

Skill-Biased Technological Change: Evidence from a Firm-Level Survey

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Skill Biased Technological Change Evidence From A Firm Level Survey

Rachel Sandford



Skill Biased Technological Change Evidence From A Firm Level Survey:

Skill-biased Technological Change Donald S. Siegel,1999 Based on a survey of 79 manufacturing firms in the Long Island area discusses the labour market effects of implementing new manufacturing technologies and changes in human resources management **Technological Change and Economic Performance** Albert N. Link,Donald Siegel,2003-02-20 Reviews of the literature on historical and theoretical developments of technology and economic growth including productivity measures technical knowledge technological spillovers and stock market reactions to technology investment

Innovation, Entrepreneurship, and Technological Change Albert N. Link,Donald S. Siegel,2007-06-07 This book presents a reader friendly analysis and synthesis of the key economic and management approaches to innovation entrepreneurship and technological change Link and Siegel provide precise definitions of key concepts present numerous historical examples to illustrate these concepts outline a framework for analyzing key topics compare and contrast different theoretical frameworks provide a reader friendly interpretation of quantitative and qualitative findings and emphasize international comparisons of innovation infrastructure and technology policy Key topics covered include basic concepts of innovation and technological change a history of the role of the entrepreneur in innovation the impact of innovation and information technology on performance the analysis of technological spillovers innovation in the service sector university technology commercialization and entrepreneurship including property based institutions such as research parks and incubators entrepreneurship in the public sector the first systematic analysis and synthesis of the new interdisciplinary literature on technology commercialization and entrepreneurship at universities While the book reflects the complexities of debate around these topics it will be an important guide to the area for academics graduate and advanced undergraduate students of Business Studies Economics Entrepreneurship and Innovation Studies The book also provides a roadmap of specific recommendations for managers and policymakers *An Assessment of the Small Business Innovation Research Program* National Research Council,Policy and Global Affairs,Committee on Capitalizing on Science, Technology, and Innovation: An Assessment of the Small Business Innovation Research Program,2004-09-16 In response to a Congressional mandate the National Research Council conducted a review of the SBIR program at the five federal agencies with SBIR programs with budgets in excess of 100 million DOD NIH NASA DOE and NSF The project was designed to answer questions of program operation and effectiveness including the quality of the research projects being conducted under the SBIR program the commercialization of the research and the program s contribution to accomplishing agency missions This report describes the proposed methodology for the project identifying how the following tasks will be carried out 1 collecting and analyzing agency databases and studies 2 surveying firms and agencies 3 conducting case studies organized around a common template and 4 reviewing and analyzing survey and case study results and program accomplishments Given the heterogeneity of goals and procedures across the five agencies involved a broad spectrum of evaluative approaches is

recommended Business Ethics and Strategy, Volumes I and II Alan E. Singer, 2018-10-26 This volume is intended as a reference for those interested in the relationship between business strategy and business ethics broadly conceived Several articles have been selected from various leading journals in management strategy and ethics An introductory chapter provides an overview of the articles but it also relates them systematically to a fundamental dualism involving values ethics and politics all viewed from the perspective of business and business studies *Firm Value* Paolo Saona Hoffmann, 2018-08-01 This edited volume aims to discuss the most contemporary state of the determinants of the firm value This book presents theoretical works as well as empirical studies that contrast the arguments offered by the leading ground breaking theories on the firm value What variables determine the firm value Are these determinants controllable or uncontrollable by the managers of the companies Is the impact of corporate governance systems on the firm value symmetrical between different institutional contexts Do the financial reports affect the value of the firm What role does corporate social responsibility play as a determinant of the firm value These and other questions are analyzed and scrutinized step by step throughout this book *The Internet, Organizational Change and Labor* David C. D. Jacobs, Joel Yudken, 2003-07-31 Examining what is happening to work organizations and unions in the age of the Internet this fascinating book reveals both the opportunities and dangers for workers in the digital age *Handbook of Research on E-Transformation and Human Resources Management Technologies: Organizational Outcomes and Challenges* Bondarouk, Tanya, Ruel, Huub, Guiderdoni-Jourdain, Karine, Oiry, Ewan, 2009-04-30 Provides practical situated and unique knowledge on innovative e HRM technologies and expands on theoretical conceptualizations of e HRM Resources in Education , 2000-04 The Economics of Science and Technology M.P. Feldman, Albert N. Link, Donald S. Siegel, 2012-12-06 Science and technology have long been regarded as important determinants of economic growth Edwin Mansfield 1971 pp 1 2 a pioneer in the economics of technological change noted Technological change is an important if not the most important factor responsible for economic growth without question it is one of the most important determinants of the shape and evolution of the American economy Science and technology are even more important in the new economy with its greater emphasis on the role of intellectual property and knowledge transfer Therefore it is unfortunate that most individuals rarely have the opportunity to explore the economic implications of science and technology As a result the antecedents and consequences of technological change are poorly understood by many in the general public This lack of understanding is reflected in a recent survey conducted by the National Science Board 2000 summarized in Science Engineering Indicators As shown in Table 1 1 the findings of the survey indicated that many Americans despite a high level of interests in such matters are not as well informed about technological issues as they are about other policy issues As shown in the table individuals self assess based on a scale from 1 to 100 their interest in science and technology policy issues as being relatively high yet they self assess their knowledge or informedness about these issues relatively lower **Emergence and Survival of New Businesses**

