The Nine Essential Team Roles







Action-oriented roles

- 1. Implementer
- 2. Shaper
- 3. Completer-Finisher

People-oriented roles

- 4. Coordinator
- Resource Investigator
- Team Worker

Thought-oriented roles

- 7. Monitor-Evaluator
- 8. Specialist
- 9. Plant

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Eduardo Salas, Marissa Shuffler, Michael Rosen **Team Roles At Work:**

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