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# The Social Psychology of Organizing

Second Edition

Weick

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# Social Psychology Of Organizing

**John B. Miner**



## **Social Psychology Of Organizing:**

*The Social Psychology of Organizing* Karl E. Weick, 1979      **A Social Psychology of Organizing** Dian-Marie Hosking, Ian E. Morley, 1991 The purpose of this text is to explore the relationships between people and organizations employing a socio psychological approach The idea most fundamental to the text is that the relationship between the person and the context is one of mutual creation      Making Sense of the Organization, Volume 2 Karl E. Weick, 2012-01-12 Making Sense of the Organization elaborates on the influential idea that organizations are interpretation systems that scan interpret and learn These selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves Readers of this volume will find a wealth of examples and insights which go well beyond thinking and cognition to explain action The author's ideas are at the forefront of our thinking on leadership teams and the management of change This book engages the puzzle of impermanence in organizing Through rich examples evocative language artful literature citing and imaginative connecting Weick re introduces core ideas and themes around attending interpreting acting and learning to unlock new insights about impermanent organizing The wisdom in this book is timeless and timely It prods scholars and managers of organizations to complicate their views of organizing in ways that enrich thought and action Jane E Dutton Robert L Kahn Distinguished University Professor University of Michigan

Celebrating Twenty Years of the Karl E. Weick's The Social Psychology of Organizing , 1990      **The Social Psychology of Organizations** Daniel Katz, Robert L. Kahn, 1978-04-24 Monograph on the social psychology of business organizations deals with psychological aspects and sociological aspects of institutions and management with particular reference to organizational efficiency communication human relations decision making leadership motivation etc Bibliography pp 775 to 817 illustrations and statistical tables      **How People Get Lost in Organizations** Martijn van Oorschot, Michiel Hogerhuis, 2006      **Understanding Organization Through Culture and Structure** Anne Maydan Nicotera, Marcia J. Clinkscales, Felicia R. Walker, 2003-05-14 Vol examines problems related to task relational orientations concerning organizational structure function within predominantly African American organizations For scholars students in org comm management org psych African studies      *Organization and Organizing* Daniel Robichaud, François Cooren, 2013 Recipient of the 2013 Top Edited Book Award by the Organizational Communication Division of the National Communication Association USA This timely collection addresses central issues in organizational communication theory on the nature of organizing and organization The unique strength of this volume is its contribution to the conception of materiality agency and discourse in current theorizing and research on the constitution of organizations It addresses such questions as To what extent should the materiality of texts and artifacts be accounted for in a process view of organization What part does materiality play in the process by which organizations achieve continuity in time and space In what sense do artifacts perform a role in human communication and interaction and in the constitution of organization What are the voices and

entities participating in the emergence and stabilization of organizational reality The work represents scholarship going on in various parts of the world and features contributions that overcome traditional conceptions of the nature of organizing by addressing in specific ways the difficult issues of the performative character of agency materiality as the basis of the iterability of communication and continuity of organizations and discourse as both textuality and interaction The contributions laid out in this book also pay tribute to the work of the organizational communication theorist James R Taylor who developed a view of organization as deeply rooted in communication and language Contributors extend and challenge Taylor s communicative view by tackling issues and assumptions left implicit in his work

**Developing Leaders for Positive Organizing** Bernd Vogel, Rob Koonce, Paula Robinson, 2017-05-19 Leadership is not about individuals it is a complex relational socially co constructed and emergent process This book brings together the latest thinking from business and positive psychology research to provide new insights into leadership organizational development and change

**Making Sense of the Organization, Volume 2** Karl E. Weick, 2012-01-19 Making Sense of the Organization elaborates on the influential idea that organizations are interpretation systems that scan interpret and learn These selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves Readers of this volume will find a wealth of examples and insights which go well beyond thinking and cognition to explain action The author s ideas are at the forefront of our thinking on leadership teams and the management of change This book engages the puzzle of impermanence in organizing Through rich examples evocative language artful literature citing and imaginative connecting Weick re introduces core ideas and themes around attending interpreting acting and learning to unlock new insights about impermanent organizing The wisdom in this book is timeless and timely It prods scholars and managers of organizations to complicate their views of organizing in ways that enrich thought and action Jane E Dutton Robert L Kahn Distinguished University Professor University of Michigan

**Rethinking Educational Leadership** Nigel Bennett, Lesley Anderson, 2003-07-24 The charismatic transformational leader who creates a vision for the future of their organization and persuades others to follow their path towards it is now the dominant viewpoint that underpins government policies towards leadership development in the English speaking world This book offers a much needed corrective to this orthodoxy by focusing on current research and thinking about leadership rather than leaders A wide range of prominent international contributors present a rare self critical look at their own assertions and test alternative leadership models against recent research projects They also demonstrate how their analysis is relevant to all countries where leadership is an issue Major features include alternative theories to understanding the nature of leadership how leadership could be analyzed re analysis of recent research carried out by contributors in the light of one or more of the alternative theories examined implications of the alternative perspectives for leadership training This book is recommended to all staff and students involved in educational leadership management or administration programmes

**The SAGE Handbook of**

**Organization Studies** Stewart R Clegg, Cynthia Hardy, Tom Lawrence, Walter R Nord, 2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