Oliver Falck,2007-07-21 Two very topical research questions are addressed in this book Which are the determinants of new business formation and their survival and will business start ups especially in the service sector create employment and thereby generate growth The analysis is based on a unique dataset consisting of the population of all businesses with at least one employee under social security in Germany in all private industries manufacturing and services The Routledge Companion to Non-Market Strategy Thomas C. Lawton,Tazeeb S. Rajwani,2015-04-24 It is commonplace for today's transnational enterprises to undertake political risk analysis when choosing foreign markets and creating entry strategies Despite this non market elements of corporate strategy are less well researched than the traditional market based perspectives Providing comprehensive and leading edge overviews of current scholarship this Companion surveys the current state of the field and provides a basis for improving our understanding of the non market environment encouraging new insights to improve strategies for enhancing a firm's performance and legitimacy With a foreword by David Baron the international team of contributors includes Jean Philippe Bonardi Bennet Zelner and Jonathan Doh who combine to create a book that is essential reading for students and researchers in business management and politics including those interested in business regulation environmental policy political risk and corporate social responsibility **Technological Change and Labor Markets** Reyna Elizabeth Rodríguez Pérez,Liliana Meza González,2024-10-28 In developed countries like the US Germany and the UK it has been observed that workers who perform non routine activities either cognitive or manual have benefited in terms of employment and income while those performing routinary tasks have seen their job prospects and wages decline This has led to a polarization of the labor markets and to a decrease in certain measures of inequality This phenomenon has been attributed to task biased technological change TBTC which differs from the skilled biased technological change in the fact that not only highly skilled workers have benefited from technology advancement This book presents evidence of how digitalization and task biased technological change are affecting the labor markets of different regions of the world and examines the factors that cause this inequality among nations It examines recent issues around the effect of task biased technological change on labor markets and the economy in general with a comparison of different countries in Central and Eastern Europe North America and Latin America as well as in other regions of the world The incorporation of the abovementioned regions presents relevant particularities for the subject matter addressed in the book The book also considers questions such as how labor market effects differ by gender and what the impact of digital skills on employment inequalities and public policies might be In so doing it identifies the advances opportunities and changes that have taken place while also making public policy proposals The main market for the book is the global community of graduate students and researchers in the field of economics and specifically in the study of labor markets **Innovation Systems in Small Catching-Up Economies** Elias G. Carayannis,Urmas Varblane,Tonu Roolah,2011-12-13 In several parts of the world countries are undergoing economic social and political transitions enhanced and accelerated by the forces of

globalization These transition economies can serve as laboratories for understanding the innovation process This volume features original theoretical and empirical research It offers the first comprehensive view of innovation system development in the context of small catching up economies Smallness path dependency and latecomer status of such economies create some inherent limitations for their innovation systems but these special characteristics can offer advantages as well For example smallness is often related with increased flexibility and shorter reaction times while latecomers can benefit from earlier experiences of their more advanced neighbors Path dependency highlights the fact that the innovation system development processes are considerably influenced by the past experience of a particular country or region By incorporating these features into an integrated analysis the authors address such questions as What special features characterize the innovation system development in small catching up economies What are the causes for innovation success or failure How do organizational capabilities and internationalization tendencies relate to company level innovations What is the role of human capital and social factors in the innovation process How can various policies support innovation in an integrated manner Drawing from research about Europe Asia and Latin America the authors provide readers with a systemic view of the innovation system development in small catching up economies They discuss the unique features of this development and contribute to an in depth understanding of various determinants and their impacts on the innovation process The policy implications will offer a set of normative guidelines for enhancing innovation system development

