

Superintendent Evaluation Handbook

**MICHAEL F. DiPAOLA
AND JAMES H. STRONGE**

Superintendent Evaluation Handbook

Michael F. DiPaola, James H. Stronge



Superintendent Evaluation Handbook:

Superintendent Evaluation Handbook Michael F. DiPaola, James H. Stronge, 2003 This essential guide provides an overview of the superintendent evaluation process It describes a model of evaluation grounded in professional standards for the superintendency developed by AASA and NSBA Numerous sample forms are provided to assist school districts in creating a customized evaluation protocol

Superintendent Evaluation Handbook Michael F. DiPaola, James H. Stronge, 2004-09-01 Superintendent evaluation is a unique process that is often neglected but critical in this era of accountability This invaluable guide provides an overview of the entire process including crafting board policy criteria for good policy and prototype policy It identifies the unique challenges posed by the evaluation process and describes a three tiered model of evaluation This model is anchored in the professional standards for superintendency established by the American Association of School Administrators AASA the National School Boards Association NSBA Key Work of School Boards the Interstate School Leaders Licensure Consortium ISLLC Standards and the National Technology Standards for School Administrators Numerous sample forms are included to assist school districts in creating a customized evaluation protocol to enhance performance Suggestions on next steps for the reader conclude the book and additional resources are described in the annotated bibliography This handbook will be of interest to superintendents school board members and professionals involved in the development and support of superintendents

Evaluating School Superintendents Michael F. DiPaola, Tracey L. Schneider, Steven R. Staples, 2019-07-26 This book provides guidelines to Boards of Education and the members of communities to conduct a high quality research based evaluation of their school superintendent It also includes examples of contemporary practices of evaluating superintendents practiced across the United States In exploring the important issue of evaluation for the superintendent the complexities and aspects of the process that make it unique are highlighted Issues addressed include Existing state policies that require govern superintendent evaluations their impact on practice Evaluation models that should be considered for evaluating superintendents The consequences of not having a clear set of policies procedures Determining the major roles and responsibilities upon which the superintendent s evaluation should be based Documenting the superintendent s job performance The policy procedures and training required for board members to successfully implement a superintendent evaluation system The evaluation process proposed ensures fairness to the superintendent as well as providing accountability to the school district and community The focus of all evaluations should be on improved performance Evaluation is a means to an end The ultimate purpose of superintendent evaluation is improving individual performance in order to ensure quality services and programs to students

Rethinking Superintendent Evaluation Alison Joy Myers, 2018 This Education Leadership Portfolio ELP examines the research linking superintendent leadership to student achievement reviews the current superintendent evaluation practices in Delaware s public school districts as well as other states and proposes a more standardized superintendent evaluation process in the state of Delaware

This ELP involved conducting interviews with board members from eleven of Delaware's nineteen public school districts to determine the current goal setting and evaluation practices. Subsequently, interviews were held with key educational leaders from other states to gain valuable insight into their superintendent goal setting and evaluation processes. The results of these two sets of interviews were used to create a framework and training materials for use by local school boards in the state of Delaware. The final part of this ELP was obtaining feedback from school board members who reviewed the framework and training program. Their feedback was then used to make improvements to the process. The Superintendent Goal Setting and Evaluation Handbook and related training materials that were created during this ELP will serve as a resource to Delaware's local school boards in their efforts to maximize student achievement through continuous monitoring of their superintendent's leadership performance.

A New Board Member's Guide to Superintendent Evaluation Texas Association of School Boards. Leadership Team Services Division, 2005

[A School Board Guide to Leading Successful Schools](#) Stephanie Hirsh, Anne Foster, 2013-09-18

The go-to resource for school board members' greatest challenges. For districts striving to improve student academic performance, professional learning at all levels can make a crucial difference. This invaluable guide addresses the top challenges experienced by nearly every school board and shows how professional learning can assist in overcoming these challenges and support positive changes. Two influential education leaders and experienced board trustees present an approach that helps school board members form their own professional learning community and become a stronger, more productive team. Aligned with Learning Forward's current Standards for Professional Learning, developed in collaboration with and supported by more than 18 national organizations including the National School Boards Association, this resource enables board members to learn from case studies focused on 12 critical board-level decisions, including hiring a new superintendent, resource allocation, compensation planning, and more. Deepen your understanding of leadership and actions that advance school success and benefit the wider community. Know when, where, and how to use professional learning to improve individual and systemic performance. Benefit from best practices and tools developed to support effective decisions and successful implementation of major initiatives. Turn to this resource to assist with your continuous improvement journey and achieve greater success for all schools. School boards play a pivotal role in creating a climate of learning in a school system. This book offers practical advice to enable school boards to fulfill this critical aspect of their public leadership role. It is a road map for action and continuous improvement for every school board. Thomas J. Gentzel, Executive Director, National School Boards Association. This book is an excellent tool for the collaborative work of school boards and school personnel. The activities encourage the collaboration and conversation that support continuous improvement in education. Lisa Casto, Director of Curriculum and Staff Development, Allen ISD, TX.

Handbook on Educational Specialist Evaluation James Stronge, 2014-05-22. Easy to use, authoritative, and flexible. The tools in this book and CD-ROM have been developed over the last 15 years and have been field tested in over 500 schools. These tools will

empower you to do your evaluations based on current thinking and best practices **Handbook on Teacher Evaluation with CD-ROM** James Stronge, Pamela Tucker, 2020-10-14 Easy to use authoritative and flexible the tools in this book and downloadable resources have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices The Board and Superintendent Handbook Amy E. Van Deuren, Thomas F. Evert, Bette A. Lang, 2015-09-10 The Board and Superintendent Handbook Current Issues and Resources is a practical guide for both board members and superintendents The book includes contributions from experienced and new superintendents and board members on a wide range of topics that boards and superintendents must navigate together successfully in order to move districts in a positive direction for students staff parents and communities *Resources in Education* ,1996

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