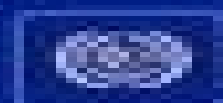


SOCIAL SECURITY PENSIONS

Development and reform

Edited by

Colin Gillies • John Turner
Clive Bailey • Denis Lalonde



International Labour Office • Geneva

Social Security Pensions Development

Leokadia Oręziak



Social Security Pensions Development:

Social Security Pensions C. Gillion, International Labour Office, 2000 By providing a balanced assessment and factual review of the practicalities and structure behind various pension schemes around the world this book assists decision makers in forming effective viable pension policy *Reforming Pensions in Developing and Transition Countries* K. Hujo, 2014-08-22 This book moves beyond technical studies of pension systems by addressing the political economy of pension reform in different contexts It provides insights into key issues related to pension policy and its developmental implications drawing on selected country studies in Africa Asia Eastern Europe the Middle East and Latin America **Understanding social security (Second edition)** Millar, Jane, 2009-02-02 In an increasingly risky world the need for social security support is greater than ever Benefits and tax credits aim to provide protection against economic risks help families with the costs of bringing up children enable people to save for retirement and provide support in old age Key goals are to redistribute income to alleviate poverty and help people maintain living standards across the lifecourse Reform of the social security and tax systems has been at the heart of the UK Labour government's aspirations to modernise the welfare state since 1997 with major changes in both policy and administration This second edition of the important text *Understanding Social Security* reviews these policy developments giving readers the information and analytical tools to make sense of policy debates and reforms and to evaluate options for the future The chapters have been extensively updated since the first edition with new chapters on social security reform inequalities and social security and the new welfare market The main topics covered include the social security safety net racism ethnicity migration social security governance global social security social security and the life course the challenge of childhood poverty reforming pensions welfare to work sickness incapacity and disability tax credits service delivery information technology The book provides a critical examination of social security policy and practice and is essential reading for students of social policy social work and sociology as well as policy makers and practitioners in the fields of social security welfare to work employment anti poverty strategies and welfare rights It will be of interest to those interested in recent policy developments in these areas emerging issues and debates and in wider issues of the modernisation of the welfare state *The Oxford Handbook of Pensions and Retirement Income* Gordon L. Clark, Alicia H. Munnell, J. Michael Orszag, 2006-07-20 This handbook draws on research from a range of academic disciplines to reflect on the implications for provisions of pension and retirement income of demographic ageing it reviews the latest research policy related tools analytical methods and techniques and major theoretical frameworks **Pension Reform and the Development of Pension Systems** Emily S. Andrews, 2006 Formal pension systems are an important means of reducing poverty among the aged In recent years however pension reform has become a pressing matter as demographic aging poor administration early retirement and unaffordable benefits have strained pension balances and overall public finances Pension systems have become a source of macroeconomic instability a constraint to economic growth and an ineffective and or