Productivity, Inequality, and the Digital Economy Nathalie Greenan, Yannick L'Horty, Jacques Mairesse, 2002-08-02 Essays on the computer and the economy particularly in relation to employment rates and to wage inequality The widespread diffusion of information and communication technologies ICT has had controversial seemingly paradoxical consequences ICT are viewed as driving growth and employment in the United States while contributing to European unemployment and the so called Eurosclerosis At the same time both the United States and Europe have seen increased wage inequalities between skilled and unskilled workers This book explores the computer s puzzling effects on the economy at both the micro and macro levels The contributions include data from field work small samples of firms and national surveys of management practice econometric studies and macroeconomic theoretical analysis

Technology, Growth, and the Labor Market Donna K. Ginther, Madeline Zavodny, 2012-12-06 Technology Growth and the Labor Market brings together research by economists from academia and the Federal Reserve System The first section of the volume includes discussions by monetary policymakers with firsthand experience in determining how technology affects productivity inequality and macroeconomic growth Papers in the second section discuss the sources of the surge in labor productivity growth during the latter half of the 1990s and present forecasts of labor productivity growth rates during the next few years In the third section the papers focus on the role of technological advances in changes in earnings inequality in the labor market The authors examine whether inequality should be viewed as a causal result of skill biased technological change or whether there is a missing link or perhaps no link between changes in

technology and changes in wage inequality The final section explores the relationships between computer investment worker skills human resource practices and productivity at the industry and firm levels Industrial Dynamics, Innovation Policy, and Economic Growth through Technological Advancements Yetkiner, I. Hakan, Pamukcu, M. Teoman, Erdil, Erkan, 2012-08-31 This book examines the nature of the process of technological change in different sectors of various countries analyzing the impact of innovation as well as research and development activities on different outcomes in different fields and assessing the design and impact of policies aimed at enhancing innovation in organizations Provided by publisher

Technology-Driven Productivity Improvements and the Future of Work: Emerging Research and Opportunities

Roos, Göran, 2017-02-10 While technological developments are evolving at a rapid pace employee workplace skills are falling behind This rate of change will continue to accelerate and it is the responsibility of businesses to provide their employees with a solid foundation for keeping pace with the technology surrounding them Technology Driven Productivity Improvements and the Future of Work Emerging Research and Opportunities provides a comprehensive discussion of the latest strategies and methods for creating harmony between the workplace population and their technological environments Featuring coverage on relevant topics such as STEM skills economic complexities and social programs this is an informative resource for all business owners professionals practitioners and researchers who are interested in discovering new methods that will enable humans and technology to work together Handbook on Education and the Labour Market Ellu Saar, Péter Róbert, 2025-07-15 This comprehensive Handbook offers an in depth exploration of the relationship between the educational system and the labour market It examines the role of education in generating skills for work and life the needs and expectations of the labour market and the ways in which social inequalities permeate the link between school and work

Jobs for Shared Prosperity Roberta Gatti, Matteo Morgandi, Rebekka Grun, Stefanie Brodmann, Juan Manuel

Moreno, Daniela Marotta, Marc Schiffbauer, Elizabeth Mata Lorenzo, 2013-04-25 In the aftermath of the Arab Spring when thousands of young women and men fought for the opportunity to realize their aspirations and potential the question of jobs continues to be crucial in the Middle East and North Africa region This report uses jobs as a lens to weave together the complex dynamics of employment creation skills supply and the institutional environment of labor markets Consistent with the framework of the 2013 World Development Report on jobs of which this report is the regional companion this work goes beyond the traditional links between jobs productivity and living standards to include an understanding of how jobs matter for individual dignity and expectations an aspect that was clearly central to the Arab Spring Just as important this report complements the economic perspective with an analysis of political economy equilibrium with a view to identifying mechanisms that would trigger a reform process As such the report has three objectives First it seeks to provide an in depth characterization of the dynamics of labor markets in the Middle East and North Africa and to analyze the barriers to the creation of more and better jobs It does so by taking a cross sectoral approach and identifying the distortions and incentives

that the many actors firms governments workers students education and training systems currently face and which ultimately determine the equilibrium in labor markets Second the report proposes a medium term roadmap of policy options that could promote the robust and inclusive growth needed to tackle the structural employment challenge for the region Third the report aims to inform and open up a platform for debate on jobs among a broad set of stakeholders with the ultimate goal of contributing to reach a shared view of the employment challenges and the reform path ahead

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