for immigration lie in the colonisation of many countries in Asia and Africa

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