inequitable provider of retirement income *The Modernization of Labour Law and Industrial Relations in a Comparative Perspective* Silvia Spattini, 2009-01-01 Not all labour law and industrial relations scholars agree on the efficacy of the comparative approach that the analysis of measures adopted in other countries can play a constructive role in national and local policy making However the case deserves to be heard and no better such presentation has appeared than this remarkable book the carefully considered work of over 40 well known authorities in the field from a wide variety of countries including Australia France India Israel Peru Poland and South Africa The volume contains papers delivered at a conference sponsored by the Marco Biagi Foundation at the University of Modena and Reggio Emilia in March 2008 **Building Social Security** Xenia Scheil-Adlung, 2017-11-30 In recent years in both the specialist press and the tabloids the idea of privatization of social security has become a shimmering catch phrase Politicians base election campaigns on promises of more or less privatization in social security Many governments introduce private business management methods into their social security systems Representatives of social security institutions and academics prepare theory papers on the possible outcomes of privatization And international financial organizations describe doomsday scenarios based on the premise of failure to privatize What is the role of privatization today in the development of national social security systems How does privatization concern the developments in different social security programs such as old age sickness unemployment accident insurance and family allowances What are the visions and effects of privatization in social security This volume provides an overview of the various positions of supporters and opponents of privatization in the main branches of social security followed by national experience of privatized or part privatized social security systems While the perspective of each of the contributors is markedly different the overall objective cuts across differences namely to develop the most efficient and cost effective system of social security protection The authors views and knowledge are derived from their firsthand experiences with social security in Africa Asia the Americas and Europe Representatives of the leading international organizations dealing with social security issues the International Labour Organization the OECD the World Bank and the World Health Organization further expand the parameters of the viewpoints and experiences expressed This multifaceted book allows the reader to learn about the challenge of privatization in the various forms of social security by assembling a set of highly up to date technically complex and legal issues based on practical analysis and actual experience It will be of interest to those concerned with national social policy in a comparative context This is the sixth volume in an ongoing series that aims to review social security in a comparative global context Xenia Scheil Adlung is program manager International Social Security Association Geneva Switzerland **Social Policy Developments in Greece** Elias Mossialos, 2017-05-15 In recent years there has been much debate surrounding the future of the welfare state in Europe the complex factors influencing reform and the extent to which responses to pressures on welfare could lead to irreversible systemic changes in social policy By providing an in depth analysis of social policy developments in Greece this work furthers understanding of

welfare reform trajectories in Europe The authors thoroughly examine aspects of structural change challenges and responses in major policy areas of employment social security family and gender health and social care and migration Research issues central to the debate on recasting European welfare states such as structural adjustments with regard to the production organization and delivery of welfare significant changes in the financial side of social protection the role of political parties the social partners and other major social actors in influencing or resisting policy reform are at the forefront of the contributions to this volume The scope and intensity of pressures on the Greek welfare state emanating from the supranational level and the challenges linked to European integration and economic and monetary union are also of crucial importance in the analyses undertaken

Pension Fund Capitalism Leokadia Oręziak, 2022-04-10 This book examines the origins and consequences of so called pension fund capitalism which has spread around the world since 1981 when the pension system was completely privatized in Chile The author highlights the driving forces behind the privatization of pensions its forms and tools used in practice and the risks and costs related to private pensions The reader can also learn about the experiences of various developed countries including the USA Canada Australia and Germany as well as Latin American including Chile and Eastern European countries related to the privatization of pensions Particular attention is paid to Poland as an example of a country where such privatization failed completely This book provides a source of serious reflection on what this privatization has led to what its real economic and social consequences are and what the likelihood is of reversing it and strengthening the public pension system Academic researchers and students of economics and finance as well as social and political sciences will find the book invaluable in understanding the problems arising from the privatization of pensions It will also be of interest to professionals institutions that shape or influence economic and social policy including political parties trade unions non governmental organizations the media and institutions operating on the financial market

Individual Accounts for Social Security Reform John A. Turner, 2006 Examines the current state of workers freedom to form unions and bargain collectively and looks at the obstacles facing America s workers who seek to organize into unions in the 21st century

Social Dialogue and Pension Reform Emmanuel Reynaud, 2000 This study examines the little known involvement of employer s and workers organizations academics professionals and experts in developing and reforming public policy and pension reform in particular

Pension Reform in Latin America and Its Lessons for International Policymakers Tapen Sinha, 2012-12-06 The experience of privatization of social security has been predominantly in the Latin American region Eight countries have undertaken either full or partial privatization of pensions Argentina Bolivia Chile Colombia El Salvador Mexico Peru and Uruguay What did the policymakers expect Were expectations realized Can we learn anything from the collective experience of these countries Can they be applied to other countries that are aspiring to privatize How did the World Bank and other international institutions affect these policies Pension Reform in Latin America and Its Lessons for International Policymakers analyzes in detail these important questions The book begins with a detailed

account of economic conditions in Latin America It then discusses various models that policymakers rely on Starting with a purely demographic model it lays out advanced models of overlapping generations of Samuelson The book gives extensive details of privatized pensions in each of the eight reforming countries Two chapters are devoted to analyzing the reform in each country Finally detailed lessons are drawn that will help shape the debate for policymakers in other countries

Old-age Income Support in the 21st Century Robert Holzmann,2005-01-01 The past decade has brought an increasing recognition to the importance of pension systems to the economic stability of nations and the security of their aging populations This report attempts to explain current policy thinking and update the World Bank s perspective on pension reform This book incorporates lessons learned from recent Bank experiences and research that have significantly increased knowledge and insight regarding how best to proceed in the future The book has a comprehensive introduction and two main parts Part I presents the conceptual underpinnings for the Bank s thinking on pension systems and reforms including structure of Bank lending in this area Part II highlights key design and implementation issues where it signals areas of confidence and areas for further research and experience and includes a section on regional reform experiences including Latin American and Europe and Central Asia

Social Security in the Global Village Christina Behrendt,2017-09-29 There is growing recognition that globalization places major pressures on the development of social security schemes Internationalization of the economy has important consequences for labor markets employment is becoming less secure and inequality and social exclusion more pronounced in many countries At the same time there are some fundamental socio demographic changes new family structures an aging population and migration Increased uncertainty and exclusion intensify the need for social security Both the public and private sectors are redefining their roles reshuffling responsibilities between states markets families and individuals Social Security in the Global Village investigates the new challenges for social security in an increasingly globalized world and analyzes strategies of adjustment A group of internationally renowned experts in this field assess the variety of effects that globalization has had on national social security schemes A common theme of a first set of chapters is the relationship between common pressures of globalization and the role of national institutional frameworks in shaping the impact of these pressures on social security Countries are dealing in different ways with these challenges and follow diverse pathways of adjustment that quite often contradict widespread assumptions about the effects of globalization A second set of chapters is devoted to challenges in selected policy areas migration labor markets and social cohesion issues Among the topical issues discussed are the social rights of migrants the changing rights and obligations in unemployment insurance lessons to be drawn for the promotion of employment the relationship between family policy and employment policy for mothers the management of social risks and the protection of an adequate income in an active welfare state Research can help to enlighten and inform the policy debate about the legitimacy of social security in the new glob

The Pension Challenge Olivia S. Mitchell,Kent Smetters,2003-11-13 This book the first in a new series

produced by the Pension Research Council of the Wharton School in collaboration with Oxford University Press explores ways to enhance retirement security in a volatile financial environment Mitchell and Smetters begin by assessing the myriad retirement risks confronting employees retirees employers and governments and it shows how stakeholders can work to reinvent pensions that perform well in a competitive global setting Contributors then indicate how pension systems can be better designed to help protect against these risks Of special interest is a discussion of new financial products and structures to meet and manage challenges to old age security Examples considered include pension investment guarantees and hedges adapting catastrophe bonds to the pension context and key regulatory structures and portfolio requirements designed to protect unwary or unwitting pension participants The contributors draw important lessons for a wide range of countries drawing from both developed and developing market experiences Contributors include world famous finance experts and risk management faculty development economists pension regulators and pension consultants

International Organizations in Global Social Governance Kerstin Martens, Dennis Niemann, Alexandra Kaasch, 2021-04-06 International Organizations IOs are important actors within global social governance They provide forums for exchange contention and cooperation about social policies Our knowledge about the involvement of IOs varies significantly by policy fields and we know comparatively little about the specific roles of IOs in social policies This volume enhances and systematizes our understanding of IOs in global social governance It provides studies on a variety of social policy fields in which different but also the same IOs operate The chapters shed light on IO involvement in a particular social policy field by describing the population of participating IOs exploring how a particular global social policy field is constituted as a whole and which dominant IOs set the trends The contributors also examine the discourse within and between these IOs on the respective social policies As such this first of its kind book contributes to research on social policy and international relations both in terms of theoretical substantiation and empirical scope