**Interacting and Organizing** Francois Cooren, 2013-09-13 This work provides an exceptional case study shedding light onto the functioning of an actual corporate board of directors It presents analysis of a series of corporate management meetings shown in the 1974 documentary film Corporation After Mr Sam The film chronicles the discussion and communication processes as a company considers how to replace its president and it serves as a unique opportunity for analysis of real world organizational discourse With an impressive list of prominent contributors Interacting and Organizing Analyses of a Management Meeting employs the dual perspectives of organizational communication and language and social

interaction LSI to examine the film It is arranged around specific topics analyzed separately by organizational communication and LSI scholars Editor Fran ois Cooren provides an introduction for each topic and a comparison and synthesis conclude each part Readers will appreciate the information presented as it is an arena typically off limits to outside eyes The transcript of the film is included as an appendix to the volume This volume is appropriate for use in advanced courses and seminars in organizational communication LSI management and organizational behavior With its distinctive approach to studying the film s content it will be invaluable to scholars researchers and graduate students in organizational communication LSI and management

**Making Sense of Organizational Change** Jean Helms-Mills,2003-12-16 Applies an invaluable sensemaking framework to organizational change in both a practical and accessible way to present an instructive and informative view on the implications of change in the business world today

*Organizations and Organizing* W Richard Scott,Gerald F. Davis,2015-08-07 This broad balanced introduction to organizational studies enables the reader to compare and contrast different approaches to the study of organizations This book is a valuable tool for the reader as we are all intertwined with organizations in one form or another Numerous other disciplines besides sociology are addressed in this book including economics political science strategy and management theory Topic areas discussed in this book are the importance of organizations defining organizations organizations as rational natural and open systems environments strategies and structures of organizations and organizations and society For those employed in fields where knowledge of organizational theory is necessary including sociology anthropology cognitive psychology industrial engineering managers in corporations and international business and business strategists

*Pragmatism and Organization Studies* Philippe Lorino,2018-02-15 Many streams of research in organization and management have criticized the mainstream view of organizations as decision making and information processing structures controlled through rational representations substantive or procedural rationality In spite of their differences these streams of research share some key theoretical principles Their processual view of organizing as becoming their emphasis on the key role of action and action meaning their interest in the agential power of artefacts and objects the exploratory and inquiring nature of organizing This book argues that Pragmatist thought can contribute to those approaches offering some theoretical argument both as a general intellectual orientation and as a conceptual toolbox As a general attitude Pragmatism develops a radical critique of all the dualisms which often hinder organization studies Thought and action design and utilization decision and execution reality and representation to name a few As a conceptual toolbox Pragmatism can contribute and clarify key concepts for organization and management studies such as inquiry semiotic mediation habit abduction trans action and valuation However Pragmatist thought is still little known by organization and management scholars and by reflexive managers The proposed book aims at making pragmatist key notions accessible to them and applicable to theorize organizations and transform managerial practices

**Organizational Behavior 2** John B. Miner,2005-08-22 This comprehensive text provides a detailed review and

analysis of the building block theories in the macro organizational behavior field John Miner has identified the key theories that any student or scholar needs to understand to be considered literate in the discipline Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed comprehensive references help make this text especially useful for every student and scholar in the field *The SAGE Handbook of Process Organization Studies* Ann Langley, Haridimos Tsoukas, 2016-12-14 The SAGE Handbook of Process Organization Studies provides a comprehensive and timely overview of the field This volume offers a compendium of perspectives on process thinking process organizational theory process research methodology and empirical applications The emphasis is on a combination of pedagogical contributions and in depth reviews of current thinking and research in each of the selected areas combined with the development of agendas for future research The Handbook is divided into five sections Part One Process Philosophy Part Two Process Theory Part Three Process Methodology Part Four Process Applications Part Five Process Perspectives

**Dis/organization as Communication** Consuelo Vásquez, Timothy Kuhn, 2019-03-13 This book accounts for the transformation of organizations in a post bureaucratic era by bringing a communicational lens to the ontological discussion on organization disorganization offering a conceptual and methodological toolbox for studying dis organization as communication Increasingly scholars acknowledge that communication is constitutive of organization because meaning is always indeterminate communication also and simultaneously generates disorganization The book synthesizes the major theoretical trends and empirical studies in communication that engage with dis organization Drawing on dialectics relational ontologies critical theory systems theory and affect thinking the first part of the book offers communicational explanations of how dis organization unfolds The second part of the book grounds this theoretical reflection providing empirical studies that mobilize diverse methodological and analytical frameworks e g ethnography situational interactional and genre analysis for studying the practices of dis organization Overall the book exposes organizations and organizing processes as significantly messier irrational or a rational and paradoxical than scholars of organization typically think It also offers readers the conceptual and methodological tools to understand these complex processes as communication This book will be essential reading for scholars in organizational communication or management and organization studies together with senior undergraduate and graduate students studying organizational communication organizational discourse discourse analysis including rhetoric semiotics pragmatism narratology and courses in management studies It will also be richly rewarding for organizational consultants managers and executives **New Directions for Organization Theory** Jeffrey Pfeffer, 1997 Pfeffer argues that the world of organizations has changed in several important ways including the increasing externalization

of employment and the growing use of contingent workers the changing size distribution of organizations with a larger proportion of smaller organizations the increasing influence of external capital markets on organizational decision making and a concomitant decrease in managerial autonomy and increasing salary inequality within organizations in the US compared both to the past and to other industrialized nations These changes and their public policy implications make it especially important to understand organizations as social entities But Pfeffer questions whether the research literature of organization studies has either addressed these changes and their causes or made much of a contribution to the discussion of public policy



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