

## SWEDEN

- As in other countries, economic pressures are causing greater decentralization in bargaining.
  - Peak-level negotiations have been sporadic since 1980, industry-wide agreements have become less detailed, and local arrangements have been become both more important and more diverse.
- New forms of work organization have moved Swedish labor movement from a focus on “solidaristic wage policy” to a “solidaristic work policy”.
  - Replacing “equal pay for equal work” with “true empowerment in flexible work systems”.

# Solidaristic Wage Policy In Sweden Report

**Carola Frege, John Kelly**



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