New Social Policy Agendas for Europe and Asia Katherine Marshall, Olivier Butzbach, 2003 The East Asia crisis of 1997 98 highlighted the need for new models for social policy A joint project between European and Asian governments brought together over a two year period the experience of social policy experts from Europe and Asia This project was financed by the ASEM Asia Europe Meeting This document looks at a wide range of issues social security reform links between macroeconomics and social policy labour market policies gender relations and cross border migration Inspired by European experience in similar fields and focusing on ideas and knowledge exchange the project worked to develop papers and seminars to produce this book

Global Social Policy and Governance Bob Deacon, 2007-03-16 This primer on the global politics of social policy is essential reading for students as well as others seriously interested in improving the human condition Nuanced and critical Deacon s book offers a much needed and constructive guide to the complex supra national debates over rights regulation and redistribution impinging on social welfare all over the world Jomo K S United Nations Assistant Secretary General for Economic Development This book is very

timely and addresses many issues that are en vogue at the moment It relates social policy studies to other fields such as global governance and development studies and thus opens up new discussions in the subject area Dr Antje Vetterlein University of Oxford Global Social Policy and Governance offers an authoritative understanding of the way social policies at national and supra national level are shaped in the context of globalisation The book evaluates national social policies advanced by international organisations examines policies addressing global social redistribution regulation and rights highlights the roles of global actors including INGOs consultants think tanks task forces and global policy advocacy coalitions explores the political obstacles to reforms in global social governance outlines the growing importance of global social movements presents arguments for more effective global and regional social policies is illustrated by case studies further reading sections and a glossary Global Social Policy and Governance will be an essential text for students of social policy development studies and international relations It will also be invaluable reading for those shaping social policies in international organisations and those in social movements seeking to influence them Bob Deacon is Professor of International Social Policy at the University of Sheffield

International Encyclopedia of Social Policy Tony Fitzpatrick,Huck-ju Kwon,Nick Manning,James Midgley,Gillian Pascall,2013-07-04 Available in paperback for the first time this milestone work offers an in depth treatment of all aspects of the discipline and practice of social policy globally Supported by a distinguished international advisory board the editors have compiled almost 900 000 words across 734 entries written by 284 leading specialists to provide authoritative coverage of concepts policy actors welfare institutions and services along a series of national regional and transnational dimensions Also included are biographical entries on major policy makers and shapers The editors have particularly striven to provide strong coverage of differing geographical and cultural traditions so that the variety of social policy as both an academic discipline and a domain of governance is reflected Contributors draw in and make the necessary connections with social policy s associated disciplines to provide a rich picture of this vast and highly diverse field Comprehensive and authoritative the Encyclopedia has sought to open up rather than to foreclose the numerous areas in which there is on going research debate and sometimes serious disagreement and divergence in theory and practice To this end entries attempt to introduce a core or common ground of understanding before moving on to a wider discussion of debates regarding different conceptual and geographical approaches The whole is integrated by cross referencing and each entry includes a bibliography for further reading There is a full index The International Encyclopedia of Social Policy provides the most substantial mapping of the international study and practice of social policy to date and will stand as a vital storehouse of knowledge for many years to come

Korea's Retirement Predicament Thomas R. Klassen,Yunjeong Yang,2013-07-31 The distinguishing feature for many workers in South Korea is contractual and often involuntary retirement at a young age mid 50s for most workers followed by precarious and low paying self employment or contract work In the past this practice which is also found in other East Asian nations provided firms with a youthful and highly productive workforce

However with a rapidly aging population and shifts in the labour market the existing arrangement is becoming less and less functional This book examines how this retirement arrangement arose and the policy reforms that have been both undertaken and proposed to allow workers to remain employed longer The analysis focuses on the institutional constraints to reforms as well as the impact forced retirement has on individuals Using a multi disciplinary and comparative approach the authors study contractual mandatory retirement trends and policies in South Korea and in doing so illuminate the political social legal economic and labour market implications of this widespread practice As nations across Asia face aging populations this book will be welcomed by students and scholars interested in Korean studies social policy social welfare and gerontology It will also be of great value to policy makers